

North Carolina's Untapped Pool of Talent

Every Body Works NC

Employment Gap

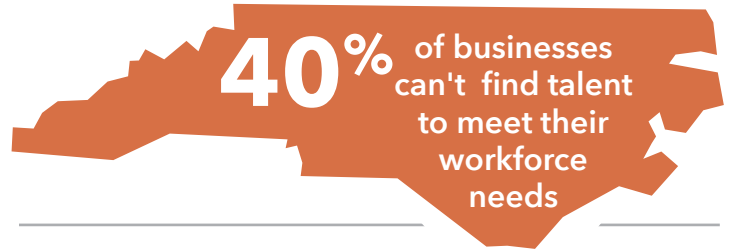
% of working-age people currently employed



People without Disabilities
72.8%



People with Disabilities
27.7%



4,301*

VR "job-ready" candidates with disabilities seeking employment

* NCVR Aug 2017

Dollars & Sense

59% of all accommodations are made **at no cost to employers**

\$500 Most accommodations require a **one-time investment**, often less than \$500



Businesses that hire employees with disabilities may be **eligible for tax breaks.**

Education/Credentials

of over 6000 candidates placed by NCVR in 2016



56.9% had a **HS diploma or equivalent**

25.2% had some **post-secondary education**

13.7% earned a **license, certification or degree** (includes **330 associates, 285 bachelors, 80 masters and 10 advanced degrees**)

Job Performance



1 in 3 employers reported people with disabilities stay in jobs longer

People with disabilities are rated equally or more productive than coworkers



People with disabilities achieve equal or better job performance ratings

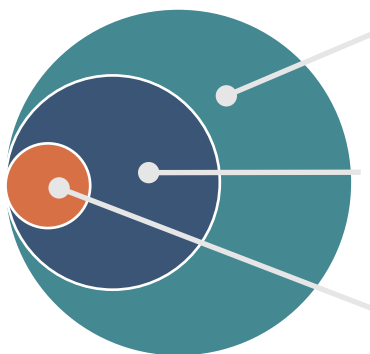


Placements by Industry*

4,219
Healthcare, Hospitality & Personal Services

1,729
Transportation, Manufacturing & Construction

546
Business, Professional & Financial Services



*NCVR FY2016 data



About the EveryBody Works NC Campaign

The Everybody Works NC campaign is increasing awareness of the untapped pool of talent found in the disability community and creating more job opportunities for people with disabilities. **October is National Disability Employment Awareness Month (NDEAM)** and kicks off the year-long Everybody Works NC campaign with a statewide speaking tour, media relations programs, social media and a series of special events.

The campaign is led by the North Carolina Council on Developmental Disabilities (NCCDD), North Carolina Vocational Rehabilitation (NCVR) and the North Carolina Business Leadership Network (NCBLN) to promote and support inclusive workforce strategies.



www.nccdd.org



www.ncbln.org



www.ncdhhs.gov/divisions/dvrs

**Visit everybodyworksnc.com
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