

Quarterly Council Meeting
August 8-9, 2024
Hilton Garden Inn,
Cary, NC



NCCDD

**North Carolina Council on
Developmental Disabilities**



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Hotel Information

Hilton Garden Inn Raleigh-Cary
131 Columbus Avenue
Cary, NC 27518
Phone: (919) 377-0440



NCCDD

**North Carolina Council on
Developmental Disabilities**



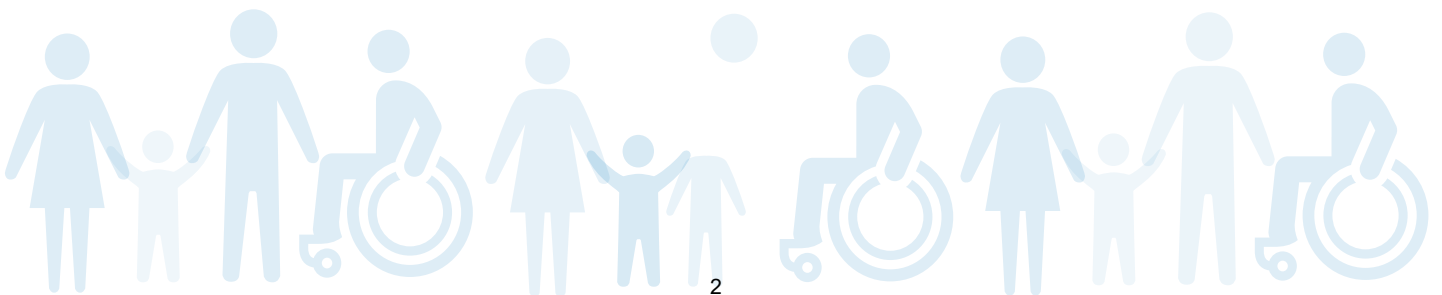
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**NCCDD
STAFF ON CALL**



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Developmental Disabilities



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2024 COUNCIL ON DEVELOPMENTAL DISABILITIES

EXECUTIVE COMMITTEE

Bryan Dooley: Chair

Jon D'Angelo: Vice-Chair
Bethany Dawn Smith: Secretary
Tony Hall: Chair, Financial Asset Development
Charlrean Mapson: Chair, Community Living
Marjorie Serralles-Russell: Interim Chair, Policy Education
Marjorie Serralles-Russell: Vice-Chair
Donna Spears: Chair, Advocacy Development

APPOINTED POSITION/COUNTY

Individual with DD-Forsyth
Individual with DD-Wake
Individual with DD-Pitt
Individual with DD-Wake
Parent-New Hanover
Parent-Mecklenburg
Parent-Mecklenburg
Individual with DD-Onslow

Staff: Pam H. Dempsey, David Ingram, Talley Wells (Executive Director), Shar'ron Williams, Letha Young

FINANCIAL ASSET DEVELOPMENT COMMITTEE

Tony Hall, Chair

Dawn Allen
Katherine Boeck
Representative Terry Brown
Kelly Crosbie; Alternate: Ginger Yarbrough
Carol Ann Hudgens, Ph.D.; Alternate: Dreama McCoy
R.V. Kuser
Rebecca Putnam, M.D.
Nessie Siler
Kathie Smith; Alternate: Kenny Gibbs
Madhav Swaminathan, M.D.
Sandra Terrell; Alternate: *Vacant*
Carla West; Alternate: Amy Eaton

Individual with DD-Wake

Public At Large-Stanly
Individual with DD-Edgecombe
Legislative Representative-Mecklenburg
Agency: DHHS-MH/DD/SAS-Wake
Agency: Dept. Public Instruction-Wake
Individual with DD – Forsythe
Sibling-Buncombe
Individual with DD-Dare
Agency: DHHS-Voc. Rehabilitation-Wake
Parent-Durham
Agency: DHHS-NC Medicaid-Wake
Agency: DHHS-Social Services-Johnston

Staff: Juanita Hooker

COMMUNITY LIVING COMMITTEE

Charlrean Mapson, D. Min., Chair

Senator Sydney Batch
Carol Ann Conway
Rhonda Cox; Alternate: Judith Kirkman
Jonathan D'Angelo
Debra Farrington; Alternate: Deb Goda
Joshua Gettinger, M.D.
Brendon Hildreth
Gary Junker, Ph.D.; Alternate: *Vacant*
Ryan Rotundo
Bethany Dawn Smith
Dale Stephenson
Peggy Terhune, Ph.D.

Parent-New Hanover

Senate Representative-Wake
Individual/Relative Institution-Orange
Non-Profit Agency-Buncombe
Individual with DD-Carteret
Agency: DHHS
Parent-Buncombe
Individual with DD-Craven
Dept. of Adult Correction-Orange
Sibling-Buncombe
Individual with DD-Pitt
Parent-Wake
Local Non-Governmental Agency-Randolph

Staff: Philip Woodward

ADVOCACY DEVELOPMENT COMMITTEE

Donna Spears, Chair

Keith B. Carney
Yvonne Copeland; Alternate: Danielle Matula
Myron Michelle Gavin
Representative Zack Hawkins
Aldea LaParr
Virginia Knowlton Marcus
Kayla McMillan
William Miller
Tocarra E. Osborne
Karey Perez; Alternate: Sarah Smith
Joe Piven, M.D.; Alternate: Anna Ward
Marjorie Serralles-Russell

Staff: Melissa Swartz

PUBLIC POLICY EDUCATION COMMITTEE

Meets Monthly on 2nd Thursday(s) 10:30AM-12:00PM

Marjorie Serralles-Russell, Chair

Representative Terry Brown
Carol Ann Conway
Yvonne Copeland; Alternate: Danielle Matula
Kelly Crosbie (DMH/DD/SAS); Alternate: Ginger Yarbrough
Jonathan D'Angelo
Bryan Dooley
Kay McMillan
Rebecca Putnam, M.D.
Ryan Rotundo
Nessie Siler
Bethany Dawn Smith
Donna Spears

Staff: Chris Hendricks Contractor: Jill Hinton, Ph.D.

STAFF

Talley Wells

Pam Hunter Dempsey
Chris Hendricks
Juanita Hooker
David Ingram
Irlanda Ruiz
La'Quadia Smith
Melissa Swartz
Shar'ron Williams
Philip Woodward
Letha Young
Vacant

Individual with DD-Onslow

Parent-Pender
Agency: DHHS-W/C Health-Wake
Parent-Craven
Parent-Durham
Individual with DD-Wayne
Agency: Disability Rights NC-Wake
Individual with DD-Wake
Individual with DD-Davidson
Parent-Bladen
Agency: DHHS-Aging & Adult Services-Wake
Agency: Carolina Institute on DD-Orange
Parent-Mecklenburg

Parent-Mecklenburg

Legislative Representative-Mecklenburg
Individual/Relative Institution-Orange
Agency: DHHS-W/C Health-Wake
Agency: DHHS-MH/DD/SAS-Wake
Individual with DD-Carteret
Individual with DD-Forsyth
Individual with DD-Wake
Sibling-Buncombe
Sibling-Buncombe
Individual with DD-Dare
Individual with DD-Pitt
Individual with DD-Onslow

Executive Director

Systems Change Manager
Public Policy Education Coordinator
Systems Change Manager
Director of Operations
Hispanic Disability Advocate
Business Services Coordinator
Systems Change Manager
Business Officer
Systems Change Manager
Assistant to the Executive Director
Administrative Specialist I



Meeting: NC Council on Developmental Disabilities
Location: Hilton Garden Inn, Cary, NC / ZoomGov

DRAFT
AGENDA

THURSDAY, AUGUST 8, 2024

Join ZoomGov Meeting

<https://www.zoomgov.com/j/1601222943?pwd=c0RxSFFKNjJvL3NoNUtPMVRuQWNxZz09>

BREAKFAST 7:45-9:00 AM

Bradford C & D

- 8:30 – 8:45 AM **WELCOME** **Bryan Dooley, NCCDD Chair**
- 8:45 – 10:30 AM **INITIATIVE UPDATES & FUNDING DISCUSSIONS/REQUESTS**
 - ~Historically Black Colleges & Universities Inclusive Postsecondary Education (HBCU IPSE) Pre-Planning Initiative Update
 - ~Discussion on HBCU IPSE – Next Steps & RFA
..... **Tony Hall, Chair of Financial Asset Development Committee**
 - ~Proactive Approaches to Justice – RFA Contract Award Process Update
 - ~MHTA/LAND Meet The Need (MTN) NC Initiative Update – Continuation Funding
..... **Charlean Mapson, D. Min., Chair of Community Living Committee**
 - ~NC Advocacy Leaders Network Initiative – Initiative Update
 - ~ALP-NC Coordination and Management – Permission to Pursue
..... **Donna Spears, Chair of Advocacy Development Committee**
 - ~Fiscal Report – NCCDD
..... **Shar’ron Williams, NCCDD Business Officer**
- 10:30 – 10:45 AM **BREAK**
- 10:45 – 11:15 AM **PUBLIC POLICY UPDATE**..... **Jill Hinton, NCCDD Policy Analyst, and Chris Hendricks, NCCDD Public Policy Education Coordinator**
- 11:15 – 11:45 AM **NC COMMUNITY COLLEGE SYSTEM – ACCESS TO ACHIEVEMENT**..... **Nancye Gaj, Access to Achievement State Director**
- 11:45 – 12:30 PM **LUNCH BUFFET**
- 12:30 – 1:00 PM **BREAK**
- 1:00 - 4:00 PM **COMMITTEE MEETINGS**
 - Advocacy Development.....Bradford C
 - Community Living.....Bradford A
 - Financial Asset Development.....Bradford B
- 4:00 – 5:15 PM **BREAK**
- 5:15 – 7:30 PM **Advocacy & Self-Advocacy Discussion**..... **Chris Hendricks, NCCDD Public Policy Education Coordinator**
Buffet Dinner 5:15-6:00PM, Discussion 6:00-7:30PM



**Meeting: NC Council on Developmental Disabilities
Location: Hilton Garden Inn, Cary, NC / ZoomGov**

**DRAFT AGENDA
FRIDAY, AUGUST 9, 2024**

Join ZoomGov Meeting

<https://www.zoomgov.com/j/1605106793?pwd=bn1FUTZwNTc3VWJpYkMvUjFhSytmdz09>

BREAKFAST 7:30-8:30 AM

Bradford C & D

- 8:15 – 8:30 AM **WELCOME, CONFLICT OF INTEREST & SAFETY AND PREPAREDNESS**.....Bryan Dooley
- 8:30 – 8:40 AM **ROLL CALL**.....Bethany Smith
- 8:40 – 8:45 AM **APPROVAL OF MINUTES**.....Bethany Smith
- 8:45 – 9:05 AM **DIRECTOR’S REPORT & APPRECIATION**.....Talley Wells
- 9:05 – 9:15 AM **DHHS UPDATE & WELCOME**.....David Clapp, Ed.D., Deputy Director Behavioral Health/I/DD, NC Medicaid
- 9:15 – 9:40 AM **OKLAHOMA COUNCIL – WAITLIST EXPERIENCES**..... Amy Baustert, OKDDS Deputy Director, and Jennifer Randle, OK Council Executive Director
- 9:40 – 9:45 AM **FINANCIAL REPORT**.....Bryan Dooley
- 9:45 – 10:00 AM **LEGISLATIVE UPDATE**.....Representatives Brown and Hawkins/Senator Batch
- 10:00 – 10:15 AM **PUBLIC COMMENT***.....Bryan Dooley
- 10:15 – 10:45 AM **BREAK**
- 10:45 – 11:45 AM **COMMITTEE REPORTS**
 Executive Committee.....Bryan Dooley
 Advocacy Development.....Donna Spears
 Community Living.....Charlrean Mapson, D. Min.
 Financial Asset Development.....Tony Hall
 Public Policy Education Committee.....Marjorie Serralles-Russell
- 11:45 – 12:30 PM **IDD NETWORK PARTNERS & STATE AGENCY UPDATES**
 ~Disability Rights NC Update.....Virginia Knowlton Marcus/Susan McLean
 ~Carolina Institute for Developmental Disabilities Update.....Joe Piven/Anna Ward
 ~Employment & Independence for People with Disabilities Update.....Kathie Smith
- 12:30 – 12:40 PM **NEW BUSINESS**
2025 Council Meeting Dates
- 12:40 – 12:45 PM **OLD BUSINESS**
- 12:45 – 1:00 PM **ADJOURN**

*The North Carolina Council on Developmental Disabilities (NCCDD) is committed to offering members of the general public an opportunity to make public comments. NCCDD members who would like to comment during this period of the meeting must be recognized by the Council Chair and are limited to three minutes per speaker.

1 Council Minutes



2 Executive Minutes



3 Advocacy Dev. Committee



4 Community Living Committee



5 Financial Asset Dev. Committee



6 Fiscal Reports



7 Five Year State Plan



8 For Your Information



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Council Minutes



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North Carolina Council on
Developmental Disabilities



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DRAFT

NC COUNCIL ON DEVELOPMENTAL DISABILITIES

www.nccdd.org

Quarterly Council Meeting Minutes

Virtually

May 3, 2024

MEMBERS PRESENT: Senator Sydney Batch, Katherine Boeck, Carol Ann Conway, Yvonne Copeland, Rhonda Cox, Bryan Dooley, Jonathan D'Angelo, Joshua Gettinger, Deb Goda (for Debra Farrington), Brendon Hildreth, Dreama McCoy (for Carol Ann Hudgens), Gary Junker, Virginia Knowlton Marcus, R.V. Kuser, Aldea LaParr, Charlrean Mapson, Kay McMillan, Will Miller, Tocarra Osborne, Anna Ward (for Joseph Piven), Rebecca Putnam, Marjorie Serralles-Russell, Nessie Siler, Bethany Smith, Kathie Smith, Donna Spears, Madhav Swaminathan, Peggy Terhune, Amy Eaton (for Carla West), Ginger Yarbrough (for Kelly Crosbie)

MEMBERS ABSENT: Dawn Allen, Rep. Terry Brown, Jr., Myron Gavin, Tony Hall, Rep. Zack Hawkins, Dale Stephenson, Ryan Rotundo, Sandra Terrell

STAFF PRESENT: Pam Hunter Dempsey, Sherif Elgindi, Chris Hendricks, David Ingram, Irlanda Ruiz, La'Quadia Smith, Melissa Swartz, Talley Wells, Shar'ron Williams, Philip Woodward, Letha Young

CONTRACTORS/GUESTS PRESENT: Caryn Cook, Bryan Dooley DSP(s), Sarah Ferguson, Jill Hinton, Marlene Kuser, Kay McMillan DSP, Dreama McCoy, Karey Perez, Sarah Potter, Pablo Puente, Cheryl Powell, Donna Spears DSP, Steve Strom, 23 East Group, Captioners

WELCOME AND ATTENDANCE

Bryan Dooley, NCCDD-Chair, welcomed the members. Bryan asked any Council member with a potential conflict of interest regarding items on the agenda to identify the specific conflict for documentation in the minutes and recuse, as necessary. He thanked the members for their participation on Thursday.

Bethany Smith conducted the roll call.

APPROVAL OF COUNCIL MINUTES

Bethany Smith asked for approval of the February council meeting minutes. A copy of the minutes had previously been made available to Council members.

MOTION: Donna Spears made a motion to approve the February 2024 minutes. Katherine Boeck seconded the motion. The motion was approved by unanimous vote.

DIRECTOR'S REPORT

Talley Wells, Executive Director of NCCDD first thanked Nessie Siler and Will Miller for their years of service as a council member. Talley also thanked Cora Gibson, the administration assistant who accepted a new position as an executive assistant with Employment and Independence for People with Disabilities.

Talley shared information on the council's activities and important events since February, as follows:

- Juanita Hooker started as the new systems change manager for the financial asset development committee.
- Presentation to the NCARF conference.
- Inclusive Post-Secondary Education.
- Direct Support Professional Workforce study work with essential jobs essential care, potential for DHHS to fund large rate study of Direct Support Professional.
- The governor's proposed budget included \$180 million for home and community based Direct Support Professional.
- Governor's budget – includes 1,000 new innovations waivers proposed.
- Developmental Disabilities Town Hall last night (5/2/2024).
- Launched alternative proactive approaches to justice for people with I/DD RFA.
- HBCU Inclusive Post-Secondary Education presentations across the state.
- Spanish showing of Unmet Film/Unmet Film Showing DHHS and Irlanda Ruiz and Pam Hunter Dempsey.
- Unmet Screening with DHHS.
- ECAC Presentation of 1915i.
- Policy Education Committee – Lots of policy presentations.
- Community Living Mini-Grants.
- ALP-NC and Peer Mentor Initiatives Next Cohorts Starting.
- Meet the Need NC – Legislative Lunch & Learn/Planning for I/DD Legislative Caucus.
- Duke Data Contract started.
- Finalization of Supported Living Guidebook contract with FIRSTwnc.
- Update(s) to State Statute considered, but not sought – regarding differences between our state statute related to membership and federal statute.
- I/DD Omnibus Bill with Rep. Zack Hawkins.
- CIE Stakeholder Meetings.

Finally, Talley shared information on upcoming events for the Council & Staff.

- I/DD Caucus Listening Session May 14, 2024.
- Disability Caravan June 2024.
- National APSE June 2024.
- i2i Conference June 2024.
- NACDD Conference Washington, DC July 2024.

FINANCIAL REPORT

Bryan Dooley gave a brief report on the financial status of the Council. A copy of the report had previously been made available in advance of the Council Meeting.

LEGISLATIVE UPDATE

Senator Sydney Batch gave a brief legislative update sharing information on the short session. Senator Batch also shared information about the budget, stating that there was an additional billion dollars, and they were considering ways to invest the additional money in the budget.

PUBLIC COMMENT

Steve Strom, Project Director of Money Follows the Person, shared information about the program which included some of the program statistics. Steve also thanked the Council for partnering with Money Follows the Person to fund the initiative Supported Living.

Bethany Smith shared information about the struggles and successes she's experiencing while attending college.

COMMITTEE REPORTS

Bryan Dooley requested the presentation of committee reports. Please refer to the committee minutes for a detailed description of each committee's work.

EXECUTIVE COMMITTEE

The Executive Committee members met on February 15, March 18, and April 15, 2024. Copies of the minutes were made available to Council members and Bryan Dooley asked members to review the minutes and reminded council members that the minutes are posted on the NCCDD website.

ADVOCACY DEVELOPMENT COMMITTEE

Committee Chair Donna Spears presented the Advocacy Development Committee report. She thanked all committee members and staff and gave a brief update on the discussions from Thursday's meeting, including initiative updates that were presented to the committee.

COMMUNITY LIVING COMMITTEE

Dr. Charleean Mapson, D. Min., Chair, presented the Community Living Committee report. She thanked all committee members and staff and gave a brief update on the discussions from Thursday's meeting, including initiative updates that were presented to the committee.

FINANCIAL ASSET DEVELOPMENT COMMITTEE

Juanita Hooker presented the Financial Asset Development Committee report. She thanked all committee members and staff and gave a brief update on the discussions from Thursday's meeting, including the initiative updates that were presented to the committee.

PUBLIC POLICY EDUCATION COMMITTEE

Committee Chair Marjorie Serralles-Russell presented the Public Policy Education Committee report. She gave a brief update on the committee's activities and on the discussions from their last meeting.

DD NETWORK PARTNER UPDATES

Virginia Knowlton Marcus provided an update Disability Rights North Carolina's activities in the past few months. Virginia also provided the report via e-mail to the Council.

Anna Ward of the Carolina Institute for Developmental Disabilities (CIDD) gave a brief update of the CIDD's activities. Anna also provided the report via e-mail to the Council.

Kathie Trotter of the Div. of Employment & Independence for People with Disabilities (EIPD) gave a brief update of EIPD's activities with included the name change. Kathie also provided the report via e-mail to the Council.

NEW BUSINESS

MOTION: Bryan Dooley, Chair, asked for a motion to approve the 24-25 Administrative budget for \$569,776 in federal funds and \$108,230 in state funds, for a total budget of \$678,006; and to approve the 24-25 program budget for \$886,453 in federal funds.

Jonathan D'Angelo made the motion and Donna Spears seconded the motion. The motion was approved by unanimous vote.

MOTION: Bryan Dooley, Chair, asked for a motion to approve funding of the In-House Public Policy Initiative for the period of July 1, 2024-June30, 2025 for an amount up to \$38,500 with match requirements waived since this is an in-house initiative of the Council.

Virginia Knowlton Marcus made the motion and Will Miller seconded the motion. The motion was approved by unanimous vote.

MOTION: Bryan Dooley, Chair, asked for a motion to approve continuation funding of the In-House Council Development Fund Initiative for the period of July 1, 2024-June 30, 2025, for the amount of \$40,000 with match requirement waived since this is an in-house initiative of the Council.

Donna Spears made the motion and Bethany Smith seconded the motion. The motion was approved by unanimous vote.

MOTION: Bryan Dooley, Chair, asked for a motion to approve continuation of the in-house conference funding initiative for the period of July1, 2024-June 30, 2025, for an amount up to \$24,000 with match requirements waived since this is an in-house initiative of the Council.

Bethany Smith made the motion and Aldea LaParr seconded the motion. The motion was approved by unanimous vote. **NOTE:** Kay McMillan abstained due to potential conflicts of interest.

MOTION: Bryan Dooley, Chair, asked for a motion to approve continuation funding of the in-house Jean Wolff-Rossi Fund for participant involvement initiative for the period of July 1, 2024-June 30, 2025, for an amount up to \$30,000 with match requirements waived since this is an in-house initiative of the Council.

Kay McMillian made the motion and Will Miller seconded the motion. The motion was approved by unanimous vote.

MOTION: Bryan Dooley, Chair, asked for a motion to approve continuation funding of the in-house I/DD Speaker, Advisor & Advocate Fund for the period of July 1, 2024-June 30, 2025, for the amount of up to \$5000 with match requirement waived since this is an in-house initiative of the Council

Virginia Knowlton Marcus made the motion and Nessie Siler seconded the motion. The motion was approved by unanimous vote.

MOTION: Jonathan D'Angelo made a motion to approve Marjorie Serralles-Russell as Vice-Chair, by unanimous consent, completing Nessie Siler's 2- year term, January 1, 2023, until December 31, 2024.

Bethany Smith seconded the motion. The motion was approved.

OLD BUSINESS

No old business.

ADJOURN

MOTION: Bryan Dooley, Chair, made a motion to adjourn the May 2024 Council meeting. R.V. Kuser seconded the motion. The motion was approved by unanimous vote.

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Executive Committee



NCCDD

North Carolina Council on
Developmental Disabilities



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NC Council on Developmental Disabilities

FINAL

Executive Committee Minutes

Date: Monday, April 15, 2024

Time: 10:30AM – 12:00PM

Members Present: Jon D'Angelo, Bryan Dooley (Chair), Charlrean Mapson, D. Min., Marjorie Serralles-Russell, Nessie Siler, Bethany Smith, Donna Spears

Member(s) Absent: Tony Hall

Staff Present: Pam Dempsey, Sherif Elgindi, Chris Hendricks, Juanita Hooker, David Ingram, Irlanda Ruiz, La'Quadia Smith, Melissa Swartz, Talley Wells, Shar'ron Williams, Philip Woodward, Letha Young

Guests/Council members Present:

I. CALL TO ORDER

Bryan Dooley (Chair) called the meeting to order and welcome the members.

II. APPROVAL OF MINUTES

MOTION: Marjorie Serralles-Russell made a motion to approve the draft minutes for the March 18, 2024, Executive Committee meeting.

Nessie Siler seconded the motion. The motion was approved by unanimous vote.

III. ED Update

Talley Wells provided updates, discussion, and motions were entertained for the following:

- Change June EC Meeting Date – Executive Committee agreed to move the June Executive Committee Meeting Date from June 17, 2024 to June 24, 2024.
- Supported Living Guidebook Update/Waiver of Match

MOTION: Jon D’Angelo made a motion to update NCCDD’s March 18, 2024 motion authorizing NCCDD to enter into a sole-source contract for up to \$20,000.00 of FFY 2024 funds with FIRSTwnc to update and complete the Supported Living: A How-to Guidebook initiative’s efforts on the Supported Living Guidebook, its companion website, and related videos, to note that the up to \$20,000 sole source contract will waive NCCDD standard requirements for 25% non-federal matching funds.

March 18, 2024 Motion:

Authorize NCCDD to enter into a sole-source contract for up to \$20,000.00 of FFY 2024 funds with FIRSTwnc to update and complete the Supported Living: A How-to Guidebook initiative’s efforts on the Supported Living Guidebook, its companion website, and related videos. NCCDD would like to contract with FIRSTwnc through sole source funding for the following reasons:

NCCDD would like to contract with FIRSTwnc through sole source funding for the following reasons:

- FIRSTwnc is one of the only providers of Supported Living for individuals with I/DD at all three levels (Levels 1, 2, and 3) in western North Carolina. In fact, three of the individuals that appear in videos on the Supported Living Guidebook website are individuals receiving services from FIRSTwnc.
- FIRSTwnc was highly ranked in its initial application to do this work when NCCDD released the Request for Applications (RFA) for this initiative, and, furthermore remained involved and invested in this work throughout the initial contract.
- The Supported Living: A How-to Guidebook initiative involved significant work and efforts across numerous deliverables and this work is more narrow in scope, funding, and effort than would normally be included in an RFA, with immediate action needed to achieve the complete the prior initiative’s desired outcomes in advance of 2025.
- Janet Price-Ferrell, Executive Director of FIRSTwnc, has been participating in the Supported Living Level 2 & 3 Action Team meetings and the quarterly Stakeholders meetings. Janet brings a unique and high level of system knowledge as both a parent of an individual who uses Supported Living and as a provider of Supported Living services.

NCCDD will negotiate the exact amount of funding to complete this initiative with FIRSTwnc. FIRSTwnc will be recommended to utilize the website vendor, Refocus Information Technology, through their quote of approximately \$1,100.00 to complete additional work to the Guidebook that NCCDD staff have identified. FIRSTwnc will also be recommended to collaborate with NCCDD to use the videographer, FIASCO Pictures, to complete one longer how-to video and three short social media clips. The rest of the funds will be used to support FIRSTwnc staff time to update the Guidebook and possibly provide subject matter updates or determine additional website and video needs. FIRSTwnc will have until September 30th 2024 to complete this work.

Marjorie Serralles-Russell seconded the motion. The motion was approved by unanimous vote.

- I/DD Legislative Caucus

MOTION: Jon D’Angelo made a motion to authorize the Executive Director of NCCDD to approve Council Development Fund requests relating to the DD Legislative Caucus, tentatively anticipated on May 14, 2024, provided the requests come in to NCCDD before Friday, April 26, at 5PM EST and that the Executive Director also update the Chair and Vice Chairs of the approvals and totals via e-mail prior to the Legislative Event.

Nessie Siler seconded the motion. The motion was approved by majority vote.

IV. Financial Report and Expenses/Match Update

Shar’ron Williams provided the financial update.

V. Conference Funding Requests

A. Insightful Visionaries, Inc.

MOTION: Donna Spears made a motion to approve using In-House Conference Funds to support the Insightful Visionaries, Inc. “Afternoon Tea with the Unstoppable Divas: Diverse Abilities, Inspirational, Victorious, Accomplished” event on May 4, 2024 at BOCC Dream Center on 5616 Fox Rd., Raleigh, NC, for up to \$1,700.00 (\$150 in Speakers Fees, \$900 for Accommodations, \$400 for Audio/Visual, and \$250 for Podium/Rental Space).

Dr. Charlrean Mapson seconded the motion. The motion was approved by unanimous vote.

B. University of North Carolina at Chapel Hill Frank Porter Graham Child Development Institute

MOTION: Jon D’Angelo made a motion to approve using In-House Conference Funds to support the UNC-CH Frank Porter Graham Child Development Institute’s “International Early Childhood Inclusion Institute” event on May 7-9, 2024 at the William and IDA Friday Center for Continuing Education, Chapel Hill, NC for up to \$1,500 (Speaker’s Fees).

Dr. Charlrean Mapson seconded the motion. The motion was approved by unanimous vote.

VI. Council Meeting/Member Survey Review

David Ingram reviewed the draft agenda for the upcoming May Council meeting that is scheduled to be held in Charlotte, NC.

VII. Performance Evaluation for Executive Director

David Ingram reviewed the sample survey. It was decided that more edits were needed (to include NCCDD Staff, etc.).

VIII. Ad Hoc Committees/Updates

David discussed starting a Council Membership Ad Hoc Committee. Bethany Smith and Donna Spears both express interest in serving on this committee.

VI. Adjourn

The meeting adjourned at 11:37AM.

NC Council on Developmental Disabilities

FINAL

Executive Committee Minutes

Date: Monday, May 20, 2024

Time: 10:30AM – 12:00PM

Members Present: Jon D'Angelo, Bryan Dooley (Chair), Charlrean Mapson, D. Min., Marjorie Serralles-Russell, Nessie Siler, Bethany Smith, Donna Spears

Member(s) Absent: Tony Hall

Staff Present: Pam Dempsey, Chris Hendricks, Juanita Hooker, David Ingram, Melissa Swartz, Talley Wells, Shar'ron Williams, Philip Woodward, Letha Young

Guests/Council members Present:

I. CALL TO ORDER

Bryan Dooley (Chair) called the meeting to order and welcome the members.

II. APPROVAL OF MINUTES

MOTION: Donna Spears made a motion to approve the draft minutes for the April 15, 2024, Executive Committee meeting.

Marjorie Serralles-Russell seconded the motion. The motion was approved by unanimous vote.

III. ED Update

Talley Wells provided updates and discussion on upcoming conferences.

IV. Conference Funding Requests

A. IDD Speaker, Advisor, and Advocate Fund Motion

Jon D'Angelo made a motion to waive the IDD Speaker, Advisor, and Advocate Fund eligibility requirements, as follows, for Max Barrows in relation to the June 2024 Self-Advocate Discussion Series Event, and to award up to \$200 for Max Barrows to present:

- The \$50 Self-Advocate Discussion Series Fee
 - NOTE: Max's fee is still in compliance with the 'Up to \$200.00 for speaking at either an In-Person or Online Event, with Executive Director Approval'
- The requirement to be an NC resident.
- The requirement for the individual to 'NOT' be functioning as an employee or representative of a Provider or Advocacy Group or otherwise be expected or able to be paid by their regular employer or represented organization to speak or participate in the intended capacity of his fund.

The justification for the request is multifaceted, though includes the value of Max Barrows being a part of one of the only-Self-Advocacy Focused Personal and Intimate Relationship Training organization in the nation, and being willing and able to facilitate the Self-Advocate Discussion Series conversations as an expert and as a peer.

Bethany Smith seconded the motion. The motion was approved by unanimous vote.

B. YOUTH LEAD NC MOTION

Donna Spears made a motion for NCCDD to approve using In-House Conference Funds to support the Youth Lead NC's North Carolina Youth Leadership Forum (NCYLF) at NC State University in Raleigh, NC from July 20-24, 2024 for up to \$3,000 in Speaker Fees (Travel & Lodging Reimbursements).

Jon D'Angelo seconded the motion. Discussion ensued. Bethany Dawn Smith recused herself due to potential conflict of interest on the Board of YLNC. The motion was approved by unanimous vote.

C. CARAVAN FOR JUSTICE FUNDING REQUEST

Donna Spears made a motion for NCCDD to approve using In-House Conference Funds to support the NC Statewide Independent Living Council's Caravan for Disability Justice and Freedom event from June 24-27th, 2024 in Durham, Raleigh, and Charlotte, NC for up to \$3,000 in total, with \$2,356 in Speakers Fees (Speaker Honorarium, Travel, and Lodging) and \$644 in Accommodations (ASL and Spanish Interpreters).

Jon D'Angelo seconded the motion. The motion was approved by unanimous vote.

D. GRUPO PODER Y ESPERANZA CONFERENCE FUNDING REQUEST

Marjorie Serralles-Russell made a motion for NCCDD to approve using In-House Conference Funds to support the Mental Health Transformation Alliance's Grupo Poder y Esperanza 'Let's Talk about Different Abilities' event on June 1, 2024 at St. Andrew's United Methodist Church in Charlotte, NC for up to \$3,000 in Accommodations (ASL Interpretation, Spanish/English Interpretation, CART, etc.).

Donna Spears seconded the motion. The motion was approved by unanimous vote.

V. Council Meeting Debrief

The Executive Committee reviewed the May Council Meeting Member surveys and had a debrief of the meeting.

VI. Adjourn Motion

Nessie Siler made a motion to adjourn the May 20, 2024 Executive Committee Meeting.

Dr. Charlrean Mapson seconded the motion. Bryan Dooley adjourned the meeting at 11:31AM.

NC Council on Developmental Disabilities

FINAL

Executive Committee Minutes

Date: Monday, June 24, 2024

Time: 10:30AM – 12:00PM

Members Present: Jon D'Angelo, Charlrean Mapson, D. Min., Marjorie Serralles-Russell, Nessie Siler, Bethany Smith, Donna Spears

Member(s) Absent: Bryan Dooley (Chair), Tony Hall

Staff Present: Pam Dempsey, Chris Hendricks, Juanita Hooker, David Ingram, Irlanda Ruiz; La'Quadia Smith, Melissa Swartz, Talley Wells, Shar'ron Williams, Philip Woodward, Letha Young

Guests/Council members Present: None

I. CALL TO ORDER

Talley Wells called the meeting to order and welcomed the members.

II. APPROVAL OF MINUTES

MOTION: Donna Spears made a motion to approve the draft minutes for the May 20, 2024, Executive Committee meeting.

Marjorie Serralles-Russell seconded the motion. The motion was approved by unanimous vote.

III. ED Update

Talley Wells provided updates and discussion on upcoming conferences and updated on issues related to current and future initiatives, including Ability Leadership Network, ALP-NC, HBCU/IPSE, and Peer Mentoring. He also discussed the upcoming new member ad hoc committee that will take place during the next Executive Committee meeting and the Annual

Awards ad hoc committee that will take place the Wednesday before the Council meeting.

IV. Conference Funding Requests

A. ORANGE COUNTY DISABILITY AWARENESS COUNCIL MOTION

Bethany Smith made a motion for NCCDD to approve using In-House Conference Funds to support the Orange County Disability Awareness Council event July 20, 2024 in an Unspecified Location in NC for up to \$1,626 in total, with \$200 in Speakers Fees (Speaker Honorarium) and \$1426 in Accommodations (ASL, Audio/Video, Interpreters, Accessible Printing & Braille).

Donna Spears seconded the motion. The motion was approved by unanimous vote.

B. ACCESS CLT MOTION

Donna Spears made a motion for NCCDD to approve using In-House Conference Funds to support the Access CLT's Charlotte ADA Resource Fair at Charlotte Assistive Technology Center in Charlotte, NC on July 26, 2024 for up to \$310 total, with up to \$250 in Speaker Fees (Honorarium) and \$60 in Accommodations (Microphone Rental/Purchase [NOTE: If Purchase, will belong to NC DHHS]).

Marjorie Serralles-Russell seconded the motion. Discussion ensued. The motion was approved by unanimous vote.

V. COUNCIL MEETING DATE(S) MOTION

Nessie Siler made a motion to send to the Full NCCDD Council the recommendation that NCCDD Quarterly Council Meetings in 2025 occur as follows:

- February 6th & 7th 2025: Virtual
- May 2025: 1st & 2nd – In Person @ on the East Coast [With Ultimate Approval of Specific Location from the EC]

- August 2025: 14th & 15th – In Person @ Raleigh-Cary Hilton
- November 2025: 6th & 7th – In Person @ Raleigh-Cary Hilton

The July EC Meeting will occur on the 17th from 9:30-11:30AM, with the New Member Ad Hoc Committee Meeting occurring 9:30AM-10:30AM

Donna Spears seconded the motion. The motion was approved by unanimous vote.

VI. Adjourn Motion

The June 24, 2024 Executive Committee Meeting adjourned at 12:10PM.

NC Council on Developmental Disabilities

DRAFT

Executive Committee Minutes

Date: Wednesday, July 17, 2024

Time: 9:30AM – 11:30AM

Members Present: Jon D'Angelo, Bryan Dooley, Charlrean Mapson, D. Min., Marjorie Serralles-Russell, Bethany Smith

Member(s) Absent: Tony Hall, Donna Spears

Staff Present: Pam Dempsey, Chris Hendricks, David Ingram, La'Quadia Smith, Melissa Swartz, Talley Wells, Shar'on Williams, Philip Woodward, Letha Young

Guests/Council members Present: None

I. CALL TO ORDER

Talley Wells called the meeting to order and welcomed the members.

II. APPROVAL OF MINUTES

MOTION: Marjorie Serralles-Russell made a motion to approve the draft minutes for the May 20, 2024, Executive Committee meeting.

Jon D'Angelo seconded the motion. The motion was approved by unanimous vote.

III. ED Update

Talley Wells provided updates and discussion on Awards Ceremony.

Talley also gave an update on the following initiatives and items:

- Leadership Network will not be doing a second year.

- ALP-NC -- The initiative lead is stepping back and the end of the calendar year and transitioning work to a partner.
- HBCU IPSE

IV. Council Meeting

David Ingram reviewed the agenda for the upcoming August Council Meeting.

V. Conference Funding Requests

A. NC ASSISTIVE TECH CONFERENCE MOTION

MOTION: Marjorie Serralles-Russell made a motion for NCCDD to approve using In-House Conference Funds to support the North Carolina Assistive Tech's Annual AT Expo: Breaking Boundaries, Empowering Lives October 3, 2024 event in Raleigh, NC for up to \$3000 total, with up to \$3000 Accommodations (ASL Interpreters).

Jon D'Angelo seconded the motion. Discussion ensued. The motion was approved by unanimous vote.

B. NO-COST EXTENSION

Talley Wells and David Ingram informed the EC that there was a request for a no-cost extension made on the public health funds. Public Health Workforce Funds, NCCDD Submitted No-Cost Extension Request to ACL on 7/16/2024, seeking Extension (Offered from ACL) to 3/31/2025.

VI. Financial Report and Expenses/Match Update

Shar'ron Williams provided a brief fiscal update. A more detail report will be presented at the August Council Meeting.

VII. Ad Hoc Committees/Updates

David Ingram reviewed the Council Membership demographics chart with the EC and Talley Wells presented the Council Membership applications for the two open Self Advocate seats. Instead of voting on candidates to recommend to Boards and Commissions right now, the EC discussed first reaching out more with three of the self-advocate candidates. There was general consensus that a fourth self-advocate would be recommended.

VIII. Adjourn

MOTION: Marjorie Serralles-Russell made a motion to adjourn the July 17, 2024 Executive Committee meeting. Jon D'Angelo seconded the motion.

Bryan Dooley adjourned the July 17, 2024 Executive Committee Meeting 11:30AM.

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Advocacy Development Committee



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Developmental Disabilities



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North Carolina Council on Developmental Disabilities

Draft

Advocacy Development Committee Agenda

Thursday, August 8, 2024

1:00 PM – 4:00 PM

Location: Hilton Garden Inn Cary

Room: Bradford C

Virtual Meeting Link: <https://www.zoomgov.com/j/1616179993?pwd=T1ACQtZ1vba39kDqurlDpb9wGQpGq8.1>

Meeting ID: 161 617 9993

1:00 p.m. – 1:20 p.m. 20 minutes	Introduction <ul style="list-style-type: none">• Welcome• Member Development Activity	<i>Donna Spears, Chair</i>
1:20 p.m. – 1:25 p.m. 5 minutes	Approval of May Minutes	<i>Donna Spears, Chair</i>
1:25 p.m. – 2:45 p.m. 15 minutes (1:40) 15 minutes (1:55) 15 minutes (2:10) 15 minutes (2:25) 20 minutes (2:45)	Initiatives Updates <ul style="list-style-type: none">• ALP-NC (CBCG)• Peer Mentor Training• Self-Advocate Discussion Series• Hispanic Disability Advocate• NC Advocacy Leaders Network	<i>Cameron Kempsey, Dir. or Ed</i> <i>Hanna Shoemaker, Dir. ALP</i> <i>Kelly Friedlander, CEO CBCG</i> <i>Chris Hendricks, NCCDD Staff</i> <i>Irlanda Ruiz, NCCDD Staff</i> <i>Dr. Victoria Nneji, CEO Akalaka</i> <i>Jennifer Ingerman, Proj. Coord.</i>
2:45 p.m. – 3:00 p.m. 15 minutes (3:00)	Fiscal Report	<i>Shar'ron Williams, NCCDD Staff</i>
3:00 p.m. – 3:15 p.m. 15 Minutes (3:00)	Break	<i>Donna Spears, Chair</i>
3:15 p.m. – 3:45 p.m. 30 minutes (3:45)	Future Initiatives Discussion <ul style="list-style-type: none">• Self-Advocacy• Advocacy	<i>Donna Spears, Chair</i>
3:45 p.m. – 4:00 p.m.	Wrap Up and Reminders <ul style="list-style-type: none">• Announcements• Reminder: Next Council meeting – November 6, 7 & 8, 2024 (Hilton Garden Inn Cary)	

[The Advocacy Development Committee membership appears on the next page.]

ADVOCACY DEVELOPMENT COMMITTEE

Donna Spears, Chair

Keith B. Carney

Yvonne Copeland; Alternate: Danielle Matula

Myron Michelle Gavin

Representative Zach Hawkins

Aldea LaParr

Virginia Knowlton Marcus

Kayla McMillan

William Miller

Tocarra E. Osborne

Karey Perez; Alternate: Sarah Smith

Joe Piven, M.D.; Alternate: Anna Ward

Marjorie Serralles-Russell

Staff: Melissa Swartz, Ph.D.

Individual with DD-Onslow

Parent-Pender

Agency: DHHS-W/C Health-Wake

Parent-Craven

Parent-Durham

Individual with DD-Wayne

Agency: Disability Rights NC-Wake

Individual with DD-Wake

Individual with DD-Davidson

Parent-Bladen

Agency: DHHS-Aging & Adult Services-Wake

Agency: Carolina Institute on DD-Orange

Parent-Mecklenburg

Advocacy Development Committee

DRAFT MINUTES

Thursday, May 2, 2024

1:30pm - 3:30pm

ZoomGov - Virtual Meeting Link:

Virtual Meeting Link: <https://www.zoomgov.com/j/1604818992?pwd=YIA4UEZ0c3lqVUpoOGhRQ041NFdsdz09>

Meeting ID: 160 481 8992

Members Present: Bryan Dooley, Danielle Matula for Yvonne Copeland, Rep. Zack Hawkins, Aldea LaParr, Corye Dunne for Virginia Knowlton Marcus, Kay McMillan, William Miller, Tocarra Osborne, Sarah Smith for Karey Perez, Anna Ward for Joe Piven, Marjorie Serralles-Russell, Donna Spears (Chair)

Members Absent: Keith Carney, Myron Gavin,

Staff in Attendance: Chris Hendricks, David Ingram, Irlanda Ruiz, LaQuadia Smith, Melissa Swartz, Talley Wells, Shar'ron Williams

Guests: DSP/Bryan Dooley, Debra Farrington, Kelly Friedlander, Cameron Kempson, Michelle-DSP/Kay McMillan, Ann-DSP/Donna Spears, Dr. Victoria Nneji, Sarah Potter, Monique with SILC, Kelly Woodall, DSP/Will Miller, Tara Muller, Victoria Nneji

Welcome/Introductions:

The Advocacy Development Committee (ADC) started with welcome by Donna Spears, ADC chair.

Approval of Minutes:

Will Miller made a motion to approve the February 2024 Advocacy Development Committee (ADC) minutes. **Kay McMillan seconded** the motion. The motion was approved.

Initiative Updates: Ability Leadership Program-NC, Peer Mentor Training, NC Advocacy Leaders Network, Self-Advocate Discussion Series, and Hispanic Disability Advocate

Kelly Woodall & Kelly Friedlander from Community Bridges Consulting Group provided the ALP-NC initiative update.

Kelly Friedlander from Community Bridges Consulting Group provided the Peer Mentor Training Program initiative update. Along with maintaining its standard PMTP initiative practices, CBCG has partnered with the NC Division of Vocational Rehabilitation. Along with 7 to 10 recruited participants via the standard PMTP application process, 5 additional participants joined the PMTP for which DVRS invests financial responsibility, including: 3 SWTCIE Participants. (Subminimum Wage to competitive employment Grant Award); 1 DVR Employee; and 1 VR Client.

NCCDD Policy Education staff Chris Hendricks provided an update for the NCCDD Self-Advocate Discussion Series and Irlanda Ruiz provided an update for the Hispanic Disability Advocate Initiative. As requested by ADC members the Hispanic Disability Advocate provided a list of event names and organizations engaged in presentations delivered by the HDA Initiative.

Initiative Update: Advocacy Leaders Network

Dr. Victoria Nneji from Akalaka co., provided the NC Advocacy Leaders Network initiative update. In addition, Melissa Swartz, Systems Change Manager provided information related to administrative and operational contract management. This quarter, staff identified the need to increase engagement with the NC Advocacy Leaders Network initiative staff and subcontractors to plan for 1) regular engagement and communication; 2) to clarify intended outcomes and activities and, 3) clarify initiative purpose related to graduates of the leadership trainings.

Melissa shared details of the Council's April 24th letter to Akalaka conveying goals for the contractor to achieve by September 30th, specifically:

- Draft a clear Network Engagement Plan involving continuing education, advocacy, engagement, or information sharing;
- Plan and implement 3 virtual gatherings of the Network; and
- [Prepare and Implement] a stand-in Database (e.g., Excel) until the Customer Relationship Management (CRM) platform is up and running; and
- Schedule and engage weekly Initiative Team and Contract Management team, meetings with initial extended 1st meeting on Thursday, May 9th in Durham, at the Akalaka co. offices.

With exception of the NC Advocacy Leaders Network, initiatives are accomplishing or exceeding initiative objectives and reaching important disability communities.

Adjourn (3:45p.m.)

Community Living Committee



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North Carolina Council on Developmental Disabilities

Community Living Committee Agenda (Draft as of July 22, 2024)

August 8, 2024

1:00 p.m. – 4:00 p.m.

ZoomGov-Virtual Meeting ID: <https://www.zoomgov.com/j/1618228556?pwd=UDlYWkx0ZTIMMwI5eEp1UkNQR2YxQT09>

Meeting ID: 161 822 8556 Passcode: 114961

1:00 p.m. – 1:20 p.m.	Introduction <ul style="list-style-type: none">• Welcome• Approval of May minutes• Member Development Activity	<i>Dr. Charlean Mapson, Chair</i>
1:20 p.m. – 1:30 p.m.	Fiscal Report	<i>Shar'ron Williams, Staff</i>
1:30 p.m. – 3:25 p.m. 1:30 p.m. – 1:50 p.m.	Initiative Updates <ul style="list-style-type: none">• After the Law: Guiding the I/DD Community to Supported Decision-Making	<i>Linda Kendall Fields, UNC Cares</i>
1:50 p.m. – 2:10 p.m.	<ul style="list-style-type: none">• Supported Living: A How-to Guidebook	<i>Janet Price-Ferrell FIRSTwnc</i>
2:10 p.m. – 2:55 p.m.	<ul style="list-style-type: none">• Community Living Mini-Grants: Autism Grown Up; Chapters Ahead Inc; East Carolina University	<i>Various Contractors</i>
2:55 p.m. – 3:15 p.m.	<ul style="list-style-type: none">• Meet the Need NC	<i>Beth Field, Mental Health Transformation Alliance</i>
3:15 p.m. – 3:50 p.m.	Future Investment Discussion <ul style="list-style-type: none">• Proactive Approaches to Justice for People with I/DD RFA• Opportunity to Discuss Current Initiatives and Future Investments	<i>Dr. Charlean Mapson, Chair Philip Woodward, Staff</i>
3:50 p.m. – 4:00 p.m.	Wrap Up and Reminders <ul style="list-style-type: none">• Completion of Financial Forms• Survey Reminder• Policy Education Committee Every 2nd Thursday from 10:30 a.m.-12:00 p.m. (virtual)• Reminder: Next Council meeting – November 6-8, 2024 (Cary)	<i>Dr. Charlean Mapson, Chair</i>

[The Community Living Committee membership appears on the next page.]

COMMUNITY LIVING COMMITTEE

Charlrean Mapson, D. Min., Chair

Senator Sydney Batch

Carol Ann Conway

Rhonda Cox; Alternate: Judith Kirkman

Jonathan D'Angelo

Debra Farrington (DHHS); Alternate: Deb Goda

Joshua Gettinger, M.D.

Brendon Hildreth

Gary Junker, Ph.D.; Alternate: *Vacant*

Ryan Rotundo

Bethany Dawn Smith

Dale Stephenson

Peggy Terhune, Ph.D.

Parent-New Hanover

Senate Representative-Wake

Individual/Relative Institution-Orange

Non-Profit Agency-Buncombe

Individual with DD-Carteret

Agency: DHHS

Parent-Buncombe

Individual with DD-Craven

Dept. of Adult Correction-Orange

Sibling-Buncombe

Individual with DD-Pitt

Parent-Wake

Local Non-Governmental Agency-Randolph

Staff: Philip Woodward

Community Living Committee Minutes Draft

May 2, 2024 1:30 p.m. – 3:45 p.m.

Members Present: Carol Conway, Debra Farrington, Dr. Joshua Gettinger, Dr. Gary Junker, Dr. Charlean Mapson (Chair), Bethany Smith, Dr. Peggy Terhune

Members Absent: Senator Sydney Batch, Rhonda Cox, Jonathan D'Angelo, Brendon Hildreth, Ryan Rotundo, Dale Stephenson

Staff Present: Pam Dempsey, David Ingram, La'Quadia Smith, Talley Wells, Shar'ron Williams, Philip Woodward

Guests Present: Diane Coffey, Caryn Cook (ASL interpreter), Dr. Anne Dickerson, Sarah Ferguson (ASL interpreter), Beth Field, Tom Fish, Cory Gilden, Bentzion Groner, Linda Kendall Fields, April Kirby, Tammy Medlock, Stacy Morgan, Sarah Potter, Devika Rao, Tara Regan, Steve Strom, John Watson

Introduction:

Charlean Mapson welcomed the committee and did an icebreaker asking each person to share their middle name.

Carol Conway made a motion to approve the draft February Community Living Committee minutes. Bethany Smith seconded the motion. The motion carried with unanimous approval.

Fiscal Update:

Shar'ron Williams provided the fiscal update.

Initiative Updates:

After the Law: Guiding the I/DD Community to Supported Decision-Making

Linda Kendall Fields of UNC Cares provided an update. She said the new Guardianship Rights law took effect on January 1st, 2024 and is a big step forward in ensuring that people are not placed under unnecessary, undue guardianships. She thanked NCCDD for the American Rescue Act Plan (ARPA) funds and said that UNC Cares has become a sort of call center taking questions on the new law. Linda said the initiative is creating an interactive website, and she showed a prototype through her PowerPoint. She also said the initiative would like to create an app and applied for a highly competitive Innovate North Carolina grant but did not receive it. She said this initiative will focus on Healthcare Informed Decision-Making as an alternative to guardianship while creating a user-friendly Decision Tree where people are now asked

by the courts what they can do instead of being in a guardianship arrangement. Linda described how users can click on the website to see information that pertains to their situation. She also mentioned that the initiative hired Karen Luken as a consultant for this work, and she said the initiative will also continue to work toward statutory reform. Johua Gettinger asked what happens when a person with I/DD turns 18 and how to reach high school counselors. Carol Conway asked if parents have more paperwork to fill out to prove that their child with I/DD cannot do something, and Linda said no, one section of the petition form changed, and it requires people to pause and consider before proceeding with submitting the petition for guardianship.

Community Living Mini-Grants

Best Buddies International, Inc.

Tammy Medlock of Best Buddies International, Inc. joined on ZoomGov. She proclaimed, "Everything we do is about empowering people with I/DD to be all that they want to be." The Best Buddies program serves people with I/DD from Kindergarten through high school with inclusion training, a one-to-one friendship program in middle school, and a one-to-one friendship in the community and in the school in high school, a college program to help people with I/DD engage in their community, and a citizens program to match a person with I/DD and a person without I/DD who have mutual interests. She said the high school program starts with students at age 14 with creating a plan for what they want to do, their dream, their skillsets, and being their own guardian. She said these conversations prepare students for the organization's jobs program where the goal is to help adults with I/DD find not just a job but a career. She explained how the goal of the Best Buddies program is true community inclusion. Joshua Gettinger asked if there is rural outreach, and Tammy said they have two staff with plans to hire three more to help the organization expand into more rural counties outside of Mecklenburg County.

Bloom Fitness Corporation

John Watson of Bloom Fitness Corporation joined on ZoomGov. He said the athletes participating in this program have no limits, and he said that making an emotional connection can help drive the athlete's behavior, and Bloom Fitness has a 90 percent athlete retention rate. He pointed out how Bloom Fitness has had an app for two years, but it is clunky, so this initiative is assisting with a new app to make fitness more accessible to the athletes and their families. John also said the app will congratulate caregivers, too. He pointed out that Bloom Fitness has over 40 locations in Texas, Missouri, Florida, and North Carolina. Joshua Gettinger asked if people can download the app now individually, or do they need to be part of an exercise group. John replied that the app will be available in June as a free download.

East Carolina University

Anne Dickerson, a professor of Occupational Therapy at East Carolina University, joined on ZoomGov. She explained how this initiative is developing transportation skills checklists for three populations:

1. People with autism spectrum disorder
2. People with intellectual disabilities
3. People with physical disabilities

Each checklist focuses on strengths and weaknesses for the individual with I/DD and their family members to find the most appropriate transportation option available in their community for the individual to use. She said people with I/DD are providing feedback on the checklists, but she needs more people to do so. Bethany Smith expressed an interest in reviewing them, and Beth Field said the Meet The Need NC initiative has lived experience groups. Joshua Gettinger asked Anne if she is involved in advocacy to improve transportation options, and Anne replied that she is not, but she has some opportunities such as running a boot camp for individuals with autism to learn how to drive.

The National Leadership Consortium

Cory Gilden of The National Leadership Consortium joined on ZoomGov. She said this initiative is studying what's working at five organizations that provide community living services in North Carolina to make a blueprint for success. She said there are no results yet, but they will analyze what they have found. The organizations are:

- Charles Lea Center, Inc.
- FIRSTwnc
- InReach
- Triangle Disability & Autism Services
- Monarch

ZABS Place

Bentzion Groner of ZABS Place discussed this initiative and its focus on employment. He said his organization found a desperate need for entry-level employees. He explained how the Skill Development and Job Tracking Portal will help people with I/DD create a public profile for employers and help them focus on interesting jobs that they want to do. He shared the story of Maria, a person with I/DD who wanted to work in a bakery but was turned down many times, but a bakery was willing to hire her, and she received a job there that she thrives in. Bentzion explained how ZABS Place is a labor of love that fits into the whole atmosphere of what happens after a person with I/DD turns 18. He described how if the system has rejected the person, ZABS Place can try to improve the system by providing the right nurturing and the right environment where the individual can succeed. Joshua Gettinger asked what the financial sustainability of this model is, and Bentzion said the funding for the portal comes from grants, but they

plan to reach a point where they can charge a software service fee, and the initiative wants to prove the value of the service fee to employers. Bentzion also said that the software costs are minimal.

Chapters Ahead Inc

Tom Fish of Chapters Ahead Inc joined on ZoomGov. He mentioned this initiative setting up a Next Chapter Book Club for people with and without I/DD to read together at Wingate University, and this initiative will pursue opportunities to set up more Book Clubs. Philip Woodward mentioned that he has bookmarks promoting the organization and placed one in each committee folder.

Meet The Need NC

Beth Field of the Leadership Alliance for Neurodevelopmental Disabilities (LAND) provided a recorded video with a PowerPoint presentation on the *Meet the Need NC* initiative. This presentation included the goals this initiative plans to accomplish by September 2024. Beth Field mentioned gathering an advisory collaborative across disabilities, levels of need, age, regions, and marginalized populations helping the initiative have a ripple effect to extend knowledge. Talley Wells mentioned how this initiative is helping NCCDD prepare for a listening session with the Legislative I/DD Caucus on May 14th. Beth said that Representative Zack Hawkins has asked 20 people with lived experience to come speak, and the event will include a press release and a press conference.

Joshua Gettinger said that, based on Beth's report, this initiative seems to have experienced breakthroughs during the past three months. Beth said yes, the initiative's progress is making people look back on where it started. Charlean Mapson mentioned how former NCCDD member Cheryl Powell invited her to do a podcast, and Philip Woodward said he would share the podcast link with committee members.

Future Investment Discussion:

Proactive Approaches to Justice for People with I/DD RFA

Philip Woodward said NCCDD posted this Request for Applications (RFA) on April 15th and held an RFA Grant Application Workshop on April 22nd where nine organizations participated. He said applications are due by May 31st, and he will form an RFA Application Review Committee with Charlean Mapson, Jonathan D'Angelo, and Carol Conway as interested members of it.

Supporting Parent Advocates

Carol Conway established an organization called Parent Advocates for Adult Children with Intellectual and/or Developmental Disabilities in North Carolina (PACID), and she pointed out that the entity refers parents aggressively instead of merely sharing a link with them and asks the parents to follow up with PACID if something does not work. She expressed having trouble finding other people around the state to develop PACID-like entities, but she wants to educate more people than merely the usual people participating in these conversations. She also said she can only take 20 more e-mail addresses on her listserv before it maxes out. She asked if NCCDD can do something to seed PACID-like entities. Talley mentioned the Family Support Network of North Carolina (FSN), and Carol said FSN provides one-to-one support where one family with a child with a specific disability will help another similar family. Talley wondered if NCCDD's new leadership network initiative could do something similar to what PACID does and how the leadership alumni can assist. Philip Woodward suggested FIRSTwnc, but Carol said Janet Price-Ferrell at FIRSTwnc told her she does not have enough time to commit to doing this.

Wrap Up

The meeting was adjourned at 4:00 p.m.

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Financial Asset Development Committee



NCCDD
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Developmental Disabilities



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North Carolina Council on Developmental Disabilities

Financial Asset Development Committee Agenda **(Draft as of July 18, 2024)**

Thursday, August 08, 2024, 1:00 p.m. – 4:00 p.m.

Location: Hilton Garden Inn, Cary

Room: Bradford B

Virtual Meeting ID: <https://www.zoomgov.com/j/1605921661?pwd=NUMzV1E5RXNDZHVhY0FwYkYzcGZFQT09>

1:00 p.m. – 1:15 p.m.	Introduction <ul style="list-style-type: none"> • Welcome & Approval of May 2024 minutes 	<i>Tony Hall, Chair</i>
1:15 p.m. – 1:35 p.m.	Initiative Updates <ul style="list-style-type: none"> • HBCU IPSE Pre-Planning Initiative Update 	<i>Dr. Baiyina Muhammad, NCBDN</i>
1:35 p.m. – 1:45 p.m.	Financial Update	<i>Shar'ron Williams, Staff</i>
1:45 p.m. – 2:00 p.m.	Break - (Virtual Attendees remain logged in via ZoomGov)	
2:00 p.m. – 3:00 p.m.	Discussion on Investment Ideas <ul style="list-style-type: none"> • Discussion on Potential Investment Areas <ul style="list-style-type: none"> ○ Care Extenders ○ HBCU IPSE programs ○ IDD Peer Mentoring ○ Apprenticeships/Entrepreneurships • What should our policy priorities around work be? • How are we supporting the NC Community College IPSE Programs? 	<i>Tony Hall, Chair Juanita Hooker, NCCDD</i>
3:00 p.m. – 3:05 p.m.	Wrap Up and Reminders <ul style="list-style-type: none"> • Announcements • Next Council meeting – November 6, 7 & 8, 2024 (Hilton Garden Inn, Cary) • Policy Education Committee Every 2nd Thursday from 10:30a – 12:00p (Virtual Only) 	<i>Tony Hall, Chair</i>

FINANCIAL ASSET DEVELOPMENT COMMITTEE

Tony Hall, Chair

Dawn Allen
 Katherine Boeck
 Representative Terry Brown
 Kelly Crosbie (DMH/DD/SAS); Alternate: Ginger Yarbrough
 Carol Ann Hudgens, Ph.D.; Alternate: Dreama McCoy
 R.V. Kuser
 Rebecca Putnam, M.D.
 Nessie Siler
 Kathie Smith; Alternate: Kenny Gibbs
 Madhav Swaminathan, M.D.
 Sandra Terrell; Alternate: *Vacant*
 Carla West; Alternate: Amy Eaton

Individual with DD-Wake

Public At Large-Stanly
 Individual with DD-Edgecombe
 Legislative Representative-Mecklenburg
 Agency: DHHS-MH/DD/SAS-Wake
 Agency: Dept. Public Instruction-Wake
 Individual with DD – Forsythe
 Sibling-Buncombe
 Individual with DD-Dare
 Agency: DHHS-Voc. Rehabilitation-Wake
 Parent-Durham
 Agency: DHHS-NC Medicaid-Wake
 Agency: DHHS-Social Services-Johnston

Staff: Juanita Hooker

Financial Asset Development Committee (FADC)

Draft Minutes

May 02, 2024

1:30 pm – 3:35 pm

Hybrid meeting: Zoomgov Meeting and Doubletree Salon C Meeting Room

Virtual Meeting Link:

<https://www.zoomgov.com/j/1609136826?pwd=L2loUCtvS1lOd0pOZDBVeEh3SFllZz09>

Committee Members Present: Katherine Boeck, Amy Eaton, Kenny Gibbs, Tony Hall (Chair), R. V. Kuser, Dreama McCoy, Dr. Rebecca Putnam, Nessie Siler, Dr. Madhav Swaminathan, , Ginger Yarbrough.

Committee Members Absent: Dawn Allen, Rep. Terry Brown, Sandra Terrell, Sherry Thomas, Anna Ward, Carla West.

Staff in Attendance: David Ingram, Sherif Elgindi (intern), Juanita Hooker, Talley Wells, Shar’ron Williams.

Guests: Beverly Colwell, Marlene Kuser, Susanna E. Miller-Raines, Dr. Baiyina Muhammad, Pablo Puente.

Introduction:

Tony Hall (Chair) called the committee into session and welcomed the FADC members both in-person and virtual. He started the meeting with a short ice breaker.

MOTION: He reviewed the February 2024 meeting minutes and called for a motion to approve those minutes. R.V. Kuser made a motion to approve the February 2024 minutes, and Dreama McCoy seconded the motion. A vote was taken, and the minutes were approved by unanimous vote. Tony moved to the initiative updates.

Initiative Updates:

NC Benefits Counseling Expansion Demonstration Project

Pablo Puente from ServiceSource provided a final summary report of the outcome for the Benefits Counseling Expansion Service Project. The goal of the project was

to make Benefits Counseling available for the Individuals with Developmental Disabilities (IDD) community and their families. Building relationships with agencies and support groups, and training Benefits Liaisons to provide information to individuals with developmental disabilities, and their family members. The project also hosted seminars for the Hispanic/Latino community in Spanish and over 100 family members in the Hispanic and Latino community have been provided benefits information.

The project reached out to over 300 community agencies and built new partnerships with 21 family and parent groups. An 11-member Benefits Counseling Advisory committee was developed. 141 Benefits Liaisons were trained across the state. 145 individuals with I/DD received benefits counseling from a trained staff and 470 family members have been trained in benefits information.

There is still limited access across the state and more resources are still needed. With the changes from the Competitive Integrated Employment (CIE) movement, more benefits counseling resources will be needed. A newsletter was developed to keep the Benefits Liaisons updated on any changes with benefits counseling and related fields, such as Medicaid. Pablo Puente received and responded to questions from the group.

HBCU IPSE Pre-Planning Initiative

Dr. Baiyina Muhammad provided the FADC with an update on the Historically Black Colleges and Universities Inclusive Post-Secondary Education (HBCU IPSE) Initiative. The mission of this initiative was to increase and grow awareness around Inclusive Postsecondary Education in NC. No program exists in any North Carolina historically black college and university (HBCU). Efforts were launched to provide training on how to establish a program on these campuses. The project reached out to the 11 NC HBCUs, 8 responded, and 6 scheduled and received the training (Shaw University, Elizabeth City State University, Winston Salem State University, Fayetteville State University, North Carolina A&T, and North Carolina Central University). There was significant interest expressed from Elizabeth City State University to start an Inclusive Post-Secondary Education program and the project received an invitation to return for additional training this summer to some of the programs as they plan to move forward.

The training included some information about the three existing Comprehensive Transition and Postsecondary Programs (CTP) in NC, discussed Think College as a resource, as well as what defines an IPSE program and the definition of ID, and discussed teaching cultural competencies. Dr. Muhammad provided a video clip of interviews conducted with parents of students attending the IPSE programs in NC and a second video of self-advocate students who have participated in programs.

A discussion was held and Dr. Muhammad entertained questions from the committee. NCCDD Executive Director, Talley Wells posed the question, “Should we put funding to support an initiative for planning - seed money to start a pilot program OR with the new IPSE programs at NC State (NCSU) and North Carolina Central University (NCCU), fund a network to learn from each other, to nourish each other to grow? What is your feedback?”

The conversation, with input from Dr. Muhammad and Susan Miller-Raines (Think College) agreed the \$80,000 planning grant is not enough to create a program, but Tennessee’s DD Council also received \$200,000 support from the state to fund their IPSE program.

Dr. Muhammad expressed that while NCCU received funding to start their program, she did not believe one program in the state is enough. Especially in places of low population for black students with IDD attending higher education, such as in eastern NC.

Council member/EIPD Assistant Director, Kenny Gibbs also voiced that with shifting the focus of funding, this was about the seed money and there is a lot of conversation. It is worth it to get the funding and get the word out – knowing they would need to look at additional sources of funding. The focus is for the HBCU - and they will find a way through grant writing, other programs, and it is worth the initiative to get one in each corner of the state, especially in the rural areas, such as ECSU. There is value to keep putting the word out.

Talley Wells said that since the \$80,000 cannot fully fund, can we look at getting someone to put together the plan of how to spend the dollars? Where to match the funding. Do we help develop the programs with who got the money?

Dr. Muhammad reported Tennessee State University partnered with their Vocational Rehabilitation program.

Kenny Gibbs reported EIPD (VR) already does that now. The struggle is the employment side. There needs to be a stronger employment preparation side. The curriculum with the best employment applications are the programs eligible for the Pell grant. Career/vocationally oriented.

Council member Amy Eaton asked if the money did not fully support, what is the timeframe for a decision-making to allocate the funds.

Talley Wells stated 10/01/2024 for the \$80,000 already in the works but the other process – is there a match? Can we pull down more money? Possibly up to \$100,000. We are not sure how a change in presidential funding will change, possibly a 25% cut. Depends on the council's decision.

Financial Update:

Shar'ron Williams provided the financial report and update. She reviewed the Federal Fiscal Year as of February 2024. (A presentation to the Full Council was made on the morning of May 02, 2024. Updates were provided on the Financial Asset Development initiative funding for each year for 2022, 2023, and 2024. Per David Ingram, Director of Operations) August 2024 quarterly meeting may introduce new IPSE considerations. \$80,000 is a 'placeholder' and will be discussed further.

HBCU Initiative revisited:

Council member R.V. Kuser asked, regarding the HBCU IPSE initiative, sometimes we do not know what they want – what happens to create it, and why do they come and where do they want to go from here? Are there surveys of where they go?

Susanna Miller-Raines reported there is only one HBCU IPSE program in the country – Tennessee State University. There are other predominantly black campuses (designated only because they are not old enough to be HBCUs).

Council member, Dreama McCoy stated that this information requested by R. V. Kuser was shared with council about 2 sessions ago. David Ingram agreed we will pull the information and share it with R.V. Kuser.

State and National Initiatives

The committee then received updates/feedback from the following State and National Initiatives:

- NC DHHS (CIE) initiatives
Ginger Yarbrough, Director - IDD, TBI & Olmstead

Ginger Yarbrough expanded on the progress with Inclusion Works and invited feedback on how to make the application more effective.

- IPSE updates and Georgia Coalition
Susan E. Miller-Raines, Regional Alliance Manager, Think College

Susanna Miller-Raines of Think College provided some education on the application of IPSE resources and spoke on the usefulness of coalitions to organize funding and discussed how the Georgia Coalition secured funding over time by asking the legislators over several years to increase the funding. She added that Think College can help states to think in terms of a coalition to assist in organizing more thoughtful and realistic funding.

Discussion on Investment Ideas:

Tony Hall invited discussion on Financial Asset Development targets for NCCDD, and there was great discussion on a number of targets:

1. How to coordinate funding and pathways to postsecondary education programs for individuals with IDD.
2. Program collaboration with Employment and Independence for People with Disabilities (EIPD)/VR to track advancement into secondary and postsecondary programs for transition populations.
3. Connecting employers to hire potential employees with developmental disabilities. Creating Training opportunities.

Wrap Up:

Tony Hall reminded the members that the next quarterly NCCDD Council Meeting will be an all-virtual meeting and will be held on August 8 -9, 2024 in Cary. Tony

thanked everyone for their input and participation.

Madhav Swaminathan made a motion to adjourn the meeting. Nessie Siler seconded. The vote was approved unanimously. The meeting was adjourned at 3:35pm.

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Fiscal Reports



NCCDD
North Carolina Council on
Developmental Disabilities



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**Advocacy Development Committee
Initiative Update
As of July 15, 2024**

AKALAKA Co - NC ADVOCACY LEADERS NETWORK			
NCCDD Staff:	Melissa Swartz	Current Year:	Year 1 of 3
Contract Period:	10/01/23 - 09/30/24	Paid From:	2023 FFY
Last Invoice Received:	May 31, 2024		
Purpose:	The purpose of this initiative is to establish and maintain an organized network of diverse developmental disabilities advocacy leaders made up of North Carolinians that are graduates from state and nationally recognized advocacy and leadership development programs.		
FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 30,900.00	\$ 18,900.00	\$ 12,000.00
Travel	\$ 2,436.00	\$ 808.18	\$ 1,627.82
Sub-Contract	\$ 31,719.00	\$ 16,834.13	\$ 14,884.87
Media/Communication	\$ 8,115.00	\$ 6,524.50	\$ 1,590.50
Professional Services	\$ 330.00	\$ 330.00	\$ -
Other	\$ 3,000.00	\$ -	\$ 3,000.00
Indirect Cost	\$ 13,500.00	\$ 13,500.00	\$ -
FEDERAL FUNDS TOTAL	\$ 90,000.00	\$ 56,896.81	\$ 33,103.19
MATCH	\$ 30,000.00	\$ 16,108.56	\$ 13,891.44
TOTAL	\$ 120,000.00	\$ 73,005.37	\$ 46,994.63
Target % Expenses	67%		
Actual % Spent	63%		
Match % Spent	54%		
NOTE:			
The June Request for Reimbursement is due by July 15, 2024.			

**Advocacy Development Committee
Initiative Update
As of July 15, 2024**

Community Bridges Consulting Group - Peer Mentor Training for People with IDD: Cohort 3			
NCCDD Staff:	Melissa Swartz	Current Year:	6 months
Contract Period:	01/01/23 - 09/30/24	Paid From:	2023 FFY
Last Invoice Received:	May 31, 2024		
Purpose:	<p>The purpose of this initiative is to implement the piloted peer supports training program for individuals who live independently with the use of Home and Community-Based Services (HCBS). The Cohort 3 initiative is a joint venture of Optum, the National Association of Councils on Developmental Disabilities (NACDD), and the NC</p>		
FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 16,988.00	\$ 14,771.11	\$ 2,216.89
Fringes	\$ 6,912.00	\$ 3,840.00	\$ 3,072.00
Supplies & Materials	\$ 3,750.00	\$ -	\$ 3,750.00
Equipment	\$ 400.00	\$ 64.90	\$ 335.10
Travel	\$ 1,200.00	\$ -	\$ 1,200.00
Sub-Contract	\$ 17,000.00	\$ 10,120.04	\$ 6,879.96
Media/Communication	\$ 500.00	\$ -	\$ 500.00
Indirect Cost	\$ 8,250.00	\$ 4,083.34	\$ 4,166.66
FEDERAL FUNDS TOTAL	\$ 55,000.00	\$ 32,879.39	\$ 22,120.61
MATCH	\$ 18,422.00	\$ 17,822.00	\$ 600.00
TOTAL	\$ 73,422.00	\$ 50,701.39	\$ 22,720.61
Target % Expenses	56%		
Actual % Spent	60%		
Match % Spent	97%		
NOTE:			
The June Request for Reimbursement is due by July 15, 2024.			

**Advocacy Development Committee
Initiative Update
As of July 15, 2024**

Community Bridges Consulting Group - ALP-NC Coordination and Management			
NCCDD Staff:	Melissa Swartz	Current Year:	9 months
Contract Period:	03/01/23 - 12/31/24	Paid From:	2023/2024 FFY
Last Invoice Received:	May 31, 2024		
Purpose:	The purpose of this initiative is to make an important investment in integrated leadership development training for individuals with intellectual and other developmental disabilities (I/DD), family members, and guardians along with professionals and other stakeholders.		
FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 13,500.00	\$ 13,500.00	\$ -
Fringes	\$ 5,400.00	\$ 1,800.00	\$ 3,600.00
Supplies & Materials	\$ 9,600.00	\$ 929.93	\$ 8,670.07
Travel	\$ 3,000.00	\$ -	\$ 3,000.00
Sub-Contract	\$ 56,500.00	\$ 16,569.99	\$ 39,930.01
Indirect Cost	\$ 16,500.00	\$ 5,499.99	\$ 11,000.01
Media/Communication	\$ 4,500.00	\$ 547.49	\$ 3,952.51
Professional Services	\$ 1,000.00	\$ -	\$ 1,000.00
FEDERAL FUNDS TOTAL	\$ 110,000.00	\$ 38,847.40	\$ 71,152.60
MATCH	\$ 48,400.00	\$ 15,300.00	\$ 33,100.00
TOTAL	\$ 158,400.00	\$ 54,147.40	\$ 104,252.60
Target % Expenses	33%		
Actual % Spent	35%		
Match % Spent	32%		
NOTE:	The June Request for Reimbursement is due by July 15, 2024.		

**Community Living Committee
Initiative Update
As of July 15, 2024**

Autism Grown Up Inc. - Coommunity Living Mini-Grants: Life Course Library				
NCCDD Staff:	Philip Woodward	Current Year:	9 months	
Contract Period:	01/01/24 - 09/30/24	Paid From:	2023 FFY	
Last Invoice Received:	June 30, 2024			
Purpose:	The purpose of this initiative is to create three courses to establish the Life Course Library through which individuals with intellectual and other developmental disabilities (I/DD), and particularly autistic individuals across life stage, will have access to more tools in transition and lifespan planning.			
	FEDERAL FUNDS			
	BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
	Salaries	\$ 14,000.00	\$ 8,600.00	\$ 5,400.00
	FEDERAL FUNDS TOTAL	\$ 14,000.00	\$ 8,600.00	\$ 5,400.00
	MATCH	\$ 4,668.00	\$ 2,118.00	\$ 2,550.00
	TOTAL	\$ 18,668.00	\$ 10,718.00	\$ 7,950.00
	Target % Expenses	67%		
	Actual % Spent	61%		
	Match % Spent	45%		
NOTE:	The July Request for Reimbursement is due by August 15, 2024.			

**Community Living Committee
Initiative Update
As of July 15, 2024**

Best Buddies International, Inc - Coommunity Living Mini-Grants: Buddies Transitions Project			
NCCDD Staff:	Philip Woodward	Current Year:	9 months
Contract Period:	01/01/24 - 09/30/24	Paid From:	2023 FFY
Last Invoice Received:	May 31, 2024		
Purpose:	The purpose of this initiative is to provide opportunities for training, experiential learning, and corporate mentorships to transition-aged youth with I/DD to build their capacity to live more successfully in the community		
FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 9,300.00	\$ 5,788.06	\$ 3,511.94
Fringe Benefits	\$ 1,395.00	\$ 1,001.79	\$ 393.21
Office Rent	\$ 865.00	\$ 626.57	\$ 238.43
Equipment	\$ 980.00	\$ 850.00	\$ 130.00
Other	\$ 685.00	\$ 684.78	\$ 0.22
Indirect Cost	\$ 1,775.00	\$ 1,201.39	\$ 573.61
FEDERAL FUNDS TOTAL	\$ 15,000.00	\$ 10,152.59	\$ 4,847.41
MATCH	\$ 70,019.00	\$ 69,327.34	\$ 691.66
TOTAL	\$ 85,019.00	\$ 79,479.93	\$ 5,539.07
Target % Expenses	56%		
Actual % Spent	68%		
Match % Spent	99%		
NOTE: The June Request for Reimbursement is due by July 15, 2024.			

**Community Living Committee
Initiative Update
As of July 15, 2024**

Bloom Fitness Corporation - Coommunity Living Mini-Grants: Accessible, Community-Driven Health and Wellness for adults with I/DD			
NCCDD Staff:	Philip Woodward	Current Year:	9 months
Contract Period:	01/01/24 - 09/30/24	Paid From:	2023 FFY
Last Invoice Received:	June 1, 2024		
Purpose:	The purpose of this initiative is to build a highly accessible fitness app specifically designed for and by adults with intellectual and other development disabilities (I/DD) to increase their person health and wellness		
FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 10,000.00	\$ 10,000.00	\$ -
Sub-Contract	\$ 10,000.00	\$ 10,000.00	\$ -
Media/Communication	\$ 5,000.00	\$ 5,000.00	\$ -
FEDERAL FUNDS TOTAL	\$ 25,000.00	\$ 25,000.00	\$ -
MATCH	\$ 118,900.00	\$ 59,250.00	\$ 59,650.00
TOTAL	\$ 143,900.00	\$ 84,250.00	\$ 59,650.00
Target % Expenses	67%		
Actual % Spent	100%		
Match % Spent	50%		
The July Request for Reimbursement is due by August 15, 2024.			

**Community Living Committee
Initiative Update
As of July 15, 2024**

Chapters Ahead, Inc - Coommunity Living Mini-Grants: Book Clubs with People with Disabilities			
NCCDD Staff:	Philip Woodward	Current Year:	9 months
Contract Period:	01/01/24 - 09/30/24	Paid From:	2023 FFY
Last Invoice Received:	May 31, 2024		
Purpose:	The purpose of this initiative is to develop a systematic approach for establishing Next Chapter Book Clubs in North Carolina to provide opportunities for people with intellectual and other developmental disabilities (I/DD) to read together in a community setting and develop peer support/friendships.		
FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 3,000.00	\$ 1,500.00	\$ 1,500.00
Sub-Contract	\$ 2,600.00	\$ 1,000.00	\$ 1,600.00
Other	\$ 900.00	\$ 400.00	\$ 500.00
FEDERAL FUNDS TOTAL	\$ 6,500.00	\$ 2,900.00	\$ 3,600.00
MATCH	\$ 3,563.00	\$ 1,525.00	\$ 2,038.00
TOTAL	\$ 10,063.00	\$ 4,425.00	\$ 5,638.00
Target % Expenses	56%		
Actual % Spent	45%		
Match % Spent	43%		
NOTE: The June Request for Reimbursement is due by July 15, 2024.			

**Community Living Committee
Initiative Update
As of July 15, 2024**

East Carolina University - Coommunity Living Mini-Grants: The Development and Feasibility of a Community Mobility			
NCCDD Staff:	Philip Woodward	Current Year:	9 months
Contract Period:	12/26/23 - 09/30/24	Paid From:	2023 FFY
Last Invoice Received:	June 30, 2024		
Purpose:	The purpose of this initiative is to create a checklist to address the transportation needs of individuals with intellectual and other developmental disabilities (I/DD) to support and increase successful community living in the community of their choice.		
FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 5,768.00	\$ 4,031.28	\$ 1,736.72
Fringe Benefits	\$ 2,081.00	\$ 1,100.59	\$ 980.41
Travel	\$ 1,480.00	\$ 982.80	\$ 497.20
Sub-Contract	\$ 4,000.00	\$ -	\$ 4,000.00
Other	\$ 3,647.00	\$ -	\$ 3,647.00
Indirect Cost	\$ 2,996.00	\$ 1,079.30	\$ 1,916.70
FEDERAL FUNDS TOTAL	\$ 19,972.00	\$ 7,193.97	\$ 12,778.03
MATCH	\$ 6,658.00		\$ 6,658.00
TOTAL	\$ 26,630.00	\$ 5,031.43	\$ 21,598.57
Target % Expenses	67%		
Actual % Spent	36%		
Match % Spent	0%		
NOTE:	The July Request for Reimbursement is due by August 15, 2024.		

**Community Living Committee
Initiative Update
As of July 15, 2024**

The Council on Quality and Leadership - Coommunity Living Mini-Grants			
NCCDD Staff:	Philip Woodward	Current Year:	9 months
Contract Period:	01/01/24 - 09/30/24	Paid From:	2023 FFY
Last Invoice Received:	June 30, 2024		
Purpose:	<p>The purpose of this initiative is to conduct a review of organizations fully or predominantly providing community living services in order to understand the strategies, structures, & practices that advance community living opportunities for people w/ (I/DD), w/ the overarching goal of increasing community living for people with I/DD through enhancing access to essential elements of community living, including community housing, transportation, and healthcare, and by building the knowledge of professionals, people with I/DD, and families about the characteristics and strategies of organizations that provide fully inclusive supports.</p>		
FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 10,672.00	\$ 6,974.49	\$ 3,697.51
Fringe Benefits	\$ 2,876.00	\$ 1,880.49	\$ 995.51
Sub-Contract	\$ 4,400.00	\$ 1,200.00	\$ 3,200.00
Other	\$ 400.00	\$ 300.00	\$ 100.00
Indirect Cost	\$ 1,180.00	\$ 762.00	\$ 418.00
FEDERAL FUNDS TOTAL	\$ 19,528.00	\$ 11,116.98	\$ 8,411.02
MATCH	\$ 6,535.00	\$ 4,214.49	\$ 2,320.51
TOTAL	\$ 26,063.00	\$ 15,331.47	\$ 10,731.53
Target % Expenses	67%		
Actual % Spent	57%		
Match % Spent	64%		
NOTE:	The July Request for Reimbursement is due by August 15, 2024.		

**Community Living Committee
Initiative Update
As of July 15, 2024**

The University of North Carolina at Chapel Hill, UNC Cares - Coommunity Living Mini-Grants: After the Law: Guiding the I/DD Community to Supported Decision-Making			
NCCDD Staff:	Philip Woodward	Current Year:	9 months
Contract Period:	01/01/24 - 09/30/24	Paid From:	2023 FFY
Last Invoice Received:	June 30, 2024		
Purpose:	<p>The purpose of this initiative is to conduct a review of organizations fully or predominantly providing community living services in order to understand the strategies, structures, & practices that advance community living opportunities for people w/ (I/DD), w/ the overarching goal of increasing community living for people with I/DD through enhancing access to essential elements of community living, including community housing, transportation, and healthcare, and by building the knowledge of professionals, people with I/DD, and families about the characteristics and strategies of organizations that provide fully inclusive supports.</p>		
FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 7,600.00	\$ 5,108.63	\$ 2,491.37
Fringe Benefits	\$ 3,138.00	\$ 1,674.85	\$ 1,463.15
Supplies & Materials	\$ 450.00	\$ -	\$ 450.00
Travel	\$ 2,200.00	\$ 951.88	\$ 1,248.12
Sub-Contract	\$ 6,600.00	\$ -	\$ 6,600.00
Other	\$ 2,739.00	\$ 250.85	\$ 2,488.15
Indirect Cost	\$ 2,273.00	\$ 782.60	\$ 1,490.40
FEDERAL FUNDS TOTAL	\$ 25,000.00	\$ 8,768.81	\$ 16,231.19
MATCH	\$ 6,252.00	\$ 2,228.48	\$ 4,023.52
TOTAL	\$ 31,252.00	\$ 10,997.29	\$ 20,254.71
Target % Expenses	67%		
Actual % Spent	35%		
Match % Spent	36%		
NOTE: The July Request for Reimbursement is due by August 15, 2024.			

**Community Living Committee
Initiative Update
As of July 15, 2024**

ZABs Place - Coommunity Living Mini-Grants: Dream Link Skill Development Tracker and Job Placement Portal			
NCCDD Staff:	Philip Woodward	Current Year:	9 months
Contract Period:	01/01/24 - 09/30/24	Paid From:	2023 FFY
Last Invoice Received:	June 30,2024		
Purpose:	The purpose of this initiative is to develop and implement the Dream Link Skill Development Tracker and Job Placement Portal to help more with (I/DD) participate in transition & lifespan planning by offering them the training and resources to gain & improve transferrable employment skills, connect w/ inclusive employers, & increase the likelihood		
FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 9,150.00	\$ 7,790.00	\$ 1,160.00
Sub-Contract	\$ 15,850.00	\$ 15,850.00	\$ -
FEDERAL FUNDS TOTAL	\$ 25,000.00	\$ 23,840.00	\$ 1,160.00
MATCH	\$ 67,695.00	\$ 46,161.00	\$ 21,534.00
TOTAL	\$ 92,045.00	\$ 70,001.00	\$ 22,694.00
Target % Expenses	67%		
Actual % Spent	95%		
Match % Spent	69%		
NOTE: The July Request for Reimbursement is due by August 15, 2024.			

**Community Living Committee
Initiative Update
As of July 15, 2024**

Duke University - I/DD Data				
NCCDD Staff:	Philip Woodward	Current Year:	6 months	
Contract Period:	03/01/24 - 09/30/24	Paid From:	2023/2024 FFY	
Last Invoice Received:	May 31, 2024			
Purpose:	The purpose of this initiative is perform research to collect data related to the intellectual and developmental disability (I/DD) community in North Carolina. This includes population data, funding for services, home and community-based services slots.			
	BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
	Salaries	\$ 15,013.00	\$ 3,710.58	\$ 11,302.42
	Fringe Benefits	\$ 3,783.00	\$ 923.94	\$ 2,859.06
	Indirect Cost	\$ 6,204.00	\$ 1,529.39	\$ 4,674.61
	FEDERAL FUNDS TOTAL	\$ 25,000.00	\$ 6,163.91	\$ 18,836.09
	MATCH	\$ -	\$ -	\$ -
	TOTAL	\$ 25,000.00	\$ 6,163.91	\$ 18,836.09
	Target % Expenses	43%		
	Actual % Spent	25%		
	Match % Spent	0%		
NOTE:	The June Request for Reimbursement is due by July 15, 2024.			

