



NCCDD

North Carolina Council on
Developmental Disabilities

Quarterly Council Meeting
August 11 & 12, 2016
Hilton Garden Inn
Cary, NC



Hilton Garden Inn
131 Columbus Avenue
Cary, NC 27518

Phone: 919-377-0440

Fax: 919377-0445



**NCCDD
STAFF ON CALL
Steve Strom**

(919) 377-0440 – Hotel Front Desk

**Please call the hotel front desk
and ask them to call Steve Strom.**



NCCDD
North Carolina Council on
Developmental Disabilities



2016 COUNCIL COMMITTEE MEMBERSHIP

EXECUTIVE COMMITTEE

Ronald Reeve: Chair	Parent of Child with DD
Adonis Brown: Vice-Chair	Individual with DD
Katie Holler: Vice-Chair	Parent of Child with DD
Ann Cunningham: Secretary	Parent of Child with DD
Amanda Bergen: Chair, Financial Asset Development	Parent of Child with DD
Kerri Eaker: Chair, Community Living	Parent of Child with DD
Nessie Siler: Chair, Advocacy Development	Individual with DD

Staff: Chris Egan

FINANCIAL ASSET DEVELOPMENT COMMITTEE

Amanda Bergen, Chair	Parent of Child with DD
Caroline Ambrose	Individual with DD
Wayne Black; Alternate: Jack Rogers	Agency: Div. of Social Services
Adonis Brown	Individual with DD
Anna Cunningham	Parent of Child with DD
VACANT	Individual with DD
William Hussey; Alternate: Dreama McCoy	Agency: Dept. Public Instruction
Wing Ng, M.D.	Parent of Child with DD
Dave Richard, Deputy Secretary; Alternate: VACANT	Agency: DHHS
Jim Swain; Alternate: Gina Price	Agency: Div. of Voc. Rehabilitation
Senator Tommy Tucker	Other: Legislative
David White	Parent of Child with DD
Paula Woodhouse	Parent of Child with DD

Staff: Philip Woodward

COMMUNITY LIVING COMMITTEE

Kerri Eaker, Chair	Parent of Child with DD
Lisa Byrd	Individual with DD
Courtney Cantrell; Alternate: Mya Lewis	Agency: Div. of MH/DD/SAS
Christina Carter; Alternate: Andrea Misenheimer	Non-Profit Agency
Joshua Gettinger	Parent of Child with DD
Michael Groves	Individual with DD
Desiree Peterson	Individual with DD
Joe Piven, M.D.; Alternate: Deb Zuver	Agency: Carolina Institute for DD
I. Azell Reeves	Parent of Child with DD
Vicki Smith	Agency: Disability Rights NC
Peggy Terhune, Ph.D.	Local Non-Governmental Agency
Sandra Terrell; Alternate: Deb Goda	Agency: Div. Medical Assist.
Kelly Woodall	Individual with DD

Staff: Steve Strom

ADVOCACY DEVELOPMENT COMMITTEE

Nessie Siler, Chair
Karen Armstrong
Wendy Boyd
Eric Chavis
Mary Edwards; Alternate: Joseph Breen
Jason Faircloth
Katie Holler
Representative Verla Insko
Cheryl Powell
Clare Shocket
VACANT Alternate:/Danielle Matula
VACANT

Individual with DD
Public at Large
Parent of Child with DD
Individual with DD
Agency: Div. of Aging & Adult Servs.
Individual with DD
Parent of Child with DD
Other: Legislative
Individual with DD
Parent of Child with DD
Agency: W/C Health
Dept. of Public Safety

Staff: Melissa Swartz

STAFF

Chris Egan
Cora Gibson
Steve Strom
Melissa Swartz
JoAnn Toomey
Yadira Vasquez
Shar'ron Williams
Philip Woodward
Letha Young

Executive Director
Administrative Assistant
Systems Change Manager
Systems Change Manager
Director of Operations
Business Officer
Business Services Coordinator
Systems Change Manager
Office Assistant



Meeting: NC Council on Developmental Disabilities
Location: Hilton Garden Inn, Cary NC

