



NCCDD
North Carolina Council on
Developmental Disabilities

**Quarterly Council Meeting
August 6 & 7, 2015
Hilton Garden Inn
Cary, NC**

*Improving the opportunities and lives
of North Carolinians with I/DD and their families
through advocacy, capacity building
and systems change*



HILTON GARDEN INN
131 COLUMBUS AVENUE
CARY, NC 27518

PHONE: 919-377-0440

FAX: 919-377-0445



**NCCDD
STAFF ON CALL
JoAnn Toomey**

(919) 377-0440 – Hotel Front Desk

**Please call the hotel front desk
and ask them to call JoAnn Toomey.**



NCCDD

**North Carolina Council on
Developmental Disabilities**



2015 COUNCIL COMMITTEE MEMBERSHIP

EXECUTIVE COMMITTEE

Ronald Reeve, Chair	Parent of Child with DD
Caroline Ambrose: Chair, Advocacy and Leadership	Individual with DD
Katie Holler: Vice-Chair	Parent of Child with DD
Adonis Brown: Vice-Chair	Individual with DD
I. Azell Reeves: Chair, Community Capacity Building	Parent of Child with DD
Anna Cunningham: Secretary/Treasurer	Parent of Child with DD
Samuel Miller, Ph.D: Chair, Disability System Change	Parent of Child with DD

Staff: Chris Egan

ADVOCACY AND LEADERSHIP COMMITTEE

Caroline Ambrose, Chair	Individual with DD
Karen Armstrong	Public at Large
Wayne Black; Alternate: Rick Zechman	Agency: Div. of Social Services
Lisa Byrd	Individual with DD
Michael Groves	Individual with DD
Mary Edwards/Alternate: Joseph Breen	Agency: Div. of Aging & Adult Servs.
Lourdes M. Fernandez	Parent of Child with DD
Crystal L. Foreman	Individual with DD
Joshua Gettinger *	Parent of Child with DD
Katie Holler	Parent of Child with DD
Cheryl Powell *	Individual with DD
Senator Tommy Tucker	Other: Legislative
Clare Shocket *	Parent/Individual with DD

Staff: Pam Dickens

*Temporary Committee Assignments

COMMUNITY CAPACITY BUILDING COMMITTEE

I. Azell Reeves: Chair	Parent of Child with DD
Amanda Bergen	Parent of Child with DD
Adonis Brown	Individual with DD
Anna Cunningham	Parent of Child with DD
Kerri Bennett Eaker	Parent of Person with DD
Jason Faircloth *	Individual with DD
Representative Verla Insko	Other: Legislative
David White	Parent/Person with DD
Jim Swain; Alternate: Gina Price	Agency: Div. of Voc. Rehab.
William Hussey/Alternate: Dreama McCoy	Agency: Dept. Public Instruc.
Sandra Terrell * /Alternate: Deb Goda	Agency: Div. Medical Assist.
VACANT	Agency: Dept. Public Safety
VACANT	Agency: Div. of W/C Health

Staff: JoAnn Toomey *Temp. Staff

*Temporary Committee Assignment

SYSTEMS CHANGE COMMITTEE

Samuel Miller, Ph.D.: Chair
Kelly Woodall Beauchamp
Wendy Boyd *
Courtney Cantrell; Alternate: Mya Williams
Christina Carter; Alternate: Andrea Misenheimer
Eric Chavis
Wing Ng, M.D.
Desiree Peterson
Joe Piven, M.D.; Alternate: Deb Zuver
Dave Richard, Deputy Secretary; Alternate: VACANT
Nessie Siler *
Vicki Smith
Peggy Terhune, Ph.D.

Staff: Steve Strom

*Temporary Committee Assignment

STAFF

Pam Dickens
Chris Egan
Cora Gibson
Steve Strom
Melissa Swartz
JoAnn Toomey
Yadira Vasquez
Shar'ron Williams
Letha Young
VACANT

Parent of Child with DD
Individual with DD
Parent of Child with DD
Agency: Div. of MH/DD/SAS
Non-Profit Agency
Individual with DD
Parent/Person with DD
Individual with DD
Agency: Carolina Institute for DD
Agency: DHHS
Individual with DD
Agency: Disability Rights NC
Local Non-Governmental Agency

Systems Change Manager
Executive Director
Administrative Assistant
Systems Change Manager
Systems Change Manager
Director of Operations
Business Officer
Business Services Coordinator
Office Assistant
Systems Change Manager



Meeting: NC Council on Developmental Disabilities
Location: Hilton Garden Inn, Cary NC

DRAFT
AGENDA
Thursday, August 6, 2015
Bradford Ballroom

- 8:30 – 9:00 AM **WELCOME/THURSDAY AGENDA REVIEW ---Bradford D**
Ron Reeve and Chris Egan

- 9:00 – 1:30 PM **INITIATIVE PRESENTATIONS/CONTINUATION FUNDING:**
 - 9:00-9:20 Benchmarks/NC Chapter of the NCADSP Yr. 3
 - 9:25-9:45 Coastal Horizon/Safety and Security: Domestic Violence Yr. 3
 - 9:50-10:00 **ADVOCACY & LEADERSHIP COMMITTEE REVIEW**
 - 10:00-10:15 **BREAK**
 - 10:15-10:35 State Employment Leadership Network Yr. 5
 - 10:40-11:00 Western Carolina Univ./Learning & Earning after High School Yr. 3
 - 11:05-11:15 **COMMUNITY CAPACITY BUILDING COMMITTEE REVIEW**
 - 11:15-11:45 **WORKING LUNCH BREAK (LUNCH PROVIDED)**
 - 11:45-12:05 NASDDDS/Medicaid Reform Yr. 3
 - 12:10-12:20 **DISABILITY SYSTEMS CHANGE COMMITTEE REVIEW**
 - 12:20 - 1:30 **CROSS-CUTTING/IN-HOUSE INITIATIVES:**
 - Jean Wolff-Rossi Fund for Participant Involvement
 - O'Neill Public Relations/NCCDD Communications Yr. 2

- 1:35 – 2:00 PM **INITIATIVE UPDATES:**
 Division of Aging and Adult Services/Guardianship

- 2:00 – 3:00 PM **COMMITTEE MEETINGS:**
 - Advocacy & LeadershipBradford A
 - Community Capacity Building.....Bradford B
 - Disability Systems ChangeBradford C

- 3:00– 3:15 PM **BREAK**

- 3:15 – 3:45 PM **DISABILITY RIGHTS NC LISTENING SESSIONS UPDATE.....Vicki Smith**

- 3:45 – 5:15 PM **FFY 2017 NCCDD STATE PLAN UPDATE AND DEVELOPMENT SESSION**
 NCCDD AND CIDD

- 5:15 – 7:30 PM **RECEPTION –Bradford A**

***Light Hors d'oeuvres provided**



Meeting: NC Council on Developmental Disabilities
Location: Hilton Garden Inn, Cary NC

DRAFT
AGENDA
Friday, August 7, 2015
Bradford C&D

- 9:00 – 9:05 AM **WELCOME/ CONFLICT OF INTEREST/ SAFETY AND PREPAREDNESS**
.....Ron Reeve
- 9:05 – 9:10 AM **ROLL CALL**.....Adonis Brown
- 9:10 – 9:15 AM **APPROVAL OF MINUTES**Ron Reeve
- 9:15 – 9:25 AM **DIRECTOR'S REPORT**..... Chris Egan
- 9:25 – 9:35 AM **FINANCE REPORT**.....Adonis Brown
- 9:35 – 10:30 AM **LEGISLATIVE AND POLICY UPDATE**.....Rep. Verla Insko, Sen. Tommy Tucker
.....and Beth Stalvey
- 10:30 – 10:40 AM **BREAK**
- 10:40 – 10:50 AM **PUBLIC COMMENT**.....Ron Reeve
- 10:50 – 11:20 AM **COMMITTEE REPORTS:**
 - a) Executive Committee.....Ron Reeve
 - b) Disability Systems Change Committee.....Sam Miller
 - c) Community Capacity Building Committee.....I. Azell Reeves
 - d) Advocacy and Leadership Committee.....Caroline Ambrose
- 11:20 – 11:45 PM **AD HOC COMMITTEE UPDATES:**
 - Governance Ad Hoc Committee Update: By-Laws Revision
 - Membership & Development Ad Hoc Committee Update
 - Communications Ad Hoc Committee Update
 - Five Year State Plan Development Ad Hoc Committee Update
- 11:45 – 12:25 PM **NEW BUSINESS**
 - In-House and Cross-Cutting Funding Approvals
 - 2016 Council Meeting Dates
- 12:25 – 12:30 PM **OLD BUSINESS**
- 12:30 PM **ADJOURN**

*The North Carolina Council on Developmental Disabilities (NCCDD) is committed to offering members of the general public an opportunity to make public comments. NCCDD members who would like to comment during this period of the meeting must be recognized by the Council Chair and are limited to three minutes per speaker.

Executive Committee



NCCDD
North Carolina Council on
Developmental Disabilities



NC Council on Developmental Disabilities (NCCDD)

FINAL

Executive Committee Minutes

Monday, April 20, 2015

10:30 AM – 12:30 PM

Members Present: Caroline Ambrose, Adonis Brown, Anna Cunningham, Sam Miller, I. Azell Reeves, Ron Reeve

Staff present: Chris Egan, Shayna Simpson-Hall, JoAnn Toomey, Yadira Vasquez, Letha Young

Others present: Barbara Brent, Joshua Strasburg, Cindy Thomas, Mya Williams

I. Approval of Minutes:

The draft minutes of the March 16, 2015 Executive Committee meeting were discussed.

MOTION: Caroline Ambrose made a motion to approve the March minutes. Sam Miller seconded the motion. The motion was approved.

II. Financial Update:

Chris Egan began the update by explaining the ramifications of the recent reduction to federal fiscal year (FFY) 2015 funding and how it affects planning for subsequent FFYs. The approximate \$25,000 reduction must be budgeted and planned for the next four years resulting in more than \$100,000 of lost federal revenue over a four year period of planning.

Yadira Vasquez then reviewed the financial reports for the NCCDD. There was some discussion on the FFY balances and initiative expenditures. Ms. Vasquez also provided FFYs 2016-2018 budget summaries as requested at the March meeting. Azell Reeves asked that the In-House projects of ADA Network and SELN be moved to Cross-Cutting Initiatives, along with Alliance of Disability Advocates/ADA Network Fiscal Agent initiative. All the members agreed this was an appropriate move to Cross-Cutting. Ron Reeve asked the members if there were any further questions and there were none.

III. State Employment Leadership Network (SELN) Update:

Barbara Brent, Cindy Thomas, Joshua Strasburg and Mya Williams came into the meeting to give an update on the SELN initiative that the Council is

supporting and to discuss the efforts to expand the state SELN team. They reported on the exciting work that is happening in NC and feel there is a "fresh start" occurring. They reminded the members that there was a webinar later that day.

IV. Conference Funding Requests:

Before the members reviewed the four requests, JoAnn Toomey informed the members that the balance of the In-House Conference Funding initiative was \$7,100. The four requests were asking for \$3,000 each. The members carefully reviewed each request and approved the following:

MOTION: Azell Reeves made a motion to fund three speakers for up to \$3,000.00 for the Alliance of Disability Advocates 2015 NC Youth Leadership Forum being held June 14-19, 2015 in Raleigh, NC. Anna Cunningham seconded the motion. The motion was approved.

MOTION: Anna Cunningham made a motion to fund two speakers for up to \$1,100.00 for the Frank Porter Graham Child Development Institute's 2015 National Early Childhood Inclusion Institute being held May 12-14, 2015 in Chapel Hill, NC. Caroline Ambrose seconded the motion. The motion was approved.

MOTION: Anna Cunningham made a motion to fund six speakers for up to \$3,000.00 for the NC TASH Annual Conference being held May 15-16, 2015 in Greensboro, NC. Adonis Brown seconded the motion. The motion was approved.

The request from the Down Syndrome Association of Charlotte was not approved due the low balance of the fund and as NCCDD previously provided funding for a conference of theirs in September, 2014 for the same speaker.

V. Approve 3-month cost extension for In-House Jean Wolff-Rossi Fund for Participant Involvement:

Chris Egan updated the members on the Rossi Fund. There have been more requests for participant travel and the fund has been depleted. He explained that considering discussions during previous Council meetings, coupled with careful evaluation of purpose, managing the effort is primarily a function of NCCDD staff. He also described the importance of a fiscal intermediary component similar to that currently in place for the Council

Development Fund. Managing this fund in-house will result in greater resources being available for the fund. Staff will not be recommending a RFA for this initiative. The transition will take some re-working and a request to extend the existing fund for participants until September 29, 2015 was made. Staff will bring recommendations at the August Council meeting for continuation funding of this internal in-house initiative for the time period of September 30, 2015-September 30, 2016.

MOTION: Anna Cunningham made a motion to grant a cost-extension to the In-House initiative, Jean Wolff-Rossi Fund for Participant Involvement, through September 29, 2015 with an additional \$10,000 to fund participant travel. The \$10,000 will be transferred from the Council Development Fund, also funded from FFY 2013. Adonis Brown seconded the motion. The motion was approved.

VI. Discussion of the May Council Meeting Agenda

Ron Reeve and Chris Egan discussed with the members the anticipated events of the May Council Meeting. There are many initiatives due for approval of continuation funding, as well as Council approval of the administrative and programmatic budgets. Ideas were brought forth and a draft agenda was presented to the members for their review. Minor revisions were suggested and will be made. Staff will include the Ad Hoc Committee minutes in the mail-out and will solicit from members their input and expectations for a productive meeting for the Thursday agenda during the morning welcome period. Chris Egan will double-check Robert's Rules regarding the process of Council committees recommending motions for approval at the Friday meeting. He will e-mail the Executive Committee of his findings.

VI. ED Interim Performance Review Process

Anna Cunningham reviewed with the members Chris Egan's Interim Performance Review survey and the process for member participation. Given the timing of this survey, this information will be used for annual rather than interim review. The confidential and anonymous survey will be renamed as the "Annual Performance Review Survey" and will be released to all members through Survey Monkey. Anna will call those members who do not have electronic access.

MOTION: Caroline Ambrose made a motion to accept and release to Council members through Survey Monkey, the Annual Performance

Review Survey for the NCCDD Executive Director. Azell Reeves seconded the motion. The motion was approved.

Ron Reeve asked for a motion to adjourn.

MOTION: Caroline Ambrose made a motion to adjourn the meeting. Azell Reeves seconded the motion. The motion was approved.

NC Council on Developmental Disabilities (NCCDD)

FINAL

Executive Committee Minutes

Monday, June 15, 2015

10:30 AM – 12:30 PM

Members Present: Caroline Ambrose, Adonis Brown, Katie Holler, Sam Miller, I. Azell Reeves, Ron Reeve

Members Absent: Anna Cunningham

Staff present: JoAnn Toomey, Yadira Vasquez

Others present: Crystal Foreman

I. Approval of Minutes:

The draft minutes of the April 20, 2015 Executive Committee meeting were discussed.

MOTION: Adonis Brown made a motion to approve the April minutes. Caroline Ambrose seconded the motion. The motion was approved.

II. Financial Update:

Yadira Vasquez reviewed the financial reports for the NCCDD. There was discussion on the FFY balances and initiative expenditures. Ms. Vasquez also provided FFYs 2016-2018 budget summaries and detail reports as requested at the April Executive meeting and the May Council meeting. The members agreed that it was a lot of information but they would rather all members receive more information than less. They also asked that a narrative summary update of the finances be added. Ron Reeve asked the members if there were any further questions and there were none.

III. Conference Funding Requests:

None received.

IV. NCCDD Listening Sessions Schedule, Update & Kickoff

Results:

Members reviewed the dates and places of the upcoming Listening Sessions. Sam Miller questioned why we were not meeting in the middle of the state – mainly Guilford and Mecklenburg counties. He also mentioned that he questioned in the State Plan Ad Hoc committee held earlier today, why the questions being asked at the listening sessions don't match the questions in the survey. He wondered how results would be compiled.

Staff will discuss other locations and the question concerns after next week's listening sessions in Raleigh and Henderson. Katie Holler said she would not be able to attend the Pitt or Craven county sessions but would see if she could attend another one. Ron Reeve discussed the kick-off results from the May Council meeting.

V. Ad Hoc Committee Updates:

Azell Reeves and Crystal Foreman gave an update on the Governance Ad Hoc Committee. Adonis Brown reviewed the Five Year Plan Ad Hoc committee progress. Carrie Ambrose updated the members on the Membership & Development Ad Hoc meetings and Crystal Foreman updated the members on the Communications Ad Hoc. The committees are all making progress toward the outcomes they have been charged with.

VI. Membership Update:

Staff updated the members that Boards & Commissions have been contacted to check on the status of member reappointments that are coming up the end of the month and reminded them that Ron had previously sent a letter of support for the reappointments in April.

VII. ADA Celebration Update:

Staff informed members that the date for the Raleigh celebration has been changed to Friday, July 24th, and that details will be sent soon.

VIII. PPR Update:

No update at this time; item was added to agenda in error.

IX. Other:

Katie Holler asked about the email sent from Chris Egan on Friday about the Five Year Plan. She wanted to check if it was something she should send as a Council member and was reassured that she could send it as a Council member to partners in her community, families and friends.

The next meeting will be July 20th at 10:30 a.m. and one of the agenda items will be to review the draft agenda for the August Council meeting.

Ron Reeve asked for a motion to adjourn.

MOTION: Adonis Brown made a motion to adjourn the meeting. Caroline Ambrose seconded the motion. The motion was approved.

Council Minutes



NCCDD

North Carolina Council on
Developmental Disabilities

DRAFT
NC COUNCIL ON DEVELOPMENTAL DISABILITIES

Quarterly Council Meeting Minutes
North Raleigh Hilton, Raleigh, NC

May 15, 2015

MEMBERS PRESENT: Caroline Ambrose, Karen Armstrong, Amanda Bergen, Wendy Boyd, Adonis Brown, Lisa Byrd, Mya Williams (for Courtney Cantrell), Christina Carter, Eric Chavis, Anna Cunningham, Kerri Eaker, Mary Edwards, Jason Faircloth, Crystal Foreman (by phone), Joshua Gettinger, Michael Groves, Katie Holler, Dreama McCoy (for William Hussey), Samuel Miller, Desiree Peterson, Cheryl Powell, Joseph Piven, Ron Reeve, I. Azell Reeves, Dave Richard, Clare Shocket, Nessie Siler, Jim Swain, Vicki Smith, Senator Tommy Tucker, David White

MEMBERS ABSENT: Wayne Black, Lourdes Fernandez, Rep. Verla Insko, Peggy Terhune, Sandra Terrell, Ng Wing, Kelly Woodall

STAFF PRESENT: Pam Dickens, Chris Egan, Cora Gibson, Shayna Simpson-Hall, Steve Strom, Melissa Swartz, JoAnn Toomey, Yadira Vasquez

CONTRACTORS/GRANTEES PRESENT: Karen Hamilton, Gordon O'Neill, Devika Rao, Beth Stalvey

GUESTS: Mr. Cummings, Renate Macchirole, Rose Stroup, audio describer from Maxim Health Care

WELCOME AND ATTENDANCE

Chairman Ron Reeve asked that any Council member with a potential conflict of interest, in regards to the agenda, identify that conflict, so that it could be documented in the minutes and acted upon, as necessary. He also reminded members of the emergency exits at the North Raleigh Hilton. Anna Cunningham then conducted the roll call.

APPROVAL OF COUNCIL MINUTES

Ron Reeve asked for approval of the February 2015 Council meeting minutes. A copy of the minutes had previously been made available to Council members. Lisa Byrd made a motion to approve the minutes. Desiree Peterson seconded the motion. The motion was approved.

DIRECTOR'S REPORT

Chris Egan thanked the members and staff for being engaged and enthusiastic yesterday during the initiative presentations and evening kick-off event for the Five Year State Plan and upcoming listening sessions. He also provided an overview of the meetings and conferences that he and staff had attended in the last couple of months. He also provided brief insights to the work that each staff member has been doing as well. Chris thanked all members, contractors and staff for their hard work over the past months and introduced new staff, Pam

Dickens. Chris spoke of the importance of the Council to continue to work with stakeholders and policymakers to make sure we have meaningful outcomes.

FINANCE REPORT

Anna Cunningham reminded members to complete their reimbursement forms and submit them to staff. Ms. Cunningham gave a brief report on the financial status of the Council. A copy of the report had previously been made available and reviewed with Council members.

PUBLIC COMMENT

Karen Hamilton reported for Jaci Harris, a self advocate, who could not attend herself since she was working. Jaci wanted to thank the Council for helping her to be able to attend the National ADA Conference in Atlanta. Jaci presented at the conference and was the first self advocate to do so.

EXECUTIVE COMMITTEE REPORT

The Executive Committee members met March 16, 2015 and April 20, 2015. Copies of the minutes were available to Council members. Mr. Reeve asked each member to review the minutes.

COMMITTEE REPORTS

Mr. Reeve requested presentation of committee reports. Please refer to the committee minutes for a detailed description of the committee's work, including motions made in committee.

DISABILITY SYSTEMS CHANGE COMMITTEE

Committee chair Samuel Miller presented the Disability Systems Change Committee report. Background information concerning the funding requests are in the committee minutes. Following are the motions presented on the floor for Council consideration:

MOTION: Sam Miller made a motion to amend the funding to the National Association of State Directors of Developmental Disabilities Services (NASDDDS) for the Enhancing Disability Stakeholder Engagement in Managed Long-Term Services/Supports and Primary/Acute Care Systems Coordination Initiative for the current contract term of November 1, 2014 to October 31, 2015 from \$160,000 for Year 2 (of 3) to \$145,000. Match requirement is waived for Year 2 (of 3). Vicki Smith seconded the motion. Motion was approved.

MOTION: Sam Miller made a motion for continuation funding to Disability Rights NC (DRNC) for the Adult Care Home Transition to Community Initiative. Approve funding for up to \$75,000 (beginning September 1, 2015 to August 31, 2016) for Year 3 (of 3). Match requirement is waived for this grant. Anna Cunningham seconded the motion. Motion was approved. Vicki Smith recused herself since she is the director of DRNC.

MOTION: Sam Miller made a motion for continuation funding to Easter Seals/UCP of North Carolina & Virginia, Inc. for the Medical and Health Homes for People with Intellectual and Other Developmental Disabilities: Coordination, Collaboration and Community Initiative. Approve funding for up to \$75,000 (beginning October 1, 2015 to September 30, 2016) for Year 3 (of 3) with required minimum of 25% non-federal matching funds (\$25,000). Kerri Eaker seconded the motion. Motion was approved. Dave Richard recused himself since he was previously employed by a partner of this initiative, the Arc of NC.

(BREAK IN COMMITTEE REPORTS):

Chris Egan read the Proclamation from the Council on the Celebration of the 25th Anniversary of the ADA.

MOTION: Clare Shocket made a motion to officially begin the statewide celebration of the Americans with Disabilities Act (ADA) 25th Anniversary that culminates on Sunday, July 26, 2015. Eric Chavis seconded the motion. Motion was approved.

Sen. Tommy Tucker gave the members a legislative update on the issues facing the General Assembly. He also complimented Dave Richard on his dedication and advocacy to DHHS and the Council. He said that the House and Senate continue to be in Medicaid Reform mode. He updated the members that Burt's Law had been approved. Burt's Law requires any person, either staff member or volunteer, who witnesses a group home resident being sexually assaulted to report the offense to the local Department of Social Services, law enforcement and the District Attorney. Failure to do so within 24 hours will result in a Class A2 misdemeanor. The law also increases the penalty for those who intentionally injure special needs adults at a facility. Members were given the opportunity to ask Sen. Tucker questions.

Vicki Smith clarified that in 2006, the States were given the opportunity to opt-in or out to Medicaid Buy In. North Carolina did opt-in, however, the state never fully engaged in their responsibilities under that opt-in. It resulted in a lawsuit that DRNC initiated that was settled in September last year; DRNC won the case. The state is now fully engaging in Medicaid Buy In. Earned income no longer diminishes the ability to continue to receive medical insurance under Medicaid Buy In. There is one fix that needs to be made and that has to do with un-earned income, so DRNC is working to find a champion to introduce a bill and promote it through the General Assembly. It looks like Sen. Tucker will be the champion we are looking for.

(COMMITTEE REPORTS RESUMED):

COMMUNITY CAPACITY BUILDING COMMITTEE

Committee chair I. Azell Reeves presented the Community Capacity Building Committee Report. Background information concerning the funding requests are in the committee minutes. Following are the motions presented on the floor for Council consideration:

MOTION: Azell Reeves made a motion that the NCCDD will make available up to \$100,000 (beginning January 1, 2016 to December 31, 2016), federal funds of external, sole-source continuation funding for Year 3 (of 3) to Cincinnati Hospital to implement the Project SEARCH

Technical Assistance Initiative, with a minimum 25% non-federal match requirement (\$33,333). Michael Groves seconded the motion. Motion was approved. Katie Holler recused herself as a family member is employed at a school Project SEARCH is located.

MOTION: Azell Reeves made a motion that the NCCDD will make available up to \$75,000 (beginning October 1, 2015 to September 30, 2016), federal funds of external continuation funding for Year 2 (of 3) to National Disability Institute for the NCCDD Upward to Financial Stability initiative with required minimum of 25% non-federal matching funds (\$25,000). Joshua Gettinger seconded the motion. Motion was approved.

Vicki Smith and Anna Cunningham wanted it noted for the record that even though this is part of the initiative, greater scrutiny needs to be paid to the resource list being tied to NC, and also that the actual substantive content, such as changes in the NC tax law, be specifically addressed.

MOTION: Azell Reeves made a motion that the NCCDD will make available up to \$105,000 (beginning October 1, 2015 to September 30, 2016, for year 2 of 3, with federal funds of external sole-source funding to the North Carolina Department of Public Safety, Division of Emergency Management to implement the Emergency Preparedness Initiative with a recommended required minimum of 25% non-federal matching funds (\$35,000). Adonis Brown seconded the motion. Motion was approved.

ADVOCACY AND LEADERSHIP COMMITTEE

Committee chair Caroline Ambrose presented the Advocacy and Leadership Committee report. Background information concerning the funding requests are in the committee minutes. Following are the motions presented on the floor for Council consideration:

MOTION: Caroline Ambrose made a motion for continuation funding to First in Families of NC for the NCCDD Sibling Support initiative. Funding is approved for up to \$50,000 with a required minimum of 25% non-federal matching funds (\$16,667), for Year 2 (of 3) from October 1, 2015 to September 30, 2016. Katie Holler seconded the motion. Motion was approved. Mya Williams recused herself since she serves as the DHHS division's liaison to First in Families.

MOTION: Caroline Ambrose made a motion for continuation funding to Advocacy Institute, Inc., for the Partners in Policymaking initiative. Year 3 (of 3) funding will begin on October 1, 2015 and end September 30, 2016, for an amount not to exceed \$185,000 with a required minimum of 25% non-federal matching funds (\$61,667). Mary Edwards seconded the motion. Motion was approved. Vicki Smith recused herself because Deborah Whitfield is the president-elect at DRNC.

AD HOC COMMITTEE REPORTS

Chris Egan gave a brief report out on the **Governance Ad Hoc Committee**. The Governance committee met on March 31, and April 30, 2015. Minutes for both meetings are posted on the website. Peggy Terhune was elected as chair and Crystal Foreman was elected vice-chair.

During the meetings the committee decided to review the Council's By-Laws as their first order of business and then would begin the review/revision/update of the policies.

Caroline Ambrose gave a brief report out on the **Membership & Development Ad Hoc Committee**. The committee met on April 14, and May 5, 2015. Minutes for both meetings are posted on the website. The next meeting will be on June 9th. Caroline Ambrose was elected chair and Wing Ng was elected vice-chair. The committee reviewed the demographics of the Council and looked at areas in which recruitment will be needed. They also discussed the new member orientation that was held April 21st and agreed it will be helpful for staff to continue this orientation for new members on at least an annual basis.

Anna Cunningham gave a brief report out on the **Communications Ad Hoc Committee**. The Communications committee met in April and May. The committee looked at the website and the role of the website as well as who the target audience is and should be. Information was collected and given to O'Neill Communications. Technology was also discussed by the committee and how the use of Skype and other resources could include more consumers and families.

Adonis Brown gave a brief report out on the **5 Year Plan Ad Hoc Committee**. The committee met on April 20, and May 11, 2015. Adonis Brown was elected chair and Nesis Siler was elected vice-chair. The focus of the committee is to ensure the Council advances a strategic planning process for the 2017-2021 Five Year Plan that is tied to the requirements of the DD Act. The next meeting will be June 15, 2015.

NEW BUSINESS

IN-HOUSE/CROSS-CUTTING FUNDING APPROVALS:

MOTION: Ron Reeve made a motion to approve the 2015-2016 administrative budget that is \$578,379 federal funds and \$76,050 state funds; and to approve the 2015-2016 program management budget that is \$437,707 federal funds. Adonis Brown seconded the motion. Motion was approved.

MOTION: Ron Reeve made a motion to approve funding for continuation of the In-House Conference Funding initiative in an amount up to \$24,000 for the period of July 1, 2015 – June 30, 2016 to fund conference speaker requests as approved by the Executive Committee or the Council. Adonis Brown seconded the motion. Motion was approved.

MOTION: Ron Reeve made a motion to approve funding for continuation of the In-House Council Development Fund Initiative in an amount up to \$40,000 for the period of July 1, 2015 – June 30, 2016. Anna Cunningham seconded the motion. Motion was approved.

ELECTION OF VICE-CHAIR:

Caroline Ambrose nominated Katie Holler and Anna Cunningham nominated Clare Shocket. Votes were cast on the floor by a showing of hands and Katie Holler was elected as the new vice-chair.

OLD BUSINESS

Sam Miller announced that Beyond Academics held their graduation last week at UNCG. There was standing room only-they had to send out for more chairs. There were 11 graduates.

Sam also wanted members to know that starting that evening there will be a reception for the TASH conference that is all day tomorrow at UNCG.

Vicki Smith wanted to thank the Council and staff for their support of the 17 DRNC listening sessions that were held across the state. She would like to report out about what they learned at the August Council meeting, if there is time. She gave a quick overview of preliminary results. Anna Cunningham agreed that it will be important for the Communications Ad Hoc to receive this information.

Kerri Eaker posed a challenge to all members to really make an effort to attend the Council's listening sessions in their community and to get the word out because they know the partners and families there.

Carrie Ambrose asked that on behalf of the photographer, that the members of the Executive Committee stay for pictures.

Anna Cunningham made a motion to adjourn. Nessie Siler seconded the motion. Meeting was adjourned.

Approved: _____

Anna Cunningham Secretary/Treasurer

Date: _____

Ad Hoc Committees



NCCDD
North Carolina Council on
Developmental Disabilities



DRAFT
2015 NCCDD 5-Year State Plan Development
Ad Hoc Committee
June 15, 2015 @ 9:00am to 10:00am
MINUTES

Members in Attendance: K. Eaker, J. Gettinger, S. Miller, N. Siler. **Members Absent:** A. Brown, A. Cunningham, C. Cantrell, C. Powell, R. Reeve, I.A. Reeves, J. Swain, P. Terhune, S. Terrell.
Staff Present: M. Swartz, J. Toomey. **See end of document for a complete description of the NCCDD 5-Year State Plan Development Ad Hoc Committee charge.*

In the absence of Chair Adonis Brown (who did join the meeting at the end), Nessie Siler, Vice-Chair welcomed NCCDD 5-Year State Plan Development Ad Hoc Committee (5YSPD AHC) members.

Nessie reviewed the top ranking results from the May NCCDD Member Kick-Off Session (Employment & Careers; Advocacy; Education). The 5YSPD AHC members recognized total member investment (\$2,280.00) represents roughly 23 member's contribution if distributing \$100 and suggested that results analysis be considered in context of low member participation. In addition, members emphasized the cross cutting features of many member comments.

Staff described the structure for the Listening Sessions and the role of volunteer member participants at their local session. 5YSPD AHC members described inability to attend locally scheduled listening sessions and developed plan for alternate means of conveying representation to local constituency: local NCCDD member's names with NCCDD Office contact information will be provided to listening session attendees.

Members discussed listening session questions and agreed on deletion of part B of question three. In addition, 5YSPD AHC members expressed concern that the questions of the Listening Sessions did not match the questions in the NCCDD Surveys. The 5YSPD AHC members encouraged staff assessment of structure/questions following June 26 session and revision of features as needed.

5YSPD AHC members discussed Friday, June 12 email by NCCDD executive director about NCCDD Membership Listening Session/Survey participation. 5YSPD AHC members requested the hard copy of listening session schedule to include with an additional message to reinforce Chris's message with examples of respective local networks to reach.

The next meeting of the NCCDD 5-Year State Plan Development Ad Hoc Committee (5YSPD AHC) is **Monday, July 20, 2015 from 9:00AM to 10:15AM.**

Support Materials:

Listening Sessions Schedule/Locations; Listening Session internal agenda; Results of NCCDD May Kick-Off Session

<i>5-Year Plan Development Ad Hoc Committee</i>
BROWN, ADONIS
CANTRELL, COURTNEY/MYA WILLIAMS
CUNNINGHAM, ANNA
EAKER, KERRI
GETTINGER, JOSHUA
MILLER, SAM
POWELL, CHERYL
REEVE, RON - Facilitator
REEVES, I. AZELL
SILER, NESSIE
SWAIN, JIM/GINA PRICE
TERHUNE, PEGGY
TERRELL, SANDRA

***OVERVIEW**

Purpose

In the development of the NCCDD 2017 – 2021 Five-Year State Plan, this ad hoc committee will ensure the Council advances a strategic planning process tied to the requirements of sections 101, 102, 124, and 125 of The Americans with Disabilities Assistance and Bill of Right Act (P. L. 106 – 402; a.k.a. DD Act).

Guiding Resource

Information and Technical Assistance Center (for Council’s on Developmental Disabilities’) State Plan Development Resource

Activities

1. Advance Council member engagement in the planning process
2. Advance stakeholder input on state needs and the proposed plan
3. Ensure collaboration with the NC AIDD Network and other partners
4. Advance/ensure the use of data for planning purposes.
5. Preview data results resources (e.g., handouts, power point presentations) prepared by the CIDD
6. Ensure accessibility/understandability of all handouts, power point presentations prior to distribution to full Council
7. Identify member engagement opportunities for live forums, distributing surveys, and soliciting input from community network partners

Communication Ad-Hoc Committee
DRAFT MINUTES

Wednesday, June 17, 2015

09:30 a.m. to 11:00 a.m.

NCCDD Conference Room and by phone

Members Present: Anna Cunningham, Crystal Foreman, Lisa Byrd, Eric Chavis, Nessie Siler,

Members Absent: Michael Groves, Vicki Smith

Staff in Attendance: Steve Strom, JoAnn Toomey

Guests: Beth Stalvey

Welcome: Anna Cunningham, interim chairman of the Communications ad-hoc Committee, called the meeting to order, welcomed all members, and provided an opportunity for guests to talk about what they would like to get from their participation in this committee.

Eric Chavis asked for assistance in this committee to increase awareness about the Council and its efforts among his networks. Anna noted that the committee members will gain skills of being able to communicate and learn by doing.

In the spirit of helping each member participate, Anna asked for members to let her know what was the best way to communicate. Eric, Crystal, and Lisa asked for hard copies to be mailed instead of sending by e-mail of any correspondence of documents created to increase internal communication among members and later to external audiences.

Following the discussion on how to receive communications, Anna reminded the committee members about the nominations for Chair and Vice Chair. Crystal Foreman had volunteered to be Chair and Eric Chavis volunteered to be Vice Chair. Lisa Byrd made the motion to accept the nominations for Chair and Vice Chair and Nessie Siler seconded the motion. Motion carried.

Anna provided an update on internal communication documents and asked for feedback from members. She indicated that the way to make the information easier to read and understand is through the use of graphics such as a meter showing how the work of the committee is moving the needle. Anna also mentioned that this ad-hoc committee should look for opportunities to communicate with the other ad-hoc committees.

Anna asked Steve to work on a "findings document" that lists the internal communications needs for self advocates to participate and what activities can the

members do within the charge of the ad-hoc committee that would help each learn by doing. This document should be created and shared with the entire Council so that the Council can be informed of communication barriers among the members.

Melissa Swartz was invited to address the ad-hoc committee on the activities of the 5 Year Plan. Melissa informed the group of the collection of data by CIDD. Input can be given until July 31st either by filling out an online survey found on the website, completing a written survey, or by phoning the office and giving answers to a Council staff member. Anna asked Melissa to provide any changes in the schedule of listening session or surveys so that members can help inform their networks. If members need assistance with the survey or 5 Year plan, they can reach Melissa at 1-800-357-6916 or 919-850-2901. Melissa encouraged the ad-hoc committee members to get the word out about listening session and informed the group of the marketing efforts with CIDD, O'Neill Communications, and staff members to reach as many NC citizens as possible. Eric Chavis requested assistance to inform his self advocacy group on June 30th in Greensboro.

Steve read the charge of the ad-hoc committee and the activities within the overall objective.

The Communications ad hoc committee will assess the NCCDD website for content and accessibility, draft procedures for NCCDD recognition and awards activities, and identify opportunities where active member engagement can advance NCCDD mission.

1. The NCCDD Communications committee will work closely with the communications initiative and assigned systems change manager to advance Council input in the development of the new NCCDD website.
2. The NCCDD Communications committee will consider listening forum results collected by O'Neill Communications focused on live community engagement by NCCDD members, staff and leadership. Based on forum results, this committee will develop recommendations for active member engagement in their communities to establish meaningful awareness of the NCCDD, and extend its reach.
3. The NCCDD Communications committee will consider current and other NCCDD recognition activities. This ad hoc committee will develop draft procedures for solicitation, application review/winner recommendations, and award event activity development for the Hefner and Riddle awards. In addition, this ad hoc committee will consider other recognitions for highlighting by NCCDD. Further, the NCCDD Communications committee will consider the appropriateness/process for annually establishing an awards application/ review and recommendation committee.

Anna asked that the members keep the objectives in mind and also to think about how to inform members who are absent and to seek input and engagement.

Beth informed the members on a communication document she is working on to help inform members and external audiences on the initiatives. Each one page document will incorporate the objective of each initiative and the gap each initiative addresses in the system. Beth will provide copies of the one page documents and ask for members for their feedback. Eric asked for a self addressed stamped envelope so that the members who receive the documents in US mail can provide comments and mail back to Beth.

Wrap Up and Reminders:

Anna thanked the members of the Communications Ad-hoc Committee for their input during the meeting.

Next meeting will be on July 15th at 9:300 a.m. in the conference room and by conference line at 888-557-8511, conference ID code 3661024

Anna asked for times to follow up with committee members to make sure she understands the accessibility needs of each member. She asked for final comments before entertaining a motion to adjourn. Lisa made the motion to adjourn and Nessie seconded the motion. Motion carried and meeting was adhourned.

Meeting was adjourned.

NC COUNCIL ON DEVELOPMENTAL DISABILITIES

Governance Ad Hoc Committee Meeting

July 2, 2015

Members Present: I. Azell Reeves and Peggy Terhune

Members Absent: Adonis Brown, Eric Chavis, Lourdes Fernandez, Crystal Foreman

Staff Present: Chris Egan, Shayna Simpson-Hall and JoAnn Toomey

The open meeting was held via tele-conference and all members were welcomed.

Peggy Terhune opened the meeting by informing the group that the revised By-Laws were reviewed this past Tuesday, June 30th, by her and the Governance Co-Chair, Crystal Foreman. Minor proposed changes were made in Article 6: Committees; where Peggy and Crystal agreed that the Executive Committee (rather than the Chair of the Council) may create other standing or ad hoc committees and, prior to the Annual meeting, the Executive Committee (not the Chair) would choose the Chairs of the standing committees, with full Council approval at the Annual meeting. Lastly, the Executive Committee (not the Chair) shall appoint members to the standing committees following the Annual meeting.

Azell Reeves agreed with the proposed changes to Article 6 and raised additional questions regarding the Elections section where a Secretary will be elected rather than a Secretary/Treasurer and they also discussed Article 1 that referred to the DD Act and other responsibilities regarding federal and state law.

Peggy and Azell discussed Crystal Foreman's suggestion that once the By-Laws are put before the full Council, and if the By-Laws pass, that another version of the By-Laws be developed at a readability level to make the By-Laws understandable by all.

All agreed that the 6/30/15 version of the proposed By-Laws be placed on the Executive Committee agenda at their next meeting on 7/20/15. Once they have reviewed the proposed version, they will make the recommendation to put the By-Laws on the agenda for the August Council meeting for potential approval.

The next teleconference meeting of the Governance Ad Hoc Committee will be scheduled after the August 7th Council meeting. Ad Hoc Committee members will then begin the process of reviewing and updating NCCDD policies.

Meeting was adjourned.

NC COUNCIL ON DEVELOPMENTAL DISABILITIES

Membership & Development Ad Hoc Committee Meeting

June 9, 2015

Members Present: Carrie Ambrose, Karen Armstrong, Katie Holler, Cheryl Powell

Members Absent: Joshua Gettinger, Michael Groves, Wing Ng

Staff Present: JoAnn Toomey and Melissa Swartz

Carrie Ambrose opened the tele-conference meeting by welcoming the members.

The members reviewed the May Council meeting member survey responses. They noted that most responses were positive. Cheryl Powell thought that they weren't given enough time to talk or ask questions during the initiative presentations and were sometimes cut off when talking and that some members say too much for too long. She felt that there wasn't enough time to make good decisions about the initiatives when they were all together.

Karen Armstrong said it would be good for members to get more information ahead of time on the initiatives that were presenting. Katie Holler agreed, but thought that the information shared was concise and she felt all the members received more information than they had in the past. She liked setting limits on the time and having members wait until the end of each presentation to ask questions. All the members discussed how to be more professional when asking questions of guests and/or the initiative presenters. They all agreed that ground rules should be stated at the beginning of every meeting – Thursday morning.

JoAnn Toomey let members know that staff were working on "one-pagers" for every initiative so that members will have on-going information and updates. Melissa Swartz suggested that we may want to again offer pre-Council meeting calls for questions members may have regarding the upcoming meeting. She wanted members to know that they can call staff anytime if they have questions or need information.

The members then reviewed the schedule for the NCCDD Listening Sessions and agreed to try and attend at least one close to their home and would encourage people and agencies in their community to attend.

The members scheduled their next meeting for Tuesday, July 14, 2015 at 1:00-2:00 p.m. Carrie thanked those in attendance for their input. Meeting adjourned.

Advocacy & Leadership Committee



NCCDD
North Carolina Council on
Developmental Disabilities



North Carolina Council on Developmental Disabilities

Advocacy and Leadership Committee Agenda

August 6, 2015

2:00 p.m. – 3:00 p.m.

North Raleigh Hilton, Raleigh, NC

2:00 p.m. – 2:10 p.m.

Introduction

- Welcome
- Completion of Financial Forms
- Approval of Minutes

Caroline Ambrose

Initiative Updates and Motion to Approve Continuation Funding

2:10 p.m. – 2:25 p.m.

- Safety and Security

*Jessica Green
Coastal Horizons, Inc.*

2:25 p.m. – 2:40 p.m.

- NC Chapter of NCADSP

*Renate Macchirole
Benchmarks*

2:40 p.m.-2:50 p.m.

Fiscal Report

*Yadira Vasquez,
NCCDD*

2:50 p.m. – 3:00 p.m.

Wrap ups and Reminders

Caroline Ambrose

ADVOCACY AND LEADERSHIP COMMITTEE

Caroline Ambrose, Chair

Karen Armstrong

Wayne Black; Alternate: Rick Zechman

Lisa Byrd

Michael Groves

Mary Edwards

Lourdes Fernandez

Crystal L. Foreman

Joshua Gettinger*

Katie Holler

Cheryl Powell*

Clare Shocket

Senator Tommy Tucker

Staff: Pam Dickens

*Temporary Committee Assignments

Individual with DD

Public at Large

DSS

Individual with DD

Individual with DD

DAAS

Parent of child with DD

Individual with DD

Parent of child with DD

Individual with DD

Individual with DD

Parent of a child with DD

Legislative Representative

NCCDD

Advocacy and Leadership Committee

DRAFT MINUTES

Thursday, May 14, 2015

2:00-3:45 p.m.

Members Present: Caroline Ambrose, Karen Armstrong, Rick Zechman, Lisa Byrd, Mary Edwards, Katie Holler, Cheryl Powell, Clare Shocket

Members Absent: Michael Groves, Lourdes Fernandez, Crystal Foreman, Joshua Gettinger, Senator Tommy Tucker

Visitors: Bryce Coleman and Deborah Whitfield (by telephone)

Staff in attendance: Pam Dickens, Melissa Swartz, and JoAnn Toomey

Introduction:

Welcome: Chairperson Caroline Ambrose welcomed all members and provided an opportunity for all members to introduce themselves. Caroline reminded members to fill out their financial forms for reimbursement. If members are interested in attending a conference, let Cora Gibson or Letha Young know at the Council office. They will forward the request for final approval.

Approval of minutes:

MOTION: Chairperson Caroline Ambrose made a motion to approve the February 2015 Advocacy and Leadership committee minutes. Cheryl Powell seconded the motion. Motion was carried.

Initiative Review: Sibling Support

Bryce Coleman provided an update on the activities of the Sibling Support initiative and answered questions.

He reported their ultimate goal is to develop a NC Chapter of the National Sibling Support Network.

MOTION: Mary Edwards made a motion for continuation funding to First in Families of NC for the NCCDD Sibling Support initiative for up to \$50,000 with a required minimum of 25% non-federal matching funds (\$16,667), for Year 2 (of 3) from October 1, 2015 to September 30, 2016. Rick Zechman seconded the motion. The motion carried.

Initiative Review: Partners in Policymaking

Deborah Whitfield presented via teleconference to answer questions from the group. Healthy discussion was held about the budget and the future of Partners in Policymaking.

MOTION: Mary Edwards made a motion for continuation funding to Advocacy Institute, Inc., for the Partners in Policymaking initiative. Year 3 (of 3) funding will begin on October 1, 2015 and end on September 30, 2016, for an amount not to exceed \$185,000 with a required minimum of 25% non-federal matching funds (\$61,667) for Partners in Policymaking. Katie Holler seconded the motion. The motion was carried.

Meeting adjourned.

Community Capacity Building Committee



NCCDD
North Carolina Council on
Developmental Disabilities



North Carolina Council on Developmental Disabilities

Community Capacity Building Committee Agenda **DRAFT**

August 6, 2015

2:00 p.m. – 3:00 p.m.

North Raleigh Hilton, Raleigh, NC

2:00 p.m. – 2:05 p.m.	Introduction <ul style="list-style-type: none">• Welcome• Approval of Minutes	<i>I. Azell Reeves</i>
2:10 p.m. – 2:25 p.m.	Initiative Updates and Motion to Approval Continuation Funding <ul style="list-style-type: none">• <i>Learning and Earning After High School: The Role of Transition Services in Raising Expectations and Attitudes for Students with Intellectual Disabilities</i>	<i>Kelly R. Kelley, Ph.D., Assistant Professor, WCU</i>
2:25 p.m. – 2:35 p.m.	Fiscal Report	<i>Yadira Vasquez, NCCDD</i>
2:35 p.m. – 2:55 p.m.	Initiative Updates and Motion to Approve Continuation Funding <ul style="list-style-type: none">• SELN	<i>Joshua Strasburg, Mental Health Program Manager Division of MHDDSAS</i>
2:55 p.m. – 3:00 p.m.	Wrap Up and Reminders <ul style="list-style-type: none">• Completion of Financial Forms and Conference Request	<i>I. Azell Reeves</i>

Community Capacity Building Committee

I. Azell Reeves: Chair

Amanda Bergen

Adonis Brown

Anna Cunningham

Kerri Bennett Eaker

Representative Verla Insko

*Jason Faircloth

David White

Jim Swain; Alternate: Gina Price

Bill Hussey; Alternate Dreama McCoy

Sandra Terrell/Deb Goda

VACANT

VACANT

Parent of Child with DD

Parent of Child with DD

Individual with DD

Parent of Child with DD

Parent of Person with DD

Other: Legislative

Individual with DD

Parent/Person with DD

Agency: Div. of Voc. Rehab.

Agency: Dept. Public Instruc.

Agency: Div. of Medical Assist.

Agency: Dept. Public Safety

Agency: Div. of W/C Health

Staff: JoAnn Toomey (*Temporary Staff Assignment)

*Temporary Committee Assignment

Community Capacity Building
DRAFT Minutes
May 14, 2015
2:00 p.m. – 3:45 p.m.
North Raleigh Hilton, Raleigh, NC

Members Present: I. Azell Reeves (Chairperson), Jim Swain, Adonis Brown, Jason Faircloth, Dr. Joshua Gettinger, Kerri Bennett-Eaker, Anna Cunningham, Dreama McCoy, Amanda Bergen and David White

Members Absent: Representative Verla Insko

Guests: Laurie Schaller and Michael Roush (National Disability Institute), Donna Gallagher (The Collaborative), Linda Emery (Cincinnati Children's Hospital), Pat Keul (Project Consultant), Gail Dawkins (INREACH, Charlotte, NC), Krystal Bailey (Project SEARCH grad and CMPD employee), April Brantley (Alamance Burlington School System – Project SEARCH), LeAnn Wooten (Alamance Burlington School System – Project SEARCH instructor), Brittany Akoula (North Carolina Division of Vocational Rehabilitation), Lakeisha Tharrington (North Carolina Division of Vocational Rehabilitation) David McMaster (Project SEARCH intern), Tyson Haith, Jr. (Project SEARCH Intern), Abbey Martin (Project SEARCH Intern), Durand Bailey (Alamance Burlington Schools – Project SEARCH job coach), and Jason Roby (Project SEARCH Intern)

Staff/Contractors: Shayna Simpson-Hall and Yadira Vasquez

Introduction:

Welcome: Chairperson I. Azell Reeves welcomed all members.

Approval of Minutes: Chairperson I. Azell Reeves asked for approval of the February 12, 2015 minutes.

MOTION

David White made a motion to accept the February 12, 2015 Community Capacity Building Committee minutes. Amanda Bergen seconded the motion. The motion was approved.

Initiative Updates and Motion to Approve Continuation Funding

I. Azell Reeves asked the committee members whether they would prefer to hear the presenters present their PowerPoint presentation or if they would rather pose the questions given to the presenter and allow them to address the questions and concerns given to the committee by the members of the full Council (on the index cards). The committee members opted to address the questions given to them by the members of the full Council. No motion was required.

Emergency Preparedness - Abby Cameron, Human Services Manager and Greta Herring, Grant Coordinator, NC Dept. of Public Safety.

- 1.) **Will there be training for shelters regarding requirements to ensure accessibility for service animals?** Yes, they stated that they are conducting training for and in partnership with American Red Cross and Department of Social Services because they are the overseers of all of the large shelters throughout North Carolina. These agencies desire to ensure that all of their shelters are accessible. Adonis Brown suggested not to leave out the secondary locations in the process. For example, the local churches which serve in this capacity. Abby stated that they have been in communication with local churches and schools. They are both willing to make accommodations to ensure accessibility. Staff is aware of the needs of the accessible accommodations and regulations regarding service animals. Additionally, Abby Cameron said that churches want to be accessible to church members with disabilities as well as community members in general. She continued by stating that two types of service animals are accepted into shelters, services dogs and miniature horses. She affirmed that they will develop training and awareness in line with both state and federal guidelines.

- 2.) **What is the plan to make shelters accessible?** *This question was addressed earlier.*

- 3.) **I could not download the mobile app on my android phone. What is the issue?** Abby stated that this is a common problem encountered by android phone users. The app is not compatible with the new android updates. The NCDEM IT team is aware of the problem and is working to correct it.

- 4.) **The SHOWME tool is in English only. Are there plans to make it available in Spanish?** Abby stated that they will look into translating it into other languages. Also, the NCDEM staff will make a copy of the ShowMe tool to make sure that it is available to all Council members. She also stated that the ShowMe tool is also available via google play. However, Adonis Brown asked to please make the app available to those with a Windows smartphone. Currently individuals who have Windows phones are unable to access the tool. Anna Cunningham asked about backpack information on website. Backpack online information is designed for personalized planning for disasters (downloadable forms). Abby stated that they will investigate creating an additional resource tab on ReadyNC for this purpose.

Abby mentioned that Wake County Schools will upload the ReadyNC app on to all of the iPads disseminated through the school system. Dreama McCoy clarified that not all schools would be distributing iPads but it is good idea for

those who are granting iPads to students as it is beneficial to students and parents.

Committee members recommended that the initiative use MCOs as a resource. Also, DPI's Exceptional Children Section should be used as a resource as they could help spread the word about the ReadyNC app. Additionally, the initiative should utilize medical homes and medical associations as a mechanism to disseminate information on the emergency preparedness for people with I/DD and their families.

MOTION

Adonis Brown and Anna Cunningham made a motion that the NCCDD will make available up to \$105,000 for the period of October 1, 2015 to September 30, 2016, for year 2 of 3, with 100% federal funds of external sole-source funding to the North Carolina Department of Public Safety, Division of Emergency Management to implement the Emergency Preparedness Initiative. The 25% non-federal match requirement has been requested for this grant. Amanda Bergen seconded the motion. The motion was approved.

Upward to Financial Stability - Michael Roush and Laurie Schaller, Project Managers, National Disability Institute and Donna Gallagher, The Collaborative

- 1.) **Make sure webinars for people w I/DD are in fact accessible, low literacy and allow individualizations?** The National Disability Institute has staff on board to ensure that the webinars are conducted at a low literacy rate.
- 2.) **I took the webinar and was not impressed. The information can be found anywhere.** Michael noted that the webinar's satisfaction rate is dependent upon the expectations of the participants. Depending on the content, some enjoyed it while others may be lost. The information provided is based upon general financial literacy information tailored to NC. However the information on personal finances which can move people with I/DD and their families to economic self-sufficiency will be provided through the NC Financial Literacy and Asset Building curriculum. This will allow for one on one instruction by trainers in the local community. These trainers can be found by the Resource Mapping tool developed by the initiative and by using 2-1-1. 2-1-1 is the directory assistance for finding community health and human service resources. A call to NC 2-1-1 is free. It is confidential, available all day, every day and in any language.
- 3.) **Each individual's finances are different. I feel that you have to have money to save money. This program does not address that reality. We believe it is possible to save.** Importance of working and saving is key to building wealth and assets, building awareness and knowledge on

financial literacy. Employment outcomes will be addressed on the next webinar. Michael stated that they believe it is possible to save. Education on the importance of working and saving is invaluable. Building awareness and knowledge on financial education has not been a focus in the I/DD world. Employment outcomes as a key to building wealth will be addressed on the next webinar.

Michael clarified that the curriculum is inclusive of people with all disabilities. Anna Cunningham asked for an update on the curriculum timeline. Michael stated that the draft will be submitted to the NCCDD in August for review and approval. In wrapping up, Michael stated that the webinars will be archived on the NCCDD website to make it accessible to people who may not be available to join the webinar as it is being conducted live.

MOTION

Anna Cunningham made a motion that the NCCDD will make available up to \$75,000 (October 1, 2015 to September 30, 2016), 100% federal funds of external continuation funding for year 2 of 3 to National Disability Institute for the NCCDD Upward to Financial Stability initiative with required minimum of 25% non-federal matching funds. Adonis Brown seconded the motion. The motion was approved.

Initiative Updates and Motion to Approve Continuation Funding

Project SEARCH - Linda Emery, Project Coordinator, Cincinnati Children's Hospital and Pat Keul, Project Consultant

- 1.) **What is the seed money used for?** The seed money is used for the implementation of the Project SEARCH model through Cincinnati Children's Hospital (CCH) employing specialized trainings. CCH utilizes a fidelity model (*fidelity may be defined as the extent to which delivery of an intervention adheres to the protocol or program model originally developed. Fidelity measurement has increasing significance for evaluation, treatment effectiveness research, and service administration*) for training and technical assistance for development, implementation and support. The funds are used to allow Project SEARCH staff to exercise their expertise to recruit businesses, schools and local Vocational Rehabilitation (VR) to form collaborative partnerships. Staff engages businesses in the community in many conversations on the importance of employing people with disabilities. The seed money pays for this valuable service. It does not pay for the teacher or job coach. The teacher and job coach positions are funded by the school system and the other job coach is funded by Vocational Rehabilitation (all Project SEARCH members are participants in VR). Nor is the seed money used to assist with the cost of transportation for students.

Dreama McCoy acknowledged the NC Department of Public Instruction (DPI) is supportive of the initiative. DPI is engaging in conversation currently to figure out how they can be more involved. Jim Swain similarly acknowledged NC Vocational Rehabilitation support of the initiative and how Project SEARCH would be valuable with the implementation of the Workforce Innovation and Opportunity Act (WIOA). Kerri Bennett-Eaker expressed her desire to see the program expanded statewide.

In closing, Anna asked the Project SEARCH participants in the room to please share their highlight(s) of the year. She wanted to know the one thing they had learned through the program.

MOTION

Adonis Brown, Dr. Joshua Gettinger and Kerri Bennett-Eaker made a motion that the NCCDD will make available up to \$100,000 (January 1, 2016 to December 31, 2016), 100% federal funds of external, sole source continuation funding for year 3 of 3, to Cincinnati Children's Hospital to implement the Project SEARCH Technical Assistance Initiative, with a minimum 25% non-federal match requirement. Jim Swain, Dreama McCoy and Amanda Bergen seconded the motion. The motion was approved.

Wrap Up and Reminders

Chairperson I. Azell Reeves reminded members to submit their financial forms. She asked that if members are interested, to please respond promptly when they receive notification from Cora Gibson, NCCDD staff member, regarding upcoming conferences or other events.

Anna Cunningham noted that she was late but present at the last Community Capacity Building Committee meeting on February 12, 2015. She asked that this please be reflected in the February 12, 2015 meeting minutes. She also stated that she recused herself from the voting on the NC ADA Fiscal Agent and NC ADA Network motions.

Adjournment

Jason Faircloth made a motion to adjourn the meeting it was seconded by Anna Cunningham. Chairperson I. Azell Reeves adjourned the meeting at 3:48 p.m.



**EMERGENCY
PREPAREDNESS
INITIATIVE
FOR PERSONS WITH
INTELLECTUAL AND
DEVELOPMENTAL
DISABILITIES**



Mid-Year Conference

**June 11, 2015
9:00 am—2:00 pm
North Carolina Emergency
Operations Center
1636 Gold Star Drive
Raleigh, NC 27607**

**Scott Ellis
CERT Specialist
New Jersey**

**June Isaacson Kailes
Disability Policy
Consultant
California**

**Janet Devore
FAST Coordinator
Wisconsin**



**For registration
or further information:
greta.herring@ncdps.gov
919-825-2568**

Project SEARCH North Carolina



What: Project SEARCH Implementation Information Webinar

With: Linda Emery, Program Specialist
Cincinnati Children's Hospital Medical Center
Patricia K. Keul, NC Project SEARCH Coordinator

Why: Learn about Project SEARCH replication in North Carolina and how to apply to become a Project SEARCH site
This webinar will discuss the NC Council on Developmental Disabilities Project SEARCH grant and the competitive application process. Up to three communities will be selected to receive the required technical assistance training based upon their capacity to implement Project SEARCH according to model fidelity standards.

When: 3:00 pm on TUESDAY, August 25, 2015

Where: Register for the on-line Webinar at:
www.anymeeting.com/PHD=EB59D888854B38

Registration is limited to 25 participants. After registering, you will receive a confirmation email containing information about joining the webinar.

Project SEARCH North Carolina Replication Grant

The North Carolina Council on Developmental Disabilities continued grant funds to Cincinnati Children's Hospital Medical Center to implement up to 3 Project SEARCH programs in 2016. Applications are required for organizations/schools/agencies to be considered under this selection process. An informational Webinar will be held at 3 pm on August 25 to provide information about the application and selection process. It is highly recommended for applicants to participate in this webinar as Project SEARCH staff will be available for questions/answers.

Project SEARCH North Carolina is an initiative of Cincinnati Children's Hospital Medical Center funded by the North Carolina Council on Developmental Disabilities.



Disability Systems Change Committee



NCCDD

North Carolina Council on
Developmental Disabilities



North Carolina Council on Developmental Disabilities

Disability Systems Change Committee Agenda - DRAFT

August 6, 2015

2:00 p.m. – 3:00 p.m.

Hilton North Raleigh/Midtown

2:00 p.m. – 2:05 p.m.	Introduction <ul style="list-style-type: none">• Welcome• Approval of Minutes	<i>Christina Carter</i>
2:05 p.m. – 2:25 p.m.	Initiative Updates and Motion to Approve Continuation Funding <ul style="list-style-type: none">• Stakeholder Engagement	<i>Kelly Friedlander, NASDDDS</i>
2:30 p.m. – 2:45 p.m.	<ul style="list-style-type: none">• Guardianship Initiative	<i>Nancy Warren, Division of Aging and Adult Services</i>
2:45 p.m. – 2:55 p.m.	Fiscal Report	<i>Yadira Vasquez, NCCDD</i>
2:55 p.m. – 3:00 p.m.	Wrap Up and Reminders <ul style="list-style-type: none">• Completion of Financial Forms	<i>Christina Carter</i>

Disability Systems Change Committee SYSTEMS CHANGE COMMITTEE

Samuel Miller, Ph.D.: Chair
Kelly Woodall Beauchamp
Wendy Boyd
Courtney Cantrell; Alternate: Mya Williams
Christina Carter; Alternate: Andrea Misenheimer
Eric Chavis
Wing Ng, M.D.
Desiree Peterson
Joe Piven, M.D.; Alternate: Deb Zuver
Dave Richard, Deputy Secretary; Alternate: VACANT
Nessie Siler
Vicki Smith
Peggy Terhune, Ph.D.

Parent of Child with DD
Individual with DD
Parent of Child with DD
Agency: Div. of MH/DD/SAS
Non-Profit Agency
Individual with DD
Parent/Person with DD
Individual with DD
Agency: Carolina Institute for DD
Agency: DHHS
Individual with DD
AIDD Partner: Disability Rights NC
Local Non-Governmental Agency

Staff: Steve Strom

**Disabilities Systems Change Committee
DRAFT MINUTES**

Thursday, May 14, 2015

02:00 p.m. to 3:45 p.m.

Hilton North Raleigh/Midtown, Raleigh, NC

Members Present: Samuel Miller, Wendy Boyd, Christina Carter, Eric Chavis, Kerri Bennett Eaker, Desiree Peterson, Joe Piven, Dave Richard, Nessie Siler, Vicki Smith, Mya Williams

Members Absent: Kelly Woodall Beauchamp, Wing Ng, Peggy Terhune

Staff in Attendance: Steve Strom, Chris Egan

Guests: Beth Stalvey

Introduction:

Welcome: Samuel Miller, chairman of the Disability Systems Change Committee, called the meeting to order, welcomed all members, and provided an opportunity for new members and guests to introduce themselves.

Dr. Miller called for a motion to approve the February 2015 Disability Systems Change Committee minutes. Eric Chavis made a motion to approve the minutes. Desiree Peterson seconded the motion. Motion carried.

Initiative Updates and Motions to Approve Continuation Funding:

Motion to table Continuation Funding for Stakeholder Engagement Initiative for year 3

Dr. Miller opened the floor for discussion on the National Association of State Directors of Developmental Disabilities Services (NASDDDS) year 3 continuation funding for the Enhancing Disability Stakeholder Engagement in Managed Long-Term Services/Supports and Primary/Acute Care Systems Coordination Initiative. Members had several questions that could not be answered during the committee meeting. Vicki Smith made a motion to table the decision for continuation funding until the August 2015 Council meeting. Nessie Siler seconded the motion. Motion carried.

Motion to Amend funding for Stakeholder Engagement Initiative for year 2

The discussion continued on the Stakeholder Engagement initiative for year 2. The contractor agreed to reduce the budget for the current year in order to meet the Council's federal funding reduction. Vicki Smith made a motion to amend the funding to the National Association of State Directors of Developmental

Disabilities Services (NASDDDS) for the Enhancing Disability Stakeholder Engagement in Managed Long-Term Services/Supports and Primary/Acute Care Systems Coordination Initiative for the current contract term of November 1, 2014 to October 31, 2015 from \$160,000 for Year 2 (of 3) to \$145,000. Desiree Peterson seconded the motion. Motion was carried.

Motion for Continuation Funding for DRNC for the Adult Care Homes Initiative

Dr. Miller then asked for discussion on the presentation from Disability Rights NC for the Adult Care Home Transition to Community Initiative. Vicki Smith excused herself from the room since she is the executive director for Disability Rights North Carolina. Desiree Peterson made a motion for continuation funding to Disability Rights NC (DRNC) for the Adult Care Home Transition to Community Initiative. Approve funding for up to \$75,000 (beginning September 1, 2015 to August 31, 2016) for Year 3 (of 3). Match requirement is waived for this grant. Eric Chavis seconded the motion. Motion was carried. Vicki Smith was invited back into the committee meeting.

Motion for Continuation Funding for Easter Seals/UCP for the Medical/Health Homes Initiative

Following the discussion on the Adult Care Home transition, Dr. Miller asked for discussion on the presentation from Easter Seals UCP on the Medical/Health Home initiative. Members provided their feedback. After the discussion, Dr. Miller called for a motion. Desiree Peterson made a motion for continuation funding to Easter Seals/UCP of North Carolina & Virginia, Inc. for the Medical and Health Homes for People with Intellectual and Other Developmental Disabilities: Coordination, Collaboration and Community Initiative. Approve funding for up to \$75,000 (beginning October 1, 2015 to September 30, 2016) for Year 3 (of 3) with required minimum of 25% non-federal matching funds (\$25,000). Eric Chavis seconded the motion. Motion was carried.

Wrap Up and Reminders:

Following the discussion and action on the initiatives, Dr. Miller thanked the members for their input and adjourned the meeting.

5 Year State Plan

Year 1: Oct. 1, 2011 thru Sept. 30, 2012

Year 2: Oct. 1, 2012 thru Sept. 30, 2013

Year 3: Oct. 1, 2013 thru Sept. 30, 2014

Year 4: Oct. 1, 2014 thru Sept. 30, 2015

Year 5: Oct. 1, 2015 thru Sept. 30, 2016



Listen. Gather. Act.





NCCDD
North Carolina Council on
Developmental Disabilities

NCCDD FFY 2017 – 2021 STATE PLAN DEVELOPMENT

State Plan Goal 5: Council Quality Assurance/Operations
Objective 1: Council will provide funding/resources that ensure accountability, advocacy, and outreach for its programs.

NCCDD 5 Year State Plan 2011- 2016

Development Start	February 13, 2015
Survey Release/Public Input period	June 12 thru July 31, 2015
NCCDD Member Development Sessions	May & August 2015
Draft Release for Public Comment	Dec.1, 2015 thru Jan. 23, 2016
Required Submission to AIDD	August 15, 2016
Plan Implementation	October 1, 2016

What the DD Act says: The plan shall focus on Council efforts ... by specifying five year goals, as developed through data driven strategic planning, for advocacy, capacity building, and systemic change. Throughout the process for developing the State Plan, the Council should advance Council member engagement in the planning process; collaboration with the AIDD Network and other partners; stakeholder input on state needs and the proposed plan, and; the use of data for planning purposes.

NCCDD Five-Year State Plan Member Development Session **August 6, 2015** AGENDA

- Results of NCCDD Member Kick-Off Event
- Status Update CIDD Key Documents Review
- NC Citizens/Stakeholder Input Results
 - Listening Sessions
 - Surveys
 - Other input venues (i.e., targeted conversations, Lite-Listening Sessions, etc.)
- ACTIVITY: Tentative Goal and Objective areas development



Listen. Gather. Act.

NCCDD Development Schedule
2016 – 2021 Five-Year State Plan
Revised 6/30/2015ms

January 23, 2015

- Executive Committee (E.C.) reviews Five-Year State Plan development schedule and discusses process
- EC provides initial authority to pursue state plan goal 5.1: Advance Development of Five Year Plan
- Review Sole Source Policy for Carolina Institute on Developmental Disabilities (CIDD) development support with Comprehensive Review and Analysis

February 12 – 13, 2015

- 2016 - 2021 STATE PLAN DEVELOPMENT KICK OFF!
- Staff present Five-Year State Plan Development process and schedule, and
- Highlight member involvement and other development activities (e.g., survey distribution, input forum ambassadors, direct input opportunities)

March 1, 2015 (Rev. from 1-23-15)

- CIDD *potentially* starts to analyze data/results of information from various sources including surveys, listening sessions, and key state agency/organization staff interviews

May 14 – 15, 2015 (Rev. 6/15/2015)

- NCCDD Staff and CIDD Initiative Coordinator present “up to date” results and an update on general process activities
- **COUNCIL MEMBER STATE PLAN DEVELOPMENT SESSION 1 of 2.** Using preliminary state, national, and NC citizen/stakeholder data, NCCDD members convey their interests for goal/objective areas for concentration. (Remember, public input period lasts through July 31)

June 1 – July 31, 2015 (Rev. 6.30/2015)

- **Announcement Release June 12, 2015 for Survey and Public Listening Sessions (1st Listening Session June 23).**
- NCCDD Member Session 1 results shared with E.C. and 5YSPD AHC (June 20)
- Key state agency/organization staff interviews

July 13, 2015

- CIDD provides to NCCDD Staff preliminary results of surveys, listening sessions, Member Session 1 results, and key state agency/organization staff interviews
- July 13 – 17, NCCDD Staff develop *preliminary* outcome targets recommendations using CIDD data

July 20, 2015

- Executive Committee and 5YSPD AHC reviews/gives feedback on *preliminary* outcome targets recommendations

July 31, 2015

- All development input opportunities CLOSE

August 06 – 07, 2015

- Council staff with support of CIDD present results of document review and public/NCCDD member/interview data
- Staff present *preliminary* recommendations of outcome targets
- **COUNCIL MEMBER STATE PLAN DEVELOPMENT SESSION 2 of 2: Goal and Objective AREAS DEVELOPMENT.** Discuss preliminary outcome target areas guided by NCCDD Framework, Public/Stakeholder Input, and key document results.

August 10 – October 1, 2015

- Executive Committee, 5YSPD AHC, Staff, CIDD **Develop TENTATIVE Goal and Objectives**

October 19, 2015

- Last Executive Committee and 5YSPD AHC meetings preceding November Annual Meeting. (*Final opportunity for fine tuning TENTATIVE DRAFT Goal and Objectives*)

NCCDD Development Schedule
2016 – 2021 Five-Year State Plan
Continued
Revised 6/30/2015ms

November 18 – 20, 2015

- NCCDD Staff/E.C. present **TENTATIVE DRAFT** Goals and Objectives
- Seek Full Council approval for **PUBLIC RELEASE** of **DRAFT** Goals and Objectives with Executive Summary of Comprehensive Review and Analysis
- Minimum 45 days per DD Act

December 1, 2015 – January 23, 2016

- **DRAFT NCCDD 2017 – 2021 State Plan** released for public comment (NOTE: Incorporate APPR Consumer/Stakeholder Survey)

February 2016 Council Meeting

- Quarterly Council meeting. NCCDD Reviews and discusses public comment.
- NOTE: Significant input resulting in substantive **REVISION** requires second 45 day release for public comment (e.g., February 25, 2016 – April 15, 2016)

May 2016 Council Meeting

- NCCDD receives update by staff on progress of putting plan information in DD Suite OR receives results of second public comment period

August 2016 Council Meeting

- Full plan available and distributed to NCCDD; comprehensive DD Suite print out available. Council approval to submit plan to AIDD sought

August 15, 2016

- Deadline for submission to AIDD of NCCDD 2016 – 2021 Five Year State Plan

October 1, 2016

- Five Year Plan start date



Listen. Gather. Act.

Updated Schedule and Locations
NCCDD 5-Year State Plan Development
Listening Sessions

<u>WKDAY/DATE</u>	<u>TIME</u>	<u>COUNTY</u>	<u>CITY</u>
(Tu) June 23	5:30P	Wake	Raleigh
(Th) June 25	12:30P	Warren	Henderson
(W) July 8	12:30P	Pitt	Greenville
(W) July 8	5:30P	Craven	New Bern
(Th) July 9	12:30P	Robeson	Lumberton
(Th) July 16	5:30P	Swain	Cherokee City
(Fr) July 17	12:30P	Buncombe	Asheville
(Fr) July 17	5:30P	Buncombe	Asheville
(Sa) July 18	11:00A	Buncombe	Asheville
(Tu) July 28	12:30P	Union	Monroe
(Tu) July 28	5:30P	Forsyth	Winston-Salem
(W) July 29	12:30P	Randolph	Asheboro



Committee or Venue	State Plan ID	Activity Description
Member Development Session		
	5.5	Initiative Presentations/Continuation Funding
ADVOCACY AND LEADERSHIP		
	2.11	Continuation Funding: Safety and Security: Addressing Sexual Violence and Domestic Violence Against People with I/DD
	3.6	Continuation Funding: NC Chapter of the National Alliance for Direct Support Professionals
COMMUNITY CAPACITY BUILDING		
	1.5	Continuation Funding: Learning and Earning After High School: The Role of Transition Services in Raising Expectations and Attitudes for Students with Intellectual Disabilities
	1.6	Continuation Funding: State Employment Leadership Network
DISABILITY SYSTEMS CHANGE		
	2.7	Continuation Funding: Enhancing Disability Stakeholder Engagement in Managed Long-Term Services/Supports and Primary/Acute Care Systems Coordination
	2.8	Continuation Funding Initiative Updates: Rethinking Guardianship: Building A Case For Less Restrictive Alternatives
Member Development Session		
	2.8	Initiative Updates: Division of Aging and Adult Services/Rethinking Guardianship: Building A Case For Less Restrictive Alternatives
	NC AIDD Network	Disability Rights North Carolina (DRNC)/NC Protection and Advocacy Organization: DRNC Listening Sessions Update
5-Year Plan Development Session		
	5.1	FFY 2017 NCCDD State Plan Development Update and Membership Development Session

FULL COUNCIL MEETING

- 5.5 2015 NCCDD Ad Hoc Committee Updates:
 - Governance
 - Membership and Development
 - Communications
 - 5-Year State Plan Development

New Business

In-House and Cross-Cutting Initiatives Funding Requests:

- 5.4 Jean Wolff-Rossi Fund for Participant Involvement
- 5.3 Council Communications Plan

NCCDD 2011 - 2016 Five Year State Plan
Goals, Objectives, Activities and Timelines

GOAL 1: TRANSITION

Advocacy, capacity building, systems change efforts of the Council will give people with I/DD and their families more access to the services and supports they need to make life transitions.

Objectives	Implementation Activities	Timeline
<p>Not Awarded</p> <p>1.1 Council will provide funding/resources so that individuals with I/DD will have more opportunities for choice in post-secondary education.</p> <p><i>Post-Secondary Education (not awarded)</i></p>	<ol style="list-style-type: none"> 1) Develop Request for Application for stakeholder group to assist in the assessment of policy barriers to post-secondary education (PSE) options for students with I/DD. 2) Select grantee(s) and negotiate grants. 3) Council will participate in Carolina Institute on Developmental Disabilities Post Secondary Education (PSE) Alliance stakeholder group to assist in the assessment of policy barriers to PSE options. 	<ol style="list-style-type: none"> 1) By 05/31/2012 2) By 06/30/2012 3) By 06/30/2012
<p>Not Awarded</p> <p>1.2 Council will provide funding/resources so individuals with I/DD will have more post-secondary education opportunities in the community college system.</p> <p><i>Post-Secondary Education: Standing on the Shoulders of Success (not awarded)</i></p>	<ol style="list-style-type: none"> 1) Develop Request for Application for transition to community college/post-secondary education. Identify and convene stakeholder group to assist in the assessment of policy barriers to Post-Secondary Education (PSE) options for students with I/DD. 2) Select recipient(s) of funding and enter into contract(s). 3) Provide technical assistance to enhance the effectiveness of advocacy/systems change efforts. 4) Promulgate findings and target selected strategies for advocacy/system change. 	<ol style="list-style-type: none"> 1) 07/01/2012-12/31/2013 2) 07/01/2012-12/31/2013 3) 07/01/2012-12/31/2013 4) By 12/31/2013

NCCDD 2011 - 2016 Five Year State Plan
Goals, Objectives, Activities and Timelines

Ended 12/31/11		Ended 6/30/2014
<p>1.3</p> <p>Council will provide funding/resources to increase access in the community to economic opportunities, inclusive of competitive employment for people with I/DD.</p> <p><i>NC Alliance for Full Participation Employment First Policy Initiative (Institute for Community Inclusion)</i></p>	<ol style="list-style-type: none"> 1) NCCDD adopts "Employment First" Policy; 2) NC Alliance for Full Participation (NCAFP) delegation attends the National AFP Summit; 3) Educate policymakers and general public, in collaboration with stakeholders, about benefits of securing Employment First legislation. 4) Develop, in partnership with stakeholders, strategic policy/practices and social agenda in support of full participation for people with I/DD in integrated employment at a competitive wage; 5) Implement strategic policy/practices and social agenda in support of full participation for people with I/DD in integrated employment at a competitive wage; 6) Assess effectiveness of the implementation of the strategic policy/practices and social agenda in support of full participation for people with I/DD in integrated employment at a competitive wage; 7) Council will provide funding/resources for public awareness of transition to work and integrated employment initiatives. 	<p>1.4</p> <p>Council will provide funding/resources to advance strategies that support family capacity to leverage the family's resources to achieve the life goals of an individual with I/DD.</p> <p><i>Supporting Families: Coming of Age (First in Families of NC)</i></p>
<ol style="list-style-type: none"> 1) 10/01/2011 - 09/30/2013 2) 10/01/2011 - 09/30/2013 3) 10/01/2011 - 09/30/2013 4) 10/01/2011 - 09/30/2013 5) 10/01/2011 - 09/30/2013 6) 10/01/2011 - 09/30/2013 7) 10/01/2011 - 09/30/2013 	<ol style="list-style-type: none"> 1) Identify and promote policies and practices that support family capacity to leverage the family's resources to achieve the life goals of an individual with I/DD. 	<ol style="list-style-type: none"> 1) 01/01/2011 - 09/30/2016

NCCDD 2011 - 2016 Five Year State Plan
Goals, Objectives, Activities and Timelines

Started 9/01/2013			
<p>1.5</p>	<p>Council will provide funding/resources to increase access in the community for economic opportunities, inclusive of competitive employment for people with I/DD.</p> <p><i>"Transition to Success"</i> <i>Learning and Earning After High School: The Role of Transition Services in Raising Expectations and Attitudes for Students with Intellectual Disabilities (NC Dept. of Public Instruction, Exceptional Children's Services)</i></p>	<ol style="list-style-type: none"> 1) With Department of Public Instruction (DPI), identify three Local Education Agencies (LEAs) to participate in developing and testing a model, beginning at the Middle School level, for improving transition outcomes for students with intellectual disabilities (ID). 2) Create a paper prototype that provides a transition-focused curricula and outcomes for students with ID between 12 and 21 and for all levels of support needs and conduct evaluation. 3) Develop initial, web-based version of the model and field-test, and conduct evaluation in 6 original schools and 12 additional schools in 3 partner LEAs. 4) Present the results of the initiative to date to one or more state conferences for LEA Exceptional Children's directors. 5) Create a management environment for the system that will allow it to be used within LEAs on a fee-for-service basis. 6) Use outreach from DPI to incorporate outcome data from pilots and to promote the system within LEAs. 	<ol style="list-style-type: none"> 1) 9/1/2013-8/31/2014 2) 9/1/2013-8/31/2014 3) 9/1/2014-8/31/2015 4) 9/1/2015-8/31/2016 5) 9/1/2014-8/31/2015 6) 9/1/2014-8/31/2015
<p>1.6</p>	<p>Council will provide funding/resources that shall bring together state Developmental Disability agencies for sharing, educating and providing guidance on practices and policies around employment to its members.</p> <p><i>State Employment Leadership Network (Institute for Community Inclusion, National Association of State Directors of Developmental Disabilities Services)</i></p>	<ol style="list-style-type: none"> 1) The State Employment Leadership Network (SELN) staff will conduct an in-state assessment, in collaboration with the Division of Mental Health, Developmental Disabilities and Substance Abuse Services (DMH/DD/SAS). 2) Assist DMH/DD/SAS to analyze employment policies and practices and potential options for change. 3) Implement policies and practices across DMH/DD/SAS that advance competitive employment of people with disabilities in integrated, community workplaces. 	<ol style="list-style-type: none"> 1) 10/1/12-9/30/16 2) 10/1/12-9/30/16 3) 10/1/12-9/30/16

NCCDD 2011 - 2016 Five Year State Plan
Goals, Objectives, Activities and Timelines

<i>Started 9/30/2013</i>	<i>Started 10/01/2012</i>
<p>1.7</p> <p>Council will provide funding/resources to implement a high school transition initiative which is a business-led, one-year, school-to-work program that combines classroom instruction, career exploration, and relevant job-skills training through strategically designed internships for students with I/DD.</p> <p><i>Project SEARCH (Cincinnati Hospital)</i></p>	<p>1.8</p> <p>Council will provide funding/resources to assist families and students with I/DD in understanding options and opportunities for work and post-secondary education through a series of regional and statewide summits presenting best practices and policies.</p> <p><i>Reaching the Summit of Success (Institute for Community Inclusion)</i></p>
<ol style="list-style-type: none"> 1) Increase the number of licensed Project SEARCH program sites in North Carolina by adding 6 new programs. 2) Encourage family involvement in Project SEARCH through Family Involvement Curriculum implementation in existing 4 Project SEARCH sites. 3) Collect data on all Project SEARCH program sites on student enrollment, job placement and job retention during funding cycle. 4) Convene at least one statewide meeting(s) to bring together representatives from all North Carolina Project SEARCH program sites for training and sharing innovations and best practices. 5) Promote and deliver course offerings of the Project SEARCH Training Institute. 	<ol style="list-style-type: none"> 1) Development of a statewide steering committee. 2) Literature review of evidence-based transition and competitive employment practices. 3) 3 strategic planning summits in 3 different regions of the state. 4) Develop preliminary, strategic plan including implementation strategies that will lead to enhanced employment and post-secondary education outcomes for youth and young adults with I/DD. 5) Hold a statewide conference, in partnership with the Post-Secondary Education Alliance, to continue to expand the knowledge base among parents, students and education professionals.
<ol style="list-style-type: none"> 1) 9/30/13-9/30/16 2) 9/30/13-9/30/16 3) 9/30/13-9/30/16 4) 9/30/13-9/30/15 5) 9/30/13-9/30/16 	<ol style="list-style-type: none"> 1) 10/1/12-9.30.13 2) 10/1/12-9/30/16 3) 10.1.12-9/30/13 4) 10/1/12-9/30/15 5) 10/1/13-9/30/14

NCCDD 2011 - 2016 Five Year State Plan
Goals, Objectives, Activities and Timelines

GOAL 2: SYSTEM RESPONSE TO PEOPLE'S NEEDS
Advocacy, capacity building and systems change efforts of the Council will improve the ability of service delivery systems to respond to the needs of people with I/DD and their families.

Objectives	Implementation Activities	Timeline
<p>2.1 Council will fund training, consultation and technical assistance for organizations to support the development of policies and practices that advance integration, productivity, independence, and inclusion for people with I/DD and their families. <i>Real Relationships (Human Services Research Institute)</i> <i>Child and After School Care (Southwestern Child Development Commission, Inc)</i></p>	<p>1) Allocate funding to identify barriers to the development of healthy, safe relationships for people with I/DD; 2) Convene stakeholder group to make recommendations re: the development of policies and practices that advance healthy, safe relationships for people with I/DD; 3) Target selected strategies for advocacy/capacity building/systems change; 4) Assess effectiveness of advocacy/capacity building/systems change efforts; 5) Allocate funding to identify barriers to the inclusion of children and youth with I/DD in typical child and afterschool care settings or programs; 6) Convene stakeholder group to make recommendations re: the inclusion of children and youth with I/DD in typical child and afterschool care settings or programs; 7) Target selected strategies for advocacy/capacity building/systems change; 8) Assess effectiveness of advocacy/capacity building/systems change efforts.</p>	<p>1) 10/01/2011 - 12/31/2011 2) 10/01/2011 - 09/30/2012 3) 10/01/2011 - 09/30/2012 4) 10/01/2011 - 09/30/2012 5) 10/01/2011 - 06/30/2012 6) 10/01/2011 - 06/30/2012 7) 10/01/2011 - 06/30/2012 8) 10/01/2011 - 06/30/2012</p>

Ended: 12/31/11 & 06/30/2012

NCCDD 2011 - 2016 Five Year State Plan
Goals, Objectives, Activities and Timelines

<i>On-going</i>			
<p>2.2</p> <p>Council will fund training, consultation and technical assistance for parents and self-advocates to affect policies and practices that support integration, productivity, independence, and inclusion for people with I/DD and their families.</p>	<p><i>Partners in Policymaking (The Advocacy Institute, Inc.)</i></p>	<p>1) Allocate funding for Partners in Policymaking™ program</p>	<p>1) 10/01/2011 - 06/30/2016</p>
<p>2.3</p> <p>Council will provide resources to support the development of policies and practices for people with I/DD to have more options for living in the community, including living in a home that they or their families rent or own.</p> <p><i>Bridging Practice and Policy: Transitions from Adult Care Homes for People with I/DD (Disability Rights NC)</i></p>	<p><i>Started 9/01/2013</i></p>	<p>1) Locate individuals with I/DD living in adult care homes in North Carolina who may be eligible for Home and Community Based waiver services, state-funded services, or any available Medicaid State Plan (i) option.</p> <p>2) Provide advocacy, support to individuals with I/DD living in adult care homes to facilitate their transition from adult care homes to homes in community settings.</p> <p>3) Assist at least six (6) individuals with I/DD in transitioning from an adult care home to home in the community.</p> <p>4) Identify and assess barriers to community living for individuals with I/DD.</p> <p>5) Develop a "blueprint" to close the front door of adult care homes to people with I/DD and ensure the successful transition for people with I/DD who wish to live in the community.</p>	<p>1) 9/1/2013- 8/31/2014</p> <p>2) 9/1/2014- 8/31/2015</p> <p>3) 9/1/2014- 8/31/2016</p> <p>4) 9/1/2014- 8/31/2015</p> <p>5) 9/1/2015- 8/31/2016</p>
<p>2.4</p> <p>People with I/DD have transportation options that are affordable, accessible, reliable, flexible and safe.</p>		<p>1) Promote the participation of people with I/DD on local transportation boards to ensure local, state, and federal policy implementation.</p>	<p>1) by 09/30/2016</p>

NCCDD 2011 - 2016 Five Year State Plan
Goals, Objectives, Activities and Timelines

	<p><i>Started 9/01/2013</i></p> <p>2.5 People with I/DD will have access to the full range of needed primary and specialized health care services. <i>Medical Health Home for People with I/DD (Easter Seals UCP of NC and VA)</i></p>	<ol style="list-style-type: none"> 1) Engage stakeholders in 6-7 information-gathering sessions. 2) Develop 6 data-informed, consumer profiles to improve the knowledge base on understanding the population, needs, utilization, costs and outcomes. 3) Identify process, cost and outcome data available and analytic options to improve the knowledge base re: relevant data. 4) Establish Community-Academic-Provider Consortium to support policy entrepreneurs in promoting quality assurance and sustainable system change. 5) Identify I/DD Medical and Health Home competencies necessary to the development of social strategies that contribute to robust professional expertise, enhanced practice support and educational requirements. 6) Develop actionable NC model of care, with readiness assessment tool. 7) Pilot test and evaluate enhanced medical/health home elements. 	<ol style="list-style-type: none"> 1) 9/1/2013-8/31/2014 2) 9/1/2014-8/31/2015 3) 9/1/2014-8/31/2015 4) 12/1/2014-3/31/2014 5) 3/1/2014-8/31/2016 6) 3/1/2014-8/31/2016 7) 6/1/2014-8/31/2016
<p><i>Ended 12/31/2012</i></p>	<p>2.6 People with I/DD will have access to the full range of needed primary and specialized health care services. <i>National Curriculum Initiative in Developmental Medicine (Mountain Area Health Education Center)</i></p>	<ol style="list-style-type: none"> 1) Identify core content for a curriculum for training in pre-medical, medical, and post-graduate medical education in adult developmental medicine. 2) Develop an advisory group. 3) Secure Family Medicine residency training sites to pilot the curriculum. 4) Identify physicians within the practices who will participate in the study. 5) Residents in training will demonstrate care to patients that is reflective of the training in adult developmental medicine. 	<ol style="list-style-type: none"> 1) 1/1/2011-12/31/2011 2) 1/1/2011-12/31/2011 3) 1/1/2012-3/31/2012 4) 4/1/2012-5/31/2012 5) 6/1/2012-5/31/2013

NCCDD 2011 - 2016 Five Year State Plan
Goals, Objectives, Activities and Timelines

	<p>6) Curriculum and outcomes are presented at professional conferences. 7) Faculty and residents to complete an evaluation and self-assessment of the program.</p>	<p>6) 6/1/2012 - 5/31/2013 7) 12/1/2012 - 5/31/2013</p>
<p><i>Started 9/16/2013</i></p> <p>2.7 Council will provide funding/resources that ensure accountability, advocacy, and outreach for its programs which improve the ability of service delivery systems to respond to the needs of people with I/DD and their families.</p> <p><i>Medicaid Reform Stakeholder Engagement Initiative (National Association of State Directors of Developmental Disabilities Services)</i></p>	<p>1) Develop a stakeholder group that is cross-disability in mental health, developmental disabilities and addictive disease and is reflective of the geographic and ethnic diversity of the state. 2) Facilitate up to six stakeholder meetings/forums. 3) Prepare and disseminate white papers based on group discussions.</p>	<p>1) 9/1/2013 - 10/31/2013 2) 11/1/2013 - 06/30/2014 3) 11/1/2013 - 08/31/2014</p>
<p><i>Started 1/01/2015</i></p> <p>2.8 (Added 11/2013) Council will fund training, consultation and technical assistance to support the development of policies and practices, relative to guardianship and alternatives to guardianship, that advance integration, productivity, independence, integration, inclusion and self-determination for people with I/DD.</p> <p><i>Rethinking Guardianship: Building A Case For Less Restrictive Alternatives (NC Division of Aging and Adult Services)</i></p>	<p>1) Develop Request for Application addressing guardianship and alternatives to guardianship for individuals with I/DD. 2) Select recipient(s) of funding and enter into contract(s). 3) Provide technical assistance to enhance the effectiveness of advocacy/systems change efforts. 4) Promulgate findings and target selected strategies for advocacy/system change interventions.</p>	<p>1) 1/1/2014 - 3/31/2014 2) 7/1/2014 - 7/31/2014 3) 9/1/2014 - 8/31/2016 4) 5/1/2016 - 8/31/2016</p>

NCCDD 2011 - 2016 Five Year State Plan
Goals, Objectives, Activities and Timelines

<i>Starts 10/01/2014</i>	<i>Started 9/01/2013</i>
<p>2.9 (Added 11/2013) Council will provide funding/resources to promote opportunities for people with I/DD to advance economic self-sufficiency by developing financial literacy and asset building skills.</p>	<p><i>Upward to Financial Stability (National Disability Institute)</i></p> <p>2.10 (Added 11/2012) Council will provide funding/resources to implement and maintain an emergency preparedness program that is inclusive of persons with I/DD and that builds capacity for disaster preparation, emergency response, and related procedures and systems.</p> <p><i>Emergency Preparedness and Recovery (NC Department of Public Safety)</i></p>
<ol style="list-style-type: none"> 1) Develop Request for Application to assist in the assessment of policy barriers and benefits related to financial literacy/asset development and perseverance for individuals with I/DD. 2) Select recipient(s) of funding and enter into contract(s). 3) Provide technical assistance to enhance the effectiveness of community capacity building efforts. 4) Promulgate findings and target selected strategies for sustainable community capacity building. 	<ol style="list-style-type: none"> 1) Convene a Technical Advisory Board to advise with regard to persons with I/DD. 2) Communication - assess current emergency preparedness communication tools and trends to assure receipt of information and methods can be readily communicated and used effectively by persons with I/DD. 3) Medical - assess the incorporation of emergency preparedness training and disaster management. 4) Functional Independence - identify emergency preparedness programs in which persons with I/DD can be educated on early disaster response. 5) Supervision - establish a statewide standard to influence policy change, enabling the creation of an emergency preparedness plan for individuals with I/DD. 6) Transportation - in collaboration with NC Department of Transportation and NC Department of Public Instruction, survey, throughout the state, methods of transportation during evacuations or disasters for persons with I/DD.
<ol style="list-style-type: none"> 1) 1/1/2014 - 9/30/16 2) 1/1/2014 - 9/30/16 3) 1/1/2014 - 9/30/16 4) 1/1/2014 - 9/30/16 	<ol style="list-style-type: none"> 1) 9/1/2013- 9/30/2014 2) 9/1/2013- 9/30/2016 3) 9/1/2013- 9/30/2016 4) 9/1/2013- 9/30/2016 5) 9/1/2013- 9/30/2016 6) 9/1/2013- 9/30/2016

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Goals, Objectives, Activities and Timelines

<i>Started 1/01/2014</i>	<i>Ongoing & Started 7/01/2012</i>
<p>2.11 Added (11/2013) Council will provide funding/resources to provide people with I/DD with information to assist them in being safe from abuse, neglect, and harm and to equip direct support professionals and domestic violence support staff with the tools to meet the needs of victims with I/DD.</p> <p><i>Safety and Security: Addressing Sexual Violence and Domestic Violence Against People with I/DD</i></p>	<p>2.12 Council will provide funding/resources to support groups led by people with disabilities to conduct initiatives that promote voluntary compliance with the Americans with Disabilities Act (ADA) in their local communities..</p> <p><i>NC Americans with Disabilities (ADA) Network ADA Network Fiscal Agent (NC Alliance of Disability Advocates)</i></p>
<ol style="list-style-type: none"> 1) Release RFA on domestic violence to support the development of best practice-based, training curricula for direct support staff and domestic violence response staff to develop skills to improve prevention efforts and meet the needs of victims with I/DD 2) Select grantee 3) Execute first year of initiative according to grantee's approved work plan 	<ol style="list-style-type: none"> 1) Consult with groups of people with disabilities to develop ADA community initiative plans. 2) Provide follow-up, technical assistance and training to local groups to carry out their plans. 3) Conduct leadership and ADA training for 2 new, grassroots groups. 4) Processes reimbursement requests and in-kind match documentation from the NC ADA Network within 15 days or less of remittance.
<ol style="list-style-type: none"> 1) 9/1/2013 – 12/1/2013 2) 11/2013 3) 1/1/2014 – 9/30/2016 	<ol style="list-style-type: none"> 1) 7/1/2012- 9/30/2016 2) 7/1/2012- 9/30/2016 3) 7/1/2012- 9/30/2016 4) 7/1/2012- 9/30/2016

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Goals, Objectives, Activities and Timelines

GOAL 3: SUPPORTS-WORKFORCE- LEADERSHIP/PROFESSIONALS
Advocacy, capacity building and systems change efforts of the Council will improve the knowledge and skills of the workforce that serves people with I/DD and their families.

Objectives	Implementation Activities	Timeline
<p>3.1 Council will expand, beyond the current number, the learners utilizing validated, evidence- and competency-based curricula for direct support workers who support people with I/DD. <i>College of Direct Support/Direct Course (Monarch, Inc.)</i> <i>College of Direct Support Technical Assistance (Institute for Community Integration)</i></p>	<p>1) Allocate Funding to expand implementation of the College of Direct Support (CDS)/Direct Course to at least 14 or more sites; 2) Allocate funding to conduct research in 4 sites re: curriculum and learner development to improve model coherency; 3) Allocate funding to provide targeted technical assistance and consultation to CDS sites (CDS TA); 4) Present CDS to state Practice Improvement Collaborative as an evidence-based practice to promote statewide adoption; 5) Provide necessary supports to community college system to test pilot CDS curriculum, advancing career paths for DSPs; 6) Advocate for CDS to be a state-approved training and identify funding strategies for advancing CDS statewide as an approved training; 7) Assess effectiveness of CDS initiative;</p>	<p>1) 10/01/2011 - 10/01/2016 2) 10/01/2011 - 10/01/2016 3) 10/01/2011 - 09/30/2012 4) 10/01/2011 - 12/31/2011 5) 10/01/2011 - 10/01/2016 6) 10/01/2011 - 10/01/2016 7) 07/01/2013 - 09/30/2016</p>

Ended 9/30/2012

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<p>3.2 Council will fund strategies to promote competency-based training for Care Coordinators and Community Guides who support people with I/DD.</p>	<ol style="list-style-type: none"> 1) Develop Request for Application(s) for Care Coordination/Community Guides for individuals with I/DD. 2) Select recipient(s) of funding and enter into contract(s). 3) Provide technical assistance to enhance the effectiveness of advocacy/systems change efforts. 4) Promulgate findings and target selected strategies for advocacy/system change. 	<ol style="list-style-type: none"> 1) 1/1/2014 - 3/31/2014 2) 4/1/2014 - 4/30/2014 3) 7/1/2014 - 8/31/2016 4) 5/1/2016 - 8/31/2016
<p>On-going 3.3 Council will fund leadership training for I/DD professionals. <i>Advancing Strong Leaders in the Developmental Disabilities' Field Test, Class I and II (National Leadership Consortium in Developmental Disabilities)</i></p>	<ol style="list-style-type: none"> 1) Allocate funding to the National Leadership Consortium in Developmental Disabilities to modify Advancing Strong Leaders in DD, three-year curriculum to inform and educate NC professionals in the field of I/DD. (Advancing Strong Leaders Class I); 2) Allocate funding to the National Leadership Consortium in Developmental Disabilities to modify Advancing Strong Leaders in DD curriculum to a one-year training, designed to inform and educate NC professionals in the field of I/DD. (Advancing Strong Leaders, Class II) 3) Assess effectiveness of initiative. 4) Present recommendations to Council. 5) Develop strategies for continuing to promote the development of leaders in the field of I/DD. 	<ol style="list-style-type: none"> 1) 10/01/2011 - 12/31/2011 2) 10/01/2012 - 09/30/2016 3) by 09/30/2015 4) by 05/31/2016 5) by 09/30/2016
<p>Refer 2.6 3.4 Council will fund training of other professionals that increases their ability to provide quality services to meet the needs of people with I/DD.</p>	<ol style="list-style-type: none"> 1) Collaborate with the American Academy of Developmental Medicine and Dentistry and the Wal-Mart Foundation; the Family Medicine Education Consortium; the Assoc. of University Centers on Disability; and other strategic partners to advance the goal of embedding adult developmental medicine into the training of physicians in NC and the nation. 2) Recruit NC pilot sites for curriculum. 	<ol style="list-style-type: none"> 1) 10/01/2011 - 09/30/2016 2) 10/01/2011 - 09/30/2016 3) 10/01/2011 - 09/30/2016

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<p><i>Curriculum on Adult Developmental Medicine</i></p>	<p>3) Collaborate with other Councils on Developmental Disabilities that are conducting primary health care initiatives, the AADMD, and other strategic partners to expand pilot demonstration of the curriculum to other states. 4) Host meeting with steering committee to consider next steps.</p>	<p>4) 10/01/2011 - 09/30/2016</p>
<p>3.5 (Added 11/2013) Council will explore approaches to provide funding/resources so that employment professionals will have the support, knowledge, skills, and values that will allow them to provide improved services in the area of employment to individuals with I/DD.</p>	<p>1) Develop Request for Application for stakeholder group to assist in the assessment of policy barriers and benefits related to employment supports for individuals with I/DD. 2) Select recipient(s) of funding and enter into contract(s). 3) Provide technical assistance to enhance the effectiveness of employment professionals in community capacity building efforts. 4) Promulgate Findings and target selected strategies for sustainable community capacity building.</p>	<p>1) 1/1/2014 - 9/30/2016 2) 1/1/2014 - 9/30/2016 3) 1/1/2014 - 9/30/2016 4) 1/1/2014 - 9/30/2016</p>
<p>Started 01/01/2014 3.6 Council will enhance the status of direct support professionals and promote the development of a highly competent human services workforce supporting individuals with I/DD. <i>NC Chapter of the National Alliance for Direct Support Professionals (Benchmark, Inc.)</i></p>	<p>1) Plan and convene no less than 4 regional forums and one state-wide conference to educate the direct support workforce and general public about the benefits of a NADSP chapter in North Carolina. 2) Establish 501 (c)(3) status for a NC NADSP chapter with a board of directors, bylaws, and 100 members. 3) Assist in transitioning the NC NADSP chapter from being grant-supported to being independently supported.</p>	<p>1) 3/1/2014 - 12/30/2014 2) 1/1/2015 - 12/30/2015 3) 1/1/2016 - 12/30/2016</p>

NCCDD 2011 - 2016 Five Year State Plan
Goals, Objectives, Activities and Timelines

GOAL 4: SUPPORT/STRENGTHENING SELF ADVOCACY ORGANIZATIONS
Council will strengthen a statewide self-advocacy program.

Objectives	Implementation Activities	Timeline
<p>4.1</p> <p>Council will provide opportunities for people with I/DD to provide leadership training to others.</p> <p><i>Ended 6/30/12 Infrastructure support to ASANNC (Association of Self-Advocates of NC (ASANNC))</i></p> <p><i>Ended 3/30/12: Making Our Voices Heard (HSRI)</i></p> <p><i>Ended 9/30/12: Building a Stronger ASANNC</i></p>	<ol style="list-style-type: none"> 1) Support statewide self-advocacy efforts. 2) Allocate funding to support the development of a stronger state and local infrastructure for the Association of Self Advocates of NC (ASANNC); 3) Allocate funding to support the development of a stronger state and local leadership; 4) Survey ASANNC board and membership regarding satisfaction with performance of ASANNC. 5) Make office space, supplies, and equipment available to support the ASANNC. 	<ol style="list-style-type: none"> 1) 10/01/2011 - 09/30/2016 2) 10/01/2011 - 05/30/2012 3) 06/01/2012 - 09/30/2013 4) by 11/30/2011 5) 10/01/2011 - 09/30/2016
<p>4.2</p> <p>Council will provide opportunities for people with I/DD to participate in cross-disability, culturally diverse, leadership coalitions and training opportunities.</p>	<ol style="list-style-type: none"> 1) Support the development of a cross-disability coalition. 2) Assess the viability of the NC Disability Action Network as a foundation for efforts to build and strengthen a cross-disability coalition. 3) Allocate funding to build and strengthen a cross-disability coalition. 4) Select fund recipient. 5) Enter into contract. 6) Implement activities. 7) Assess effectiveness of efforts to build and strengthen a cross-disability coalition. 	<ol style="list-style-type: none"> 1) 06/01/2013 - 9/30/2016 2) by 06/30/2013 3) by 02/28/2013 4) by 05/30/2013 5) by 07/01/2013 6) by 07/01/2013 7) by 09/30/2016

NCCDD 2011 - 2016 Five Year State Plan
Goals, Objectives, Activities and Timelines

Ended 08/31/2014	Starts 10/01/2014
<p>4.3 (Added 11/2013) Council will assess the climate of the self-advocacy in NC to determine how best to support people with I/DD to be effective advocates at the local, regional, and state levels. <i>Advocacy Ambassador Initiative (Community Resource Alliance)</i></p>	<p>4.4 (Added 11/2013) Council will provide funding/resources to assist siblings of individuals with I/DD in providing informal and natural supports for a brother or sister. <i>Sibling Support (First in Families)</i></p>
<ol style="list-style-type: none"> 1) Release funds to support a state-wide assessment of the goals, of local self-advocacy groups and barriers and opportunities to achieving these. 2) Recruit and train 3 Advocacy Ambassadors from among the I/DD community. 3) Advocacy Ambassadors will survey self-advocacy groups across NC to determine their goals and barriers and opportunities to achieving these and submit findings to Council. 4) Develop a set of recommendations for how the NCCDD can best support statewide self-advocacy based on feedback gathered. 	<ol style="list-style-type: none"> 1) Develop Request for Application for supporting siblings of individuals with I/DD. 2) Select recipient(s) of funding and enter into contract(s)/contract(s)/contract(s). 3) Provide technical assistance to enhance the effectiveness of advocacy/systems change efforts. 4) Promulgate findings and target selected strategies for advocacy/system change.
<ol style="list-style-type: none"> 1) 9/1/2013 – 8/31/2014 2) 9/1/2013 – 10/31/2013 3) 11/1/2013 – 3/31/2014 4) 4/1/2014 – 8/31/2014 	<ol style="list-style-type: none"> 1) 11/2013 – 8/2014 2) 3/2014 – 8/2014 3) 9/2014 – 8/2015 4) 9/2015 – 9/2016

NCCDD 2011 - 2016 Five Year State Plan
Goals, Objectives, Activities and Timelines

GOAL 5: Council Quality Assurance/Operations

Objectives	Implementation Activities	Timeline
<p>On-going</p> <p>5.1 Council will provide funding/resources that ensure accountability, advocacy, and outreach for its programs. <i>State Plan Development, Program Management, Route to Success (Funded 6/30/2014), Impact Evaluation (Unaddressed)</i></p>	<ol style="list-style-type: none"> 1) Allocate funding for the development and monitoring of the NCCDD State Plan to ensure accountability for Goal I programs; 2) Coordinate and conduct Program Management activities associated w/ the development and monitoring of the St. Pl. to ensure accountability for programs under this goal; 3) Implement the "Route to Success" model as a means of monitoring & ensuring accountability for programs under this goal; 4) Conduct evaluation to assess impact of selected State Plan Programs. 	<ol style="list-style-type: none"> 1) 10/01/2011 - 09/30/2016 2) 10/01/2011 - 09/30/2016 3) 10/01/2011 - 09/30/2016 4) 10/01/2011 - 09/30/2016
<p>On-going</p> <p>5.2 Council will provide funding/resources that promote individuals with I/DD and families participating meaningfully in public policy deliberations. <i>NCCDD Public Policy Initiative</i></p>	<ol style="list-style-type: none"> 1) Allocate funding for assistance from a policy analyst to enhance the NCCDD's advocacy for sustainable systems change 	<ol style="list-style-type: none"> 1) 10/01/2011 - 09/30/2016

NCCDD 2011 - 2016 Five Year State Plan
Goals, Objectives, Activities and Timelines

<p>On-Going</p> <p>5.3 Council will provide funding/resources that promotes awareness of its initiatives. <i>NCCDD Communications Initiative (Ended 12/31/2013 - The Wallace Group)</i> <i>(Started 1/01/2014 - Communications Temp Contractor)</i> <i>(10/01/2014 - Next Contract Starts)</i></p>	<ol style="list-style-type: none"> 1) Allocate funding from Communications Initiative to provide marketing and outreach for initiatives. 2) Create accessible communication materials. 3) Strengthen media relations to further the image of the Council and its programs. 4) Work with grantees to promote the objectives of the grant and assist in any marketing/recruitment efforts required for the initiative. 	<ol style="list-style-type: none"> 1) 10/01/2011 - 09/30/2016 2) 10/01/2011 - 09/30/2016 3) 10/01/2011 - 09/30/2016 4) 10/01/2011 - 09/30/2016
<p>On-going</p> <p>5.4 Provide individuals with I/DD and family members/guardians of people with I/DD with opportunities to attend in-state and national events, educating participants with regard to systems change, advocacy and capacity building activities that are consistent with the NCCDD's mission. <i>Jean Wolf-Rossi Fund</i></p>	<ol style="list-style-type: none"> 1) Select five advisory committee members for the Rossi Fund from the NCCDD Council. Identify a coordinator and establish a personal service contract. 2) Process applications according to Rossi Fund guidelines, including sending letter of receipt to applicant, review of application and event brochure, approval or denial letter created/sent with reimbursement and survey form or copy of guidelines to applicant. 3) Ensure that reimbursement is submitted upon applicant's return from event. 4) Maintain Rossi Fund demographics and performance data and provide quarterly, usage, status reports to NCCDD. 	<ol style="list-style-type: none"> 1) 10/01/2011 - 09/30/2016 2) 10/01/2011 - 09/30/2016 3) 10/01/2011 - 09/30/2016 4) 10/01/2011 - 09/30/2016

NCCDD 2011 - 2016 Five Year State Plan
Goals, Objectives, Activities and Timelines

<p>On-going</p> <p>5.5</p> <p>Enhance NCCDD membership decision-making skills and abilities regarding board participation, and state and national practices and policies affecting people with I/DD and their families.</p> <p><i>Council Development Initiative</i></p>	<ol style="list-style-type: none"> 1) Coordinate presentations for quarterly Council meetings by local, state, and national experts on topics in, or planned for inclusion in, the NCCDD State Plan. 2) Develop contract with presenters approved by Executive Committee. 3) Secure Program Report from contractor. 4) At least annually, provide board membership training to new and existing members. 	<ol style="list-style-type: none"> 1) 10/01/2011 - 09/30/2016 2) 10/01/2011 - 09/30/2016 3) 10/01/2011 - 09/30/2016 4) 10/01/2011 - 09/30/2016
<p>On-going</p> <p>5.6</p> <p>Sponsors content expert speakers to present at 10 in-state or national conferences on topics in or planned for inclusion in the NCCDD State Plan.</p> <p><i>Conference Funding Initiative</i></p>	<ol style="list-style-type: none"> 1) Market NCCDD Conference Funding initiative on website and in NCCDD newsletter. 2) Process conference funding application requests, then provide to Council Executive Committee for review and funding consideration 3) Following Executive Committee approval, develop and enter into contract. 4) Secure conference funding report from contractor. 	<ol style="list-style-type: none"> 1) 10/01/2011 - 09/30/2016 2) 10/01/2011 - 09/30/2016 3) 10/01/2011 - 09/30/2016 4) 10/01/2011 - 09/30/2016

**Comprehensive List of Funded Initiatives
2011 - 2015 Five Year State Plan**

1 State Plan Development

Partner with CIDD to assist NCCDD in data collection for programs under this goal.

2 Program Management/Program Quality Management (2011)

Supports Council Program Management Staff and their related office and travel expenses; develops, manages, and evaluates statewide program activities across approximately 20 external initiatives and multiple internal initiatives.

3 Council Development initiative

Provides for the education and training of the membership of the NCCDD to enhance their decision-making skills and abilities regarding practices and policies for people with intellectual and developmental disabilities (IDD) and their families.

4 Administrative Staff and Council Expenses

Comprises the capped 30% Administrative expense allowance for Council executive, management and administrative staff and related office and travel expenses. Also includes budgeted expenses for quarterly Council meetings and member reimbursements for Council meeting attendance.

5 Comprehensive Communications Plan

This initiative uses a strategic, targeted and efficient communications program to produce a measurable increase in awareness of the NCCDD and greater understanding and appreciation for Council activities.

6 Public Policy Initiative

Promote and enhance education activities about the capabilities, preferences, and needs of individuals with intellectual and developmental disabilities; develop and support coalitions that support the policy agenda of the Council; as well as develop and support training in self-advocacy, education of policy makers, and citizen leaderships skills.

7 Route to Success

An innovative logic model for assisting Councils in developing, implementing, and evaluating initiatives, such that investments are more likely to produce the systems change with which Councils are charged under the Developmental Disabilities Bill of Rights and Assistance Act (P.L. 106-402).

8 MAHEC Mini Fellowship in Adult Developmental Disabilities

This initiative will transform a physician training program on the care of adults with developmental disabilities from prototype to a formal incubator initiative then develop a national consensus on the curricular content of neuro development disorders for pre-medical, medical, graduate and post graduate medical education.

9 JWR Participant Fund

Funding for people with IDD and families to participate in diverse learning forums, garnering information necessary to make informed choices, enhance advocacy and positively impact public policy

10 NC Partners in Policymaking

This initiative teaches leadership skills, and the process of developing positive partnerships with elected officials and other individuals who make policy decisions about services used by North Carolinians with developmental disabilities and their families.

11 NC ADA Network

This initiative is designed to promote voluntary compliance with the Americans with Disabilities act (ADA) through a statewide, grassroots network of local affiliates.

12 ADA Network Fiscal Intermediary

This initiative is designed to distribute funds to the ADA Network affiliates, to the ADA Network Coordinator and at the request of the ADA Network Coordinator .

**Comprehensive List of Funded Initiatives
2011 - 2015 Five Year State Plan**

13 Advancing Strong Leaders in Developmental Disabilities

This initiative creates a leadership program for the state's young professionals in the field of intellectual and developmental disabilities (IDD). This leadership program will create a cohesive group of emerging leaders who hold shared, core values, are equipped to advocate for and implement contemporary public policy in the IDD field and are prepared to assume the responsibilities of the state's current leaders as they retire.

14 Supported Employment Leadership Network (SELN)

NC Division Leaders providing technical assistance to IDD agencies to promote employment.

15 Family Support: Coming of Age

This initiative will identify the barriers to accessing family support; developed recommendations for removing such barriers; and recommend systems change strategies that are cost-effective and consistent with the values that both families and self-advocates espouse.

16 Reaching the Summit of Success (Start 10/1/12)

This initiative offers students with intellectual disabilities ongoing experiences and interactions with other students within the context of a typical college environment, integrated with access to the activities and services a college provides its students.

17 Conference Funding

This initiative provides funding for content expert speakers to present at conferences approved by the Council.

18 Learning and Earning After High School: The Role of Transition Services in Raising Expectations and Attitudes for Students with Intellectual Disabilities

With this contract, the NCCDD will create a sustainable approach to providing transition services and resources for students with intellectual disabilities, even with those with the most complex of these disabilities. The approach will begin as early as middle school and continue through high school.

19 Bridging Practice and Policy: Transitions from Adult Care Homes

The intent of this contract is to create a cost-effective, policy and practice blueprint or "bridge" for people with IDD who currently reside in Adult Care Homes and prefer to live in a home that they lease, share with people of their choice, or own. The initiative will clearly delineate practice innovations and policy changes with the potential to assist individuals with intellectual and developmental disabilities to transition from ACHs to homes of their own, with the appropriate services and supports. It will also address barriers and propose solutions.

20 Medical and Health Homes for People with Intellectual and Other Developmental Disabilities: Coordination, Collaboration and Community

To ensure people with IDD receive the right care at right time in right setting, the contractor will develop a medical and health home model with cross systems collaboration informed by individuals and families, health networks, long-term support providers and policy stakeholders. An actionable model requires data-informed input on needs, gaps, existing capacity and outcomes.

21 Emergency Preparation

To implement and maintain an emergency preparedness program that is inclusive of persons with IDD and that builds capacity for disaster

22 Enhancing Disability Stakeholder Engagement in Managed Long-Term Services/Supports and Primary/Acute Care Systems Coordination

This contract will be to support consumer and family involvement in several meetings related to the design, planning steps, waiver or state plan changes, contract and policy language, readiness review components, consumer outreach, monitoring and oversight that is important for a well-informed redesign of the state's Medicaid Waiver program.

**Comprehensive List of Funded Initiatives
2011 - 2015 Five Year State Plan**

23 Advocacy Ambassadors

To obtain a current and accurate assessment of the state of self-advocacy in North Carolina and receive clear feedback from self-advocates about how the NCCDD can best support and advance the self-advocacy movement.

24 Project Search

To implement a high school transition initiative which is a business-led, one-year, school-to-work program that combines classroom instruction, career exploration, and relevant job-skills training through strategically designed internships for students with I/DD.

25 NC Direct Support Professional Association

Establish a local chapter of NADSP to advance the quality of the workforce that supports individuals with disabilities through increased competency, professionalism, and a voice in decision-making.

26 Safety and Security: Addressing Sexual Violence and Domestic Violence

To develop a meaningful, effective, and concise training for 1) providers of intellectual and/or developmental disability (I/DD) services and 2) providers of generic domestic and sexual violence prevention programs in the community.

27 Taskforce on Inclusive Child and Afterschool Care

This 18-month initiative is to invest in systems change efforts that promote and enhance the availability of fully inclusive, high quality child and afterschool care environments, with an emphasis on facilitating organizational or systems change that will lead to outcomes valued by families of children with intellectual and other developmental disabilities. A taskforce will assist in the development of recommendations to increase community capacity and support for addressing attitudinal, policy, procedural, training, regulatory, and funding barriers hindering the development of inclusive child and afterschool care environments for children and youth.

28 NC Alliance for Full Participation/Employment First

This initiative is an 18-month grant designed to enhance and promote the collaborative efforts of North Carolina's AFP Steering Committee in substantially increasing the ability of individuals with developmental disabilities to secure employment in regular, competitive, and inclusive settings. The initiative's intent will be met as a result of the provision technical assistance, including consultation and meeting facilitation, through the University of Massachusetts' Institute for Community Inclusion.

29 MAHEC Mini Fellowship in Adult Developmental Disabilities

This project will transform a physician training program on the care of adults with developmental disabilities from prototype to a formal incubator project then develop a national consensus on the curricular content of neuro development disorders for pre-medical, medical, graduate and post graduate medical education.

30 NC Relationships Initiative (aka Real Relationships, Risks, and Responsibilities)

This 18-month initiative is to promote systemic change; provide education around and information about healthy sexual and intimate relationships; offer people with I/DD opportunities for active participation in identifying barriers and solutions; and increase community capacity/willingness to address attitudinal, policy, and or regulatory barriers associated with such relationships for people with I/DD.

31 ASANC - Infrastructure and Staff Support

This Project is designed to provide staff support and administrative services and supports to the Executive Director, board and members of the Association of Self Advocates of North Carolina (ASANC).

32 ASANC - Building a Stronger ASANC

This one year initiative is designed to support the Association of Self-Advocates NC (ASANC) in their efforts to build a new stronger structure for their Association that will provide leadership and supports needed to build a strong organization where self-advocates make decisions and do the work.

**Comprehensive List of Funded Initiatives
2011 - 2015 Five Year State Plan**

33 Phase II: NCCDS Research and Expansion Initiative

This initiative will assure access to and provide administration and coordination for all new CDS participants; develop a comprehensive public awareness and marketing plan for general and targeted groups and promote CDS and outreach to providers agencies, Community colleges, universities, and DHHS agencies

34 Phase II: Technical Assistance NCCDS Research and Expansion Initiative

This initiative will provide consultation, training, and technical assistance in support of the Phase II-CDS Research/Expansion initiative

35 (Summit Implementation) Technical Assistance Collaborative (Ended 1/31/12)

This project aims to provide technical assistance to divisions within the NC Department of Health and Human Services so that the recommendations outlined in the 2008 Summit on Developmental Disabilities can be implemented successfully. The Division of MH/DD/SAS and the Division of Medical Assistance will be the primary recipients of this technical assistance.

36 Better Together Sibling Support Initiative

To address the various needs and barriers that siblings of a person with an intellectual or other developmental disability face.

37 Upward to Financial Stability

This initiative promotes opportunities for people with I/DD to advance economic self-sufficiency by developing financial literacy and asset building skills.

38 Rethinking Guardianship: Building A Case For Less Restrictive Alternatives

The goal of the Rethinking Guardianship: Building A Case For Less Restrictive Alternatives Initiative is to: build a workgroup that will address changes needed to the guardianship statutes, policies, and practices on an ongoing basis; build a collection of relevant data to support innovative approaches to guardianship alternatives; build a knowledge base of best practices including states that have adopted alternatives to guardianship and the Uniform Adult Guardianship and Protective Proceedings Jurisdiction Act and; build long term support for change.

New Business



NCCDD

North Carolina Council on
Developmental Disabilities





2016 POSSIBLE COUNCIL MEETING DATES

FEBRUARY 11 & 12

MAY 12 & 13

AUGUST 11 & 12

NOVEMBER 16-18

For Your Information



NCCDD
North Carolina Council on
Developmental Disabilities



2016 Conference	Date	Location
Assistive Technology Industry Association:	Pre-Conference Seminars: February 2-3, 2016 Conference: February 4-6, 2016	Caribe Royale All-Suites Resort & Convention Ctr. Orlando, Florida
DRNC Conference Disability Policy Seminar	April 11-13, 2016	Renaissance Washington DC Downtown Hotel
NCDCDT	April 20-22, 2016	Embassy suites, Greensboro, NC 204 Centreport Drive, Greensboro, NC 27409
Spring Policy Forum	April 4-5, 2016	Omni Shoreham Hotel Washington, DC
NC Community Action Association AAIDD		
NASDDD	June 8 – 10, 2016	The Westin Kansas City of Crown Center 1 E Pershing Road, Kansas City, MO 64108
National ADA 2016 National ADA Symposium	June 19-22	Denver, Colorado
International Fragile X Conference	July 20-24, 2016	San Antonio, Texas (Marriott River-center)
SABE		
National Disability Rights Network		
NC Asset Building Conference		
NC Aging Conference		
Reinventing Quality	August 1-3, 2016	Renaissance Baltimore Harborplace Hotel
CMD		
The Arc of NC & Disability Rights NC Conference		
Pathways to Prosperity Conference		
AUCD Annual Conference	December 4-7	Renaissance DC Hotel Washington, DC
Annual Conference on Exceptional Children		
Council on Community Programs		
TASH Conference		