**Community Living Committee
Initiative Update
As of July 15, 2024**

F.I.R.S.T DBA FIRSTwnc - Supported Living: A How-to Guidebook Completion Project.				
NCCDD Staff:	Philip Woodward	Current Year:	4.5 months	
Contract Period:	04/15/24 - 09/30/24	Paid From:	2024 FFY	
Last Invoice Received:	May 31, 2024			
Purpose:	The purpose of this initiative is to complete the Supported Living: A How-to Guidebook initiative work that NCCDD started in 2021, including making the on-line Guidebook and companion website easy to read and easy to navigate for people with intellectual and other developmental disabilities (I/DD) and their family members.			
	BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
	Salaries	\$ 16,000.00	\$ 6,120.00	\$ 9,880.00
	Fringe Benefits	\$ 2,000.00	\$ 650.08	\$ 1,349.92
	Indirect Cost	\$ 2,000.00	\$ 2,000.00	\$ -
	FEDERAL FUNDS TOTAL	\$ 20,000.00	\$ 8,770.08	\$ 11,229.92
	MATCH	\$ -	\$ -	\$ -
	TOTAL	\$ 20,000.00	\$ 8,770.08	\$ 11,229.92
	Target % Expenses	27%		
	Actual % Spent	28%		
	Match % Spent	0%		
NOTE:	The June Request for Reimbursement is due by July 15, 2024.			

**Financial Asset Development Committee
Initiative Update
As of July 15, 2024**

North Carolina Black Disabilities Network - HBCU Inclusive Postsecondary Edu Training			
NCCDD Staff:	Juanita Hooker	Current Year:	Year 1 of 3
Contract Period:	10/17/23 - 09/30/24	Paid From:	2023 FFY
Last Invoice Received:	June 30, 2024		
Purpose:	The purpose of this initiative is to grow awareness and education about the need to increase the number of inclusive postsecondary education programs in NC.		
FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 69,500.00	\$ 53,250.03	\$ 16,249.97
Supplies	\$ 500.00	\$ 500.00	\$ -
Travel	\$ 10,000.00	\$ 10,000.00	\$ -
FEDERAL FUNDS TOTAL	\$ 80,000.00	\$ 63,750.03	\$ 16,249.97
MATCH	\$ 107,509.54	\$ 82,942.78	\$ 24,566.76
TOTAL	\$ 187,509.54	\$ 146,692.81	\$ 40,816.73
Target % Expenses	65%		
Actual % Spent	80%		
Match % Spent	77%		
NOTE: The July Request for Reimbursement is due by August 15, 2024.			

**Cross Cutting
Initiative Update
As of July 15, 2024**

23 EAST GROUP dba O'NEILL PUBLIC RELATIONS - NCCDD COMMUNICATIONS			
NCCDD Staff:	Pamela Dempsey	Current Year:	Year 5 of 5
Contract Period:	10/01/22 - 06/30/24	Paid From:	2022/2023 FFY
Last Invoice Received:	June 30, 2024		
Purpose:	This initiative conducts communication research, implements, and evaluates social marketing, communication/media campaigns, specific to work and collaboration with individuals with I/DD.		
FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 204,500.00	\$ 204,500.00	\$ -
Travel	\$ 6,780.00	\$ 6,780.00	\$ -
Sub-Contract	\$ 21,040.00	\$ 21,040.00	\$ -
Other	\$ 500.00	\$ 500.00	\$ -
Media/Communications	\$ 17,280.00	\$ 17,280.00	\$ -
Dues/Subscriptions	\$ 14,900.00	\$ 14,900.00	\$ -
FEDERAL FUNDS TOTAL	\$ 265,000.00	\$ 265,000.00	\$ -
MATCH	\$ 88,334.00	\$ 88,334.00	\$ -
TOTAL	\$ 353,334.00	\$ 353,334.00	\$ -
Target % Expenses	100%		
Actual % Spent	100%		
Match % Spent	100%		
NOTE:	The June Request for Reimbursement was received on July 08, 2024.		
	New 5 years contract start on 07/01/24 & July Request for Reimbursement is due by August 15, 2024.		

**Cross Cutting
Initiative Update
As of July 15, 2024**

MENTAL HEALTH TRANSFORMATION ALLIANCE (MHTA) - A COORDINATED CAMPAIGN TO MEET THE UNMET NEEDS			
NCCDD Staff:	Pamela Dempsey	Current Year:	Year 3 of 4
Contract Period:	10/01/23 - 09/31/24	Paid From:	2023 FFY
Last Invoice Received:	June 30, 2024		
Purpose:	<p>The purpose of this initiative is to develop and carry out a coordinated approach to address and positively impact the Registry of Unmet Needs (Registry) so that individuals with I/DD on the Registry who are waiting for Innovations Waiver services and individuals with I/DD not on the Registry who lack services can receive the services they need to live the lives they want to live.</p>		
	FEDERAL FUNDS		
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Travel	\$ 1,450.00	\$ 1,443.31	\$ 6.69
Sub-Contract	\$ 132,200.00	\$ 101,069.46	\$ 31,130.54
Other	\$ 1,350.00	\$ 1,350.00	\$ -
Indirect Cost	\$ 15,000.00	\$ 11,250.00	\$ 3,750.00
FEDERAL FUNDS TOTAL	\$ 150,000.00	\$ 115,112.77	\$ 34,887.23
	\$ 50,000.00	\$ 61,559.10	\$ (11,559.10)
TOTAL	\$ 200,000.00	\$ 176,671.87	\$ 23,328.13
Target % Expenses		42%	
Actual % Spent		81%	
Match % Spent			
NOTE:	The July Request for Reimbursement is due by August 15, 2024.		

**In-House
Initiative Update
As of July 15, 2024**

IN-HOUSE CONFERENCE FUNDING			
NCCDD Staff:	David Ingram	Current Year:	9/on-going
Contract Period:	07/01/24 - 06/30/25	Paid From:	2024 FFY
Purpose:	<p>This initiative provides funding for speakers and presenters that will enhance the Council's work in systems change, advocacy and community capacity to build inclusive communities for persons with intellectual and other developmental disabilities and families.</p>		
FEDERAL FUNDS			
IN-HOUSE	BUDGET	EXPENSES	BALANCE
Conference Funding	\$ 24,000.00	\$ -	\$ 24,000.00
FEDERAL FUNDS TOTAL	\$ 24,000.00	\$ -	\$ 24,000.00
Target % Expenses	0%		
Actual % Spent	0%		
NOTE:			
\$4,936 had been approved for upcoming events and conferences			

**In-House
Initiative Update
As of July 15, 2024**

IN-HOUSE COUNCIL DEVELOPMENT FUND			
NCCDD Staff:	David Ingram	Current Year:	9/on-going
Contract Period:	07/01/24 - 06/30/25	Paid From:	2024 FFY
Purpose:	This initiative provides for the education and training of the membership of the NCCDD to enhance their decision-making skills and abilities regarding practices and policies for people with intellectual and developmental disabilities (I/DD) and their families.		
FEDERAL FUNDS			
IN-HOUSE	BUDGET	EXPENSES	BALANCE
Council Development	\$ 40,000.00	\$ -	\$ 40,000.00
FEDERAL FUNDS TOTAL	\$ 40,000.00	\$ -	\$ 40,000.00
Target % Expenses	0%		
Actual % Spent	0%		
NOTE:			
\$204 had been approved for upcoming events and conferences			

**In-House
Initiative Update
As of July 15, 2024**

IN-HOUSE JEAN WOLFF-ROSSI FUND			
NCCDD Staff:	David Ingram	Current Year:	9/on-going
Contract Period:	07/01/24 - 06/30/25	Paid From:	2024 FFY
Purpose:	<p>This initiative provides funding to NC citizens with I/DD and their families to participate in diverse learning forums and conferences, gain information necessary to make informed choices, enhance advocacy and positively impact public policy.</p>		
FEDERAL FUNDS			
IN-HOUSE	BUDGET	EXPENSES	BALANCE
Jean Wolff-Rossi Fund	\$ 30,000.00	\$ -	\$ 30,000.00
FEDERAL FUNDS TOTAL	\$ 30,000.00	\$ -	\$ 30,000.00
Target % Expenses	0%		
Actual % Spent	0%		
NOTE:	\$8,891.69 had been approved for upcoming events and conferences		

**In-House
Initiative Update
As of July 15, 2024**

IN-HOUSE PUBLIC POLICY			
NCCDD Staff:	David Ingram	Current Year:	9/on-going
Contract Period:	07/01/24 - 06/30/25	Paid From:	2024 FFY
Purpose:	This initiative provides public policy analysis, enabling the Council to utilize the best available data, research, and practical experiences to inform and advance its mission.		
	FEDERAL FUNDS		
	IN-HOUSE	BUDGET	EXPENSES
	Public Policy	\$ 38,500.00	\$ 13,381.00
	FEDERAL FUNDS TOTAL	\$ 38,500.00	\$ 13,381.00
	Target % Expenses	0%	
	Actual % Spent	0%	
NOTE:	No Pending		

**In-House
Initiative Update
As of July 15, 2024**

IN-HOUSE I/DD SPEAKER, ADVISOR & ADVOCATE			
NCCDD Staff:	David Ingram	Current Year:	9/on-going
Contract Period:	07/01/24 - 06/30/25	Paid From:	2024 FFY
Purpose:	This initiative provide funding to pay self-advocates, family members, and I/DD stakeholders to speak at the Council's Self-Advocacy Discussion Series and Council virtual or in-person events or meetings & to participate in Council ad hoc committees, advisory groups, or activities.		
FEDERAL FUNDS			
IN-HOUSE	BUDGET	EXPENSES	BALANCE
I/DD Speaker, Advisor & Adocate	\$ 5,000.00	\$ -	\$ 5,000.00
FEDERAL FUNDS TOTAL	\$ 5,000.00	\$ -	\$ 5,000.00
Target % Expenses	0%		
Actual % Spent	0%		
NOTE: No Pending			

**In-House
Initiative Update
As of July 15, 2024**

IN-HOUSE HISPANIC LATINA COMMUNITY HEALTH WORKER

NCCDD Staff: David Ingram **Current Year:** 9/on-going
Contract Period: 06/01/22 - 09/30/24 **Paid From:** 2022 FFY

Purpose:

This initiative is a Council administered fund for a contractor to work with the Council to do community health work such as conduct regular outreach, meetings, education events, provide information, presentations, and with individuals with I/DD, family members, and stakeholders in Hispanic and connections to support Latina/o/x communities in North Carolina. Also work with NCCDD to recruit Hispanic and Latina/o/x Individuals with I/DD and Family Members to apply to join the Council, to take part in Council activities and initiatives, and to be part of state and local boards and commissions. Support NCCDD and its initiative partners in ensuring that communications, events, and initiatives are culturally and linguistically relevant to and responsive of Hispanic or Latina/o/x Individuals with I/DD and Families. Other related community health work as needed

FEDERAL FUNDS			
IN-HOUSE	BUDGET	EXPENSES	BALANCE
Hispanic Latina Community Health Worker	\$ 95,319.00	\$ 55,323.25	\$ 39,995.75
FEDERAL FUNDS TOTAL	\$ 95,319.00	\$ 55,323.25	\$ 39,995.75
Target % Expenses	88%		
Actual % Spent	58%		

NOTE:

This initiative is being funding out of the seprate Federal Funding Award. This fund is coming out the (SCPH) Expanding the Public Health Workforce within the Disability Network: DD Councils Award.

FISCAL TERMS/DESCRIPTIONS

TERM	DESCRIPTION
ADMINISTRATIVE BUDGET	<p>The administrative budget is an official, detailed financial plan. The administrative budget is prepared on an annual basis for Council approval. This budget includes five staff salaries and associated fringe benefits, non-personnel costs for operations, as well as Council meetings and Council member quarterly travel costs.</p> <p>The Administrative Budget has a 30% cap of the total Federal Award.</p>
ANTICIPATED BUDGET	<p>An anticipated budget is a best estimate of the funds needed to support the work described.</p>
APPROVED CONTRACT	<p>This term is defined as the contract amount approved to fund a program under the federal award.</p>
AVAILABLE BUDGET	<p>This term is defined as funds available to seek new in-house initiatives or external initiatives through RFAs.</p>
AWARD NOTIFICATION	<p>This term means a written confirmation of an award of a contract by agency to a successful bidder, stating the amount of the award, the award date and when it was approved.</p>
BUDGET	<p>A detailed statement of anticipated income and expenditures during an accounting period.</p>
CROSS-CUTTING	<p>Cross-Cutting includes initiatives that address all areas such as Financial Asset Development, Community Living, Advocacy Development, in-house, Cross System Navigation, and NCCDD Communications</p>
COMMITMENT OF FUNDS	<p>The commitment of funds is an accounting practice for control of funds. Essentially, a commitment is the setting aside of funds that will be used in the future. It is also considered as a pre-obligation of funds, which are not legally binding and are not encumbrances of a fund. However, commitments are treated as reductions of budget availability.</p>
CURRENT EXPENSE	<p>This term is defined as business expenses that are accounted for as they occur.</p>

FISCAL TERMS/DESCRIPTIONS

TERM	DESCRIPTION
CURRENT UNEXPENDED BALANCE	This term is defined as the actual remaining balance of budgeted funds.
ENCUMBER PERIOD	This term is defined as a time period to budget and record expenses.
ENCUMBERING FUNDS	Encumbering funds reserves the money that is needed to cover the cost of contracts and it will be recorded as an encumbrance in fiscal report.
EXTERNAL INITIATIVES	<p>These initiatives are bid competitively through a Request for Applications (RFA) or Request for Proposals (RFP). They can also be Sole-Source initiatives.</p> <p>These initiatives are approved by the Council and DHHS.</p>
FEDERAL AWARD	This term is defined as a financial grant for any federal program, project, service, or activity provided by the federal government that directly assists domestic governments, organizations, or individuals in the areas of education, health, public safety, public welfare, and public works, among others.
FEDERAL FISCAL YEAR (FFY)	This term is defined as the fiscal year for the federal government which begins on October 1 and ends on September 30.
IN-HOUSE INITIATIVES	These initiatives are managed by the NCCDD staff and may or may not include contractors. They may be funded for more than one year for various programs.
LIQUIDATE	Spending obligated funds for work performed within the project identified on the notice of award; reimbursing grantees and other invoices.
OBLIGATION OF FUNDS	Time which the Federal Government allots during a Federal Award that funds are available for obligation by States for a two-year period beginning with the first day of the Federal fiscal year in which the grant is awarded.
PENDING APPROVAL	This term is defined as the initiative funding that has been identified to propose to the Council for approval.

FISCAL TERMS/DESCRIPTIONS

TERM	DESCRIPTION
PROGRAM BUDGET	<p>The Program budget is an official, detailed financial plan. The Program budget is prepared on an annual basis. This budget includes five staff salaries and associated fringe benefits, non-personnel cost for operations, and all external and internal initiatives.</p> <p>The Program budget is 70% of the total Federal Award.</p>
SOLE SOURCE INITIATIVES	<p>Sole-Source initiatives can be described as services that are available from only one agency or organization, college or university, or unit of government which possesses unique characteristics or performance capability.</p>
STATE FISCAL YEAR (SFY)	<p>This term is defined as a state fiscal year which begins on July 1 and ends on June 30.</p>

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Five-Year State Plan



NCCDD

North Carolina Council on
Developmental Disabilities



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NCCDD Five-Year State Plan Identifications of
Council Meeting Activities
August 8-9, 2024

COMMITTEE STATE PLAN ID DESCRIPTION

FULL COUNCIL MEETING-MEMBER DEVELOPMENT

All Goals Welcome

FULL COUNCIL MEETING-INITIATIVE UPDATES & FUNDING DISCUSSIONS/REQUESTS

FAD 1A/B Historically Black Colleges & Universities IPSE (HBCU IPSE) Pre-Planning

FAD 1A/B Discussion on HBCU IPSE – Next Steps & RFA

CL 2D Proactive Approaches to Justice – RFA Contract Award Process Update

CL 2B MHTA/LAND Meet The Need (MTN) NC Initiative Update – Cont. Fund.

AD 3A NC Advocacy Leaders Network Initiative – Initiative Update\

AD 3B ALP–NC Coordination and Management – Permission to Pursue

All Goals Fiscal Report - NCCDD

FULL COUNCIL MEETING-MEMBER DEVELOPMENT

All Goals Public Policy Education Update

All Goals NC Community College System – Access to Achievement

COMMITTEE MEETING-ADVOCACY DEVELOPMENT

AD 3A/B/C Member Development Activity

AD 3B Ability Leadership Project – NC (CBCG)

AD 3A Peer Mentor Training Update

AD 3A Self-Advocate Discussion Series

AD 3B Hispanic Disability Advocate

AD 3A NC Advocacy Leaders Network

AD 3A/B/C Fiscal Report

AD 3A/B/C Future Initiatives Discussion

COMMITTEE MEETING-COMMUNITY LIVING

CL 2A-E Member Development Activity

CL 2A-E Fiscal Report

CL 2B After the Law: Guiding the I/DD Community to Supported Decis...

CL 2A Supported Living: A How-to-Guidebook

CL 2A-E Community Living Mini-Grants: Autism Grown Up; Chapters Ahea...

CL	2B	Meet the Need NC
CL	2A-E	Future Investment Discussion

COMMITTEE MEETING-FINANCIAL ASSET DEVELOPMENT

FAD	1A/B	HBCU IPSE Pre-Planning Initiative – Update
FAD	1A/B/C	Financial Update
FAD	1A/B/C	Discussion on Investment Ideas

FULL COUNCIL MEETING-MEMBER DEVELOPMENT

All Goals	Advocacy & Self-Advocacy Discussion
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FULL COUNCIL MEETING-NEW BUSINESS

All Goals	Directors Report
All Goals	NC DHHS Update & Welcome
All Goals	Oklahoma Council – Waitlist Experiences
All Goals	Financial Report
All Goals	Legislative Update
All Goals	Public Comment
All Goals	Committee Reports
All Goals	IDD Network Partners & State Agency Updates
All Goals	New Business
All Goals	Old Business

For Your Information



NCCDD

North Carolina Council on
Developmental Disabilities



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NC Black Disabilities Network Training to Promote Establishment of IPSE Programs at NC HBCUs

Project Year 1 (of 1)

10/15/2023 – 9/30/2024

System Gap Addressed

- Universities and colleges have long recognized the importance of a diverse student body. However, many higher education institutions are missing critical opportunities to expand diversity among students by including students with intellectual disabilities. Creating a more inclusive environment and teaching using universal design can have a multiplier effect that will, in turn, attract more students. Inclusive post-secondary educational (IPSE) opportunities for individuals with intellectual disabilities (ID) (or students with ID and co-occurring developmental disabilities) have been expanding for decades. However, IPSE remains a reality that few families consider. Attending college can contribute to growth among individuals with intellectual disabilities in many of the same ways traditional students benefit from postsecondary education: academic and personal skill building, independence, self-advocacy, friendships, and, perhaps most importantly, employment skills.
- The North Carolina Council on Developmental Disabilities, in partnership with the North Carolina Black Disabilities Network, seeks to grow awareness and education about the need to increase the number of inclusive postsecondary education programs in NC. Currently, NC has three comprehensive transition and post-secondary (CTP) programs, but none exist at a Historically Black College and University (HBCU). This yearlong initiative aims to interrupt the cycle of poor access and opportunity to attend college by offering training and support to interested HBCU stakeholders who want to learn about IPSE programs and offer guidance in how to establish an IPSE on their campus.

Initiative Goals and Timeline

- Conduct Outreach with National and Local Postsecondary Education Alliance Members, North Carolina IPSE Transition Programs, NC Division of Vocational Rehabilitation, Think College, and North Carolina's 11 HBCUs.
- Develop Education and Training Materials and Plan for NC HBCUs inclusive of reasonable and available feedback and recommendations from NCCDD, National and Local Postsecondary Education Alliance Members, North Carolina IPSE Transition Programs, NC Division of Vocational Rehabilitation, Think College, and North Carolina's 11 HBCUs.
- Implement Education and Training to North Carolina's 11 HBCUs on IPSE programs and IPSE program implementation requirements, strategies, and related resources.
- Support NCCDD in updating its HBCU IPSE Request for Applications (RFA) and NCCDD and HBCUs in improving their knowledge and interest in HBCU IPSE programs through creating an IPSE White Paper that includes, but is not limited to, the following information:
 - Summarizes education and awareness campaign for IPSE at HBCUs
 - Provides policy recommendations for capacity building for IPSEs in NC
 - Identifies Potential Funding Sources for IPSE
 - Explores the financial feasibility for students to attend an IPSE
- Provides information on cost modeling for HBCU IPSE Program Implementation

Description of Activities

- Meet with National and Local Postsecondary Education Alliance Leaders and Diversity Officials.
- Meet with North Carolina IPSE Transition Programs.
- Establish connections with 11 HBCUs.
- Collaborate with IPSE Leaders on training and education curriculum.
- Make modifications to training and education materials and curriculum to include cultural competencies and tailor materials for HBCUs.
- Schedule a cluster luncheon for regional schools to meet and discuss strategies for starting a program.
- Meet with, educate, and learn from HBCU Stakeholders.
- Create and provide an orientation to Institution of Higher Education Programs.

Outcomes to Date

- Invitations went out to 11 HBCUs to participate in training on their respective campus: 8 of the 11 colleges and universities showed interest, which included: **Bennett College, Johnson C. Smith University, Shaw University, Elizabeth City State University, Winston Salem State University, Fayetteville State University, North Carolina A&T, and North Carolina Central University.** So far, six universities have signed up and received training. The learning experience includes information about what defines an IPSE program and the definition of ID and provides insight into model programs, accreditation standards, and resources. Training participants also learn about the funding criteria for financial support from the NC Council on Developmental Disabilities and other Federal Grantors.
- The initiative engaged with National and Local Postsecondary Education Alliance Leaders and Diversity Officials
- The initiative created training materials (PowerPoint, Self-advocate and Parent Interviews, handout materials) and also updated national IPSE training materials through more of an HBCU perspective.
- Initiative leadership visited Tennessee State University and Lipscomb University to explore their IPSE program operations and their IPSE service coordination.



Supported Living: A How-to Guidebook

Start date: July 2021

System Gap Addressed

- This initiative is made possible through a collaborative relationship between the NCCDD and North Carolina Money Follows the Person Project (NC MFP), a Medicaid project that assists Medicaid-eligible North Carolinians who live in inpatient facilities to move into their own homes and communities with supports.
- This initiative will build upon the existing Supported Living Guidebook/Resource Manual developed by NCCDD's Supported Living: Making the Difference initiative: <https://nccdd.org/supported-living-making-the-difference.html>. The purpose of this new initiative is to create a how-to guidebook to help individuals with the highest level of needs successfully access and use the Supported Living Innovations Waiver service that helps individuals with I/DD live in a home of their choice in the community with supports.
- Supported Living provides an opportunity for individuals with complex needs for support to participate in community life.
- While opportunities exist for these individuals to receive funds through a Home and Community-Based waiver to supports complex needs, providers and families would benefit from a guidebook to implement and operationalize Supported Living in North Carolina. In the absence of practical guidance on the implementation of supports and approaches to overcoming commonly recognized barriers, individuals with I/DD, families, and providers become reluctant to use the service.
- A how-to guidebook is needed to operationalize the supports, staffing, and community integration of individuals with complex needs as well as to identify approaches to barriers that arise from a variety of factors in the provision of Supported Living for individuals who have the highest levels of need (Levels 2 and 3).
- This initiative supports NCCDD's Goal 2 of the current Five-Year Plan: Increase community living for individuals with I/DD.

Initiative Goals and Timeline

- Develop a “nuts and bolts” guidebook with practical guidance for individuals with I/DD, families, providers, Direct Support Professionals (DSPs), and policymakers.
- Identify systemic barriers that continue to exist related to Supported Living, particularly for individuals with the highest levels of need, and share these barriers and any suggested recommendations for systemic change with the Council and its partners.

Description of Activities

- Create, convene, and facilitate a workgroup or workgroups to provide advice to this initiative and review outlines and drafts of the guidebook.
- Conduct focus groups for individuals with I/DD and their families, providers, DSPs, agency leaders, and policymakers to understand the barriers, opportunities, and best practices related to the provision of Supported Living Level 2 and 3 services as well as the diverse needs of individuals using these services or who are considering using these services.
- Collect, review, and identify best practices, content, and format ideas from relevant resources from other states, experts, and organizations who have experience with Supported Living.
- Identify five or more successful examples of people in North Carolina received Supported Living Level 2 and 3 services to embed as illustrative stories through each of the steps, including barriers they faced and how they were able to overcome the barriers.
- Develop worksheets (print and on-line) and activities that readers can use to both transfer their learning and capture their support needs from each step of the process to their own unique circumstances in taking their own action in moving Supported Living Levels 2 and 3 forward.
- Prepare the draft guidebook in a simple and cognitively accessible format that incorporates principles of plain language and/or the easy read format to make it easy for individuals with I/DD and their family members to read and understand.
- Field test the draft guidebook with stakeholders and experts in Supported Living and incorporate feedback throughout the development of the guidebook.

Achievements and Outcomes to Date

- Contractor, Liberty Corner Enterprises, participated in NCCDD's Supported Living: Making the Difference initiative and participates in quarterly Level 2 & 3 Stakeholders meetings and Level 2 & 3 Action Team meetings.
- Identified guidebook content important to individuals with I/DD, families and providers of Supported Living.
- Hosted monthly workgroup meetings for providers of Supported Living Level 2 and 3 to provide feedback on the guidebook's content.
- Identified two individuals receiving Supported Living services to share their Supported Living story during NCCDD's Draft Olmstead Plan Virtual Forum on October 18, 2021.
- A draft guidebook was unveiled at the Supported Living Level 2 & 3 Stakeholders meeting on September 28, 2023 and is available at www.SLNC4.me.
- Captioned videos of individuals receiving Supported Living Level 2 and 3 are available on the website. A third, long video discussing how Supported Living 2 and 3 is provided is in development for inclusion on the website.
- A hybrid Supported Living – NC Innovations – Learning and Living Together Conference occurred on April 20, 2023 in Asheville with at least 47 in-person participants.
- The initiative presented Supported Living Lunch and Learn sessions in July and August 2023 with at least 88 and 91 participants at each one, respectively.
- NCCDD staff and stakeholders have identified important Supported Living topics to create plain language and easy-to-read one-pagers to share this information.
- NCCDD has contracted with FIRSTwnc, a provider organization, to revise and finalize the draft Guidebook and improve the readability and usability of information on the Guidebook website.
- FIRSTwnc and NCCDD met with North Carolina Medicaid staff to discuss clarifying the language used to describe each level of Supported Living to help providers more effectively deliver Supported Living services.

Expected System Change as Result

- More individuals with I/DD, particularly those individuals with the highest level of support needs, will be able to successfully access and utilize Supported Living services.
- More families of individuals using Supported Living will understand how to do it successfully.
- The Supported Living Innovations Waiver service will expand sustainably in North Carolina as more individuals with I/DD access and use it and as more provider agencies better understand how to provide this service successfully.
- More individuals with I/DD will live in a home of their choice in the community with the supports they need.
- More individuals with I/DD will be fully included, respected, valued, and supported in their communities.



After the Law: Guiding the I/DD Community to Supported Decision-Making

Start Date: January 2024

System Gap Addressed

- Critical issues related to healthcare decision-making arose during the COVID-19 pandemic for individuals with I/DD.
- Individuals with I/DD have historically been prevented from making many critical life decisions because their rights have been unnecessarily taken from them through guardianship when some type of other supported decision-making or independent decision-making was possible.

Initiative Goals and Timeline

- Build on the work of NCCDD's previous initiatives that focused on rethinking North Carolina's guardianship system and promoting alternatives to full guardianship.
- Educate individuals with I/DD, family members, the legal community, and other key stakeholders about the new Guardianship Rights law titled "[An Act to . . . promote the rights and independence of persons subject to the guardianship process.](#)"
- Educate community members on how these rights may specifically offer more independence in healthcare decision-making in preparation for or in light of any future pandemic.

Description of Activities

- Identify and assemble subject matter experts and advisory council members, including people with I/DD, family members, and professionals.
- Develop a tool to assist in identifying less restrictive alternatives (LRAs) for people considering guardianship proceedings, particularly people with I/DD, family members, and professionals in the I/DD community.
- Complete the LRA Planning Guide and incorporate it into the [Rethinking Guardianship website](#).

Achievements and Outcomes to Date

- Drafted 3 new LRA Resource Guides – Transitioning to Adult Healthcare, Health Education, and Monitoring and Communicating About Your Health.
- Drafted content and layout for health domain LRA guide.
- Numerous presentations to groups across the state, including the Money Follows the Person (MFP) Community Transitions Institute and the Exceptional Children's Assistance Center.
- Presented a poster about the forthcoming website for less restrictive alternatives (LRAs) planning at the 2024 North Carolina Guardianship Association meeting.
- Identified and assembled an Advisory Committee consisting of 17 people who include people with I/DD, family members and professionals who are all people with lived experience and/or subject matter experts.
- Convened four Advisory Council meetings.
- Consulted with 18+ subject matter experts, including 3 self-advocates and 5 families, who have provided feedback on the website content and format.
- Reviewed the North Carolina Guardianship Capacity Questionnaire, an Administrative Office of the Courts (AOC) form, and differentiated between decision-making, communication and skill-based items appearing on the form.
- Expanded the original list of 12 less restrictive alternatives (LRA) resource guides to 22. New options in the health domain include health education, transitioning to adult healthcare, monitoring and communicating about your health, and the use of assistive and adaptive technologies.

Expected System Change as Result

- More people with I/DD will be aware of supported decision-making and other alternatives to full guardianship, especially regarding healthcare decision-making.
- More individuals with I/DD, family members, members of the legal community, and other stakeholders will be aware of the new Guardianship Rights Law in North Carolina.

Community Living Mini-Grants

Start date: January 1, 2024

System Gap Addressed

In 2023, NCCDD awarded seven Community Living Mini-Grants initiatives to organizations that proposed doing activities to advance NCCDD's Community Living goal and support systems change activities or build capacity to enable individuals with intellectual and other developmental disabilities (I/DD) to live full and meaningful lives in the community. These seven initiatives started around January 1, 2024 and will continue until September 30, 2024.

List of Initiatives and Contractors

Autism Grown Up: The purpose of this initiative is to create three courses to establish the Life Course Library through which individuals with I/DD, and particularly autistic individuals across life stage, will have access to more tools in transition and lifespan planning. Activities achieved include:

- Course 1: Foundation to Transition Planning has been launched online. It is listed on the website homepage (www.AutismGrownUp.com).
- Wrapping up Course 2 to send to reviewers.

Best Buddies International, Inc.: The purpose of this initiative is to provide opportunities for training, experiential learning, and corporate mentorships to transition-aged youth with I/DD to build their capacity to live more successfully in the community. Activities achieved include:

- Recruited and hired a Transitions Program Manager who has started building relationships with schools.
- Completed self-advocacy and mentoring with 6 students with I/DD and completed job exploration and counseling with 10 students with I/DD.
- Started summer programming with the Next Steps Clubhouse.

Bloom Fitness Corporation: The purpose of this initiative is to increase personal health and wellness for adults with I/DD in the building of a highly accessible fitness app specifically designed for and by adults with I/DD. Activities achieved include:

- The fitness app is near completion. It has entered the pilot phase for testing with athletes who have I/DD and their caregivers.
- Bloom Fitness expects a summer 2024 roll-out for the app.
- Bloom Fitness is close to completing the script for a step-by-step video tutorial on how to use the app. The Board-Certified Behavioral Analyst is supporting the creation to allow Bloom Fitness address as many behavioral and communication needs as possible.

Chapters Ahead Inc.: The purpose of this initiative is to develop a systematic approach for establishing Next Chapter Book Clubs in North Carolina to provide opportunities for people with I/DD to read together in a community setting and develop peer support/friendships. Activities achieved include:

- Established a Next Chapter Book Club at Wingate University.
- Initiating conversations about establishing a Book Club at a university with an Inclusive Post-Secondary Education program.

East Carolina University The purpose of this initiative is to create a checklist to address the transportation needs of individuals with I/DD to support and increase successful community living in the community of their choice. The checklist will be used by people with I/DD, occupational therapists, other healthcare providers, family members of people with I/DD, and others who can use the tool to identify skills, abilities, and challenges that are enhancers or barriers to effective community mobility. Activities achieved include:

- Drafted three separate checklists (one each for these three conditions: Autism Spectrum Disorder, Intellectual Developmental Disorder, Physically Impaired Developmental Disorders) that are currently under review by occupational therapy experts and members of the I/DD community.
- Each of the checklist will be available electronically and will be available in Spanish.
- Once completed on the electronic version, results categorized as “strengths” and “challenges” and can be used for setting intervention goals.

The National Leadership Consortium, an Affiliate of CQL | The Council on Quality and Leadership: The purpose of this initiative is to conduct a review of organizations fully or predominantly providing community living services in order to understand the strategies, structures, and practices that advance community living opportunities for people with I/DD, with the overarching goal of increasing community living for people with I/DD through enhancing access to essential elements of community living, including community housing, transportation, and healthcare, and by building the knowledge of professionals, people with I/DD, and families about the characteristics and strategies of organizations that provide fully inclusive supports. Activities achieved include:

- The National Leadership Consortium has completed in-depth interviews and focus groups with five organizations providing services across the state to learn about the practices, structures, service models, and innovations that promote and enable community living supports for people with I/DD.
- In the process of analyzing all of the data collected (including survey data, interview and focus group data, and organizational documents such as mission, vision, and values statements; policies; employee handbooks and more). The contractor will use the results of this analysis to provide information about what works for community living in North Carolina.

ZABS Place: The purpose of this initiative is to enhance the development and implementation of ZABS Place’s Dream Link Skill Development Tracker and Job Placement Portal to help more individuals with I/DD participate in transition and lifespan planning by offering them the training and resources to gain and improve transferrable employment skills, connect with inclusive employers, and increase the likelihood of them being hired and retained for a job that fits with their career goals. Activities achieved include:

- Rolled out the Dream Link Skill Development Tracker in its Beta phase.
- Onboarded 12 trainees with I/DD to use the Dream Link Skill Builder. Two trainees have already mastered at least four skills.
- The visual elements (pictures and videos) within the portal have proved to be helpful for non-verbal trainees. Coaches have utilized these features effectively to create clear to-do lists, aiding trainees in building their skills.
- Used a Beta version of a visual resume to create a successful and sustainable job placement for a ZABS Place graduate.



Meet The Need NC – Year 3 (of 4)

10/1/2021 – 9/30/2025

System Gap Addressed

- It is hard for individuals, families, and staff to find, navigate, keep, and best use services.
- Many people who need help and support are not getting it. People can't ask for help if they do not know what help is available.
- People of all ages with I/DD and their families are just surviving, not thriving.
- There are a lot of changes and transitions going on, including Medicaid Transformation and Expansion, and 1915(i).
- The Registry of Unmet Needs (RUN) is 17,800 and growing; the number of slots is not.
- A Direct Service Professional (DSP) work force shortage is a key factor impacting the ability of individuals to live in the community.
- People don't always agree on what is best for people with I/DD to live or work in the community.
- All of these factors have led to significant unmet service and support needs for North Carolina's I/DD community.

Initiative Goals and Timeline

- Be a catalyst for I/DD systemic change in NC using a Collective Impact model to meet the service and support needs of those with I/DD and their families throughout their lifespans. Focus on reducing the Innovations Waiver Waitlist and DSP work force shortage.
- Garner the support of the I/DD Community as a whole and other stakeholder groups to meet the specific goal of the NCCDD-funded portion of initiative: Meet the service and support needs of those on the Registry of Unmet Needs.
- Develop and expand a statewide I/DD grassroots, lived experience movement to become the message driver of I/DD systems change and ensure sustainability of the initiative.
- Drive a groundswell of interest regarding Meet the Need NC.
- Understand and impact the level of understanding of those outside the I/DD Community regarding I/DD.
- Continue putting processes in place to manage initiative interest, integrate programming and grow support for community living options for those with I/DD.
- Increase stakeholder understanding around key issues that impact I/DD services and supports, including Innovations Waiver/Wait list, DSPs, Medicaid Transformation, Tailored Plan, Tailored Care Management, 1915(i), and Medicaid Expansion; Inspire the use of plain language and accessible communications for beneficiaries.
- Build and maintain authentic relationships with key stakeholder groups, including state agencies around meeting the service and support needs of I/DD Community.
- Listen well and consistently to constituencies across the state to further understand the similar and diverse service and support needs, including underserved populations, amidst ongoing changes in our Medicaid and Managed Care systems.
- Engage stakeholder groups in and outside of I/DD community.
- Continue to refine Shared Measurement as part of the Collective Impact model and develop an integrated 2024 Work Plan.

Description of Activities

- Increase stakeholder understanding around key issues that impact I/DD services and supports through monthly disability advocacy webinars and follow-on newsletters.
- Ongoing participation in other collective impact initiatives and advisory groups relating to initiative issues.
- Using key values and guiding principles for interactions form and maintain a highly engaged "Advisory Collaborative" of 30+ leading key stakeholders and organizations with diverse perspectives from the developmental disability community to advise initiative that meets quarterly
- Developed a lived experience advisory group that meeting monthly to develop content for initiative's communications vehicles and to grow a grassroots network across the state.
- Build and maintain authentic relationships with key stakeholder groups, including state and local policymakers.
- Listen well and consistently to constituencies across the state to further understand the similar and diverse service and support needs, including underserved populations.

- Engage stakeholder groups in and outside of I/DD community.
- Continue to refine Shared Measurement as part of the Collective Impact model and develop an integrated 2024-2025 Work Plan.

Achievements and Outcomes to Date

- Hosted a hybrid I/DD Policy Think Tank with 78 participants representing 47 organizations across systems, disabilities, ages, level of challenge and state; 62% of attendees were new voices to the table.
- Assisted in selecting and organizing diverse group of 20+ people with I/DD lived experiences for 2024 I/DD Caucus meeting, and helped drive press conference for event
- To date, hosted sixteen monthly webinars with I/DD thought leader speakers with accessible communications vendors including ASL translation and Spanish translation; wrote and organized fifteen newsletters including lived experience blogs, recordings of webinars, and other resources relating to webinar topics
- Developed comprehensive set of communications vehicles including social media, webinars, newsletters, podcasts, and web site. Grew targeted mailing list of approximately 2,000 people.
- Increased cultural competencies for working with Hispanic/Latino I/DD communities.

Expected System Change as Result of Initiative

- Reduce Innovations Waiver Waitlist and DSP work force shortage.
- People with lived experience are key to driving system change.
- Disability groups work together to realize the value of collective impact.
- Individuals with developmental disabilities join together with families to form united grassroots movement across the state.



Ability Leadership Project of NC – Year 1

3/1/2024 – 12/31/2024

System Gap Addresses

- Developmental disabilities policy-based advocacy leadership development training programs involve high cost, outcomes tracking challenges, and barriers to long-term participant follow-up.
- There are no policy-based advocacy leadership development training programs where people with intellectual and other developmental disabilities (I/DD), parents, professionals and other stakeholders train together.
- Individuals with I/DD are rarely training facilitators or coordinators for policy-based advocacy leadership training initiatives geared towards individuals with I/DD and their families; and nearly never facilitators and coordinators if the leadership training program is geared toward professionals.

Initiative Goals and Timeline

- Graduates of the ALP-NC leadership development training will gain the skills necessary to effectively advocate for self and others.
- Design and produce virtual education and meetings that are accessible and seamless for the end user.
- Tailor the training approach and content to align with ALP-NC's values, methodologies, and mission, specifically addressing the needs of people with I/DD and their family members. Integrate practical examples and relevant case studies to enhance the training's applicability and effectiveness.
- Update facilitating strategies and techniques to suit the facilitators' skill sets and learning styles, focusing on interactive, participant-engaged methods.
- Incorporate modern technological tools and digital platforms to reflect the latest trends and best practices in digital learning.
- Develop unique participant engagement techniques, ensuring the training resonates with ALP's target audience.
- Refine the learning objectives, language, and terminology to closely align with ALP-NC's goals, target audience, and mission.
- Restructure and reformat the training sessions to better meet the operational needs and preferences of the initiative staff and leaders.
- Develop a method for maintaining long-term contact with training graduates.

Outcomes to Date

- Transitioned contract to Community Bridges Consulting Group (CBCG) from Disability Rights NC who piloted and launched the initiative starting March 2024.
- Individuals with I/DD have lead roles and actively co-lead all aspects of the training, including training coordination, training facilitation, and evaluation.
- Finalized the inclusive leadership development training curriculum and created the Leaders Guide
- Rebranded "trainers" as "facilitators. Developed Facilitator's Guide and accompanying facilitator's tools. Created a Facilitator Orientation including 2 orientation videos.
- During DRNC contract:
 - Graduated 54 trainees with the skills necessary to effectively advocate for their self and others (e.g., speak to policy and other decision-makers, give testimony, etc.) at local state and federal levels to promote systems change.
 - Held two Train the Trainer programs involving 13 participants.
 - Prepared seven trainers of diverse representation including three individuals with I/DD.
- With Community Bridges Consulting Group contract:
 - Created distinct roles, including: Co-directors, Senior Facilitators, Junior Facilitators, Producers, and Leader Advocates.
 - With Community Bridges Consulting Group contract: Created distinct roles including: Co-directors, Senior Facilitators, Junior Facilitators, Producers, and Leader Advocates.
 - Trained 2 cohorts of 22 graduates a.k.a. Leader Advocates (9/Cohort 1; 13/Cohort 2).
 - Established two styles of training classes: monthly and bi-weekly.
 - Started Monthly Facilitator and Alumni Meet-Ups, and Learning Team meetings
 - In May 2024 started a monthly e-newsletter.
 - Created and implemented an Alumni Survey that garnered 14 responses from 45 recipients.

- Established practical assessment plans and practices.
- Instituted on-going Leader engagement efforts including in-person advocacy at the May I/DD Caucus.



NC Advocacy Leaders Network – Year 1

10/1/2023 – 9/30/2024

System Gap Addresses

- North Carolina does not have an organized network of developmental disabilities advocacy leaders made up of North Carolinians that are graduates from state and nationally recognized advocacy and leadership development programs, including:
 - *Partners in Policymaking*®, *Advancing Strong Leadership*, *Leadership Education in Neurodevelopmental Related Disabilities*, *Steps Toward Independence and Responsibility*, *Ability Leadership Project of NC*, and *NC IDD Peer Mentor Training*. Other non-disability specific innovative leadership training programs (e.g., *The Council on Quality and Leadership professional leadership*) will be considered.

Initiative Goals and Timeline

- Establish, maintain, and engage an NC Advocacy Leaders Network made up of North Carolinian graduates of state and nationally recognized advocacy and leadership development programs.
- In collaboration with the NCCDD, establish and maintain the customer relationship management (CRM) data collection system to record and track network member contact and related information, continued education experiences, and advocacy activity.
- Keep informed of the Council's Five-Year State Plan goals and public policy priorities for continued education and engagement opportunities for network members.
- Establish the NC Advocacy Leaders Network as a shared benefit and shared investment for NC orgs, entities, etc. that need well-trained/informed, and savvy advocates including individuals with IDD/self-advocates, parents, family members, and other stakeholders to advance advocacy priorities.

The investment by the NCCDD to Akalaka co. started October 2023 and will end September 2024.

Description of Activities

- Recruit North Carolinian graduates of state and nationally recognized advocacy and leadership development programs.
- Maintain regular contact with network members to:
 - a) continuously build members confidence in reliability of the network;
 - b) keep members informed of disability-related news;
 - c) continuously build upon member skills and knowledge;
 - d) actively work to strengthen member relationships with network coordinators and the NCCDD; and
 - e) connect members with other advocacy organizations and opportunities.
- Coordinate and implement a minimum of 6 virtual gatherings of the network as “getting to know you” experiences and to set the foundation for future events involving continuing education, advocacy, engagement, or information sharing.

Outcomes to Date

The investment by the NCCDD to Akalaka co. started October 2023 and will end September 2024.

- Developed a webpage, 1-page flyer and email that offers a concise overview of the initiative, including website and contact details.
- Provided introduction presentation of the initiative and recruitment message at 2 statewide events.
- Opened access to the website: <https://www.akalaka.org/nc-advocacy-leaders-network>
- Revised the landing page for the NC Advocacy Leaders Network
- Started developing a revised workplan reflecting the planning and implementation of a July 31st Kick-off event, 1 virtual training event (August 2024), and four ECHO model sessions to be held 1x weekly throughout September 2024.



Self-Advocate Discussion Series

10/1/2023 – 9/30/2024

System Gap Addresses

NCCDD has the need to attract, prepare, organize and mobilize NC self-advocates for influencing social and systems change. More NC self-advocates interested in advocating the value of people with disabilities are needed to actively build and maintain relationships with NC legislators and decision-makers. In addition, self-advocates will be supported to develop working relationships and a network among themselves.

Initiative Goals and Timeline

The NCCDD sponsors a monthly NC self-advocate discussion series facilitated by the NCCDD Policy Education Coordinator, NCCDD self-advocate executive committee members, and additional coordinated participation by other NCCDD self-advocate members and staff. One- hour discussion sessions occur monthly. The discussion series is coordinated by NCCDD Advocacy Development Committee staff and by the NCCDD Policy Education Coordinator with support from NCCDD administrative staff, and the Hispanic Advocate initiative staff.

Each session is dedicated to addressing one IDD advocacy topic. Facilitators provide background on the topic and support attendees to share personal stories related to the topic. Sessions aim to be practice forums for using personal stories to build relationships with NC decision-makers and legislators. Experts, trainers, and decision-makers are invited to designated sessions to offer approaches for accessing, conversing, and following up with legislators and policymakers.

Description of Activities

Sessions share and hear stories of lived experience and meet NC Self-Advocate leaders and topic experts.

Sessions are dedicated to sharing topic oriented personal stories, NC self-advocate network relationship building, NCCDD awareness, and just being with others who have common interests. Expect sharing and hearing personal stories of lived experience about topics important to IDD advocacy. Join the conversation, spend time with others who have common interests, and become part of the NCCDD community. Sessions balance training, knowledge sharing, and attendee participation to convey the best ways to use our personal stories to discuss topics important to I/DD advocacy.

Achievements and Outcomes to Date

Since Nov. 2021 start:

- 31 # of Self-Advocate Discussion Series sessions held
- 697 # of People Registered in FFY 2022 to attend sessions (includes duplicates and staff)
- 1,059 # of People Registered in FFY 2023 to attend sessions (includes duplicates and staff)
- 966 # of People Registered in FFY 2024 to attend sessions (includes duplicates and staff)
- 376 # of People Registered to date self-identified as person with IDD (includes duplicates)
- 21 # of Topics discussed at series sessions (e.g., Valuable Principle, Voting, How to Talk to Legislators, Employment, Anniversaries: ADA, DD Act, NDEAM, Transportation, DSP Crisis/Waiting List, Emergency Preparedness, Relationships, and more.)



NCCDD Media Relations Program - Year 5

10/1/2018 - 9/30/2023

System Gap Addressed

- The North Carolina Council on Developmental Disabilities (NCCDD) is federally mandated by the Developmental Disabilities Act (DD Act) to fund initiatives that influence policy and promote independence, inclusion, and self-determination of North Carolina citizens with intellectual and other developmental disabilities (I/DD) and their families.
- There are approximately 180,000 individuals with I/DD residing in North Carolina.
- NCCDD is responsible for advocacy, community capacity building, and systems change achieved by sharing information learned from its funded initiatives with elected officials, state leaders, and community organizations.
- NCCDD determines its funding priorities with significant public input from individuals with I/DD and family members across the state through its five-year state planning process.

Initiative Goals and Timeline

- Implement a strategic marketing plan to raise awareness of the mission of NCCDD and its resources available to elected officials, state leaders, and local organizations across the state.
- To assist NCCDD in communicating the work of existing grant initiatives information with key decision makers at the state and local level.
- To assist NCCDD in the communication of public policy issues that impact the independence and inclusion of individuals with I/DD and their families.
- To assist NCCDD in community outreach and collection of public input from individuals with I/DD and their families on opportunities and barriers they face in everyday life to guide the development of funded grant initiatives, public policy goals, and systems change activities.

Description of Activities

- Marketed the work of the Council through social media messaging. In the first half of the year, a total of 147 social media posts were created and shared through the NCCDD online account.
- Marketed the work of the Council through email marketing. In the second quarter of the year, a total of 29 email announcements were shared with 8,426 subscribers.
- Supported Council activities that were broadcast online in a virtual format including Self-advocate Discussion Series, Olmstead Town Hall, White House Olmstead celebration including Council Chair Bryon Dooley as a speaker, and more.
- Developed newsletters and other material in English and Spanish and accessible audio that Council members and the general public can use to share information about issues that impact individuals with I/DD and posted these to website.

Achievements and Outcomes to Date

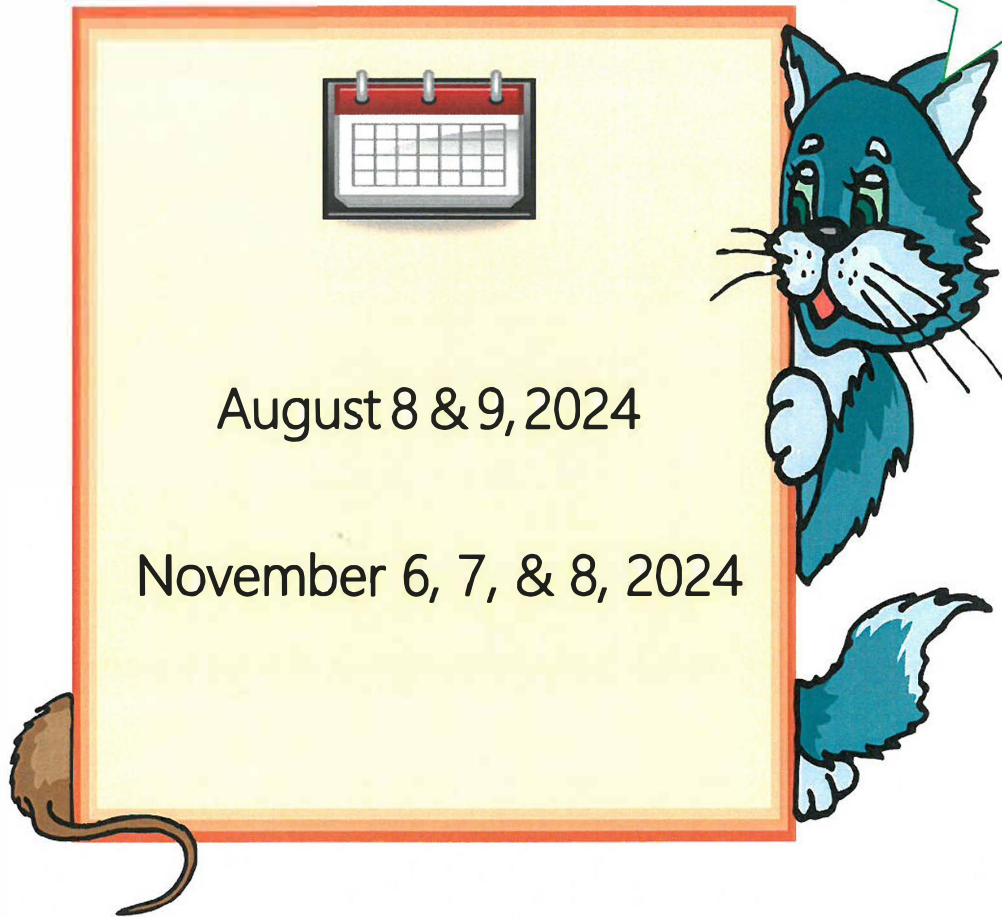
- Increased public presence through local media reports, press releases, public policy input, and collaboration with communications liaisons across state government. There were 3 press mentions, resulting in 15,200 in reach, and \$1.00 in publicity value.
- Improved social media and website formats to share outputs from the Council and to solicit greater input from individuals and families across the state.
- Distributed over 50 email campaigns with a 38% open rate (above industry standard).

Expected System Change as a Result of Initiative

- Raise awareness of the Council across the state as a consensus-builder on the broad issues that affect people with I/DD and their families.
- Identify strategies to raise awareness of funded initiatives and opportunities for collaboration.
- Increase the number of people who understand and champion the removal of barriers in systems that impact independence, inclusion, and self-determination among those with I/DD.

Council Meeting Dates

Please mark your
calendars! We
want to see you
there.



Location: Hilton Garden Inn
131 Columbus Ave, Cary, NC 27518
919-377-0440

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