DRAFT
AGENDA
Thursday, August 11, 2016
Bradford Ballroom

10:00 – 10:15 AM **WELCOME AND AGENDA REVIEW**

10:15– 10:45 AM **FIVE-YEAR PLAN PRESENTATION**

10:45 – 11:30 AM **UPDATES/REVIEWS**

10:45-11:15 Public Policy Update – Jill Hinton and Erika Hagensen
 11:15-11:30 Council Meeting Policy-Governance Ad Hoc Committee

11:30 – 12:30 PM **LUNCH PROVIDED/BREAK**

12:30 – 3:00 PM **CONTINUATION FUNDING AND PERMISSION TO PURSUE/RELEASE:**

12:30-12:40 Permission to pursue In-House Employment Initiative
 12:40-12:45 **FINANCIAL ASSET DEVELOPMENT COMMITTEE REVIEW**
 12:45-1:05 Dept. of Aging & Adult Services/Guardianship Year 3
 1:05-1:25 Permission to release Supported Living RFA
 1:25-1:35 **COMMUNITY LIVING COMMITTEE REVIEW**

1:35-2:05 **BREAK**

2:05-2:25 First in Families/Sibling Support Year 3
 2:25-2:40 Permission to pursue In-House Inclusive Leadership Initiative
 2:40-2:50 **ADVOCACY DEVELOPMENT COMMITTEE REVIEW**

3:00 – 5:00 PM **COMMITTEE MEETINGS:**

Financial Asset Development.....Bradford C
 Community Living.....Bradford B
 Advocacy Development.....Bradford A

5:00 – 5:30 PM **POPCORN & A MOVIE**Bradford D

An Accessible Life..... Lynne Deese



**Meeting: NC Council on Developmental Disabilities
Location: Hilton Garden Inn, Cary NC**

**DRAFT
AGENDA
Friday, August 12, 2016
Bradford C&D**

- 8:45 – 9:05 AM **WELCOME/ CONFLICT OF INTEREST/ SAFETY AND PREPAREDNESS**Ron Reeve
- 9:05 – 9:10 AM **ROLL CALL**.....Anna Cunningham
- 9:10 – 9:15 AM **APPROVAL OF MINUTES**Ron Reeve
- 9:15 – 9:30 AM **DIRECTOR’S REPORT**..... Chris Egan
- 9:30 – 9:35 AM **FINANCE REPORT**.....Ron Reeve
- 9:35 – 10:00 AM **LEGISLATIVE UPDATE**.....Senator or Representative
- 10:00 – 10:15 AM **PUBLIC COMMENT***.....Ron Reeve
- 10:15 – 10:45 AM **BREAK**
- 10:45 – 11:45 AM **COMMITTEE REPORTS:**
 - a) Executive Committee.....Ron Reeve
 - b) Financial Asset DevelopmentAmanda Bergen
 - c) Community LivingKerri Eaker
 - d) Advocacy DevelopmentNessie Siler
- 11:45 – 12:10 PM **AD HOC COMMITTEE UPDATES:**
 - Governance Ad Hoc Committee Update.....Peggy Terhune
 - Membership & Development Ad Hoc Committee Update.....Carrie Ambrose
 - Communications Ad Hoc Committee Update..... Eric Chavis
- 12:10 – 12:25 PM **NEW BUSINESS**
 - Five Year State Plan Development Ad Hoc Committee Update.....Nessie Siler
: Five-Year Plan Approval for Submission to AIDD
 - Approval of 2017 Council meeting dates
 - Hefner and Riddle Awards call for nominations announcement
- 12:25 – 12:30 PM **OLD BUSINESS**
- 12:30 PM **ADJOURN**

*The North Carolina Council on Developmental Disabilities (NCCDD) is committed to offering members of the general public an opportunity to make public comments. NCCDD members who would like to comment during this period of the meeting must be recognized by the Council Chair and are limited to three minutes per speaker.

Council Minutes



NCCDD

North Carolina Council on
Developmental Disabilities

DRAFT
NC COUNCIL ON DEVELOPMENTAL DISABILITIES

Quarterly Council Meeting Minutes
Hilton Garden Inn, Cary NC

May 13, 2016

MEMBERS PRESENT: Caroline Ambrose, Karen Armstrong, Amanda Bergen, Jack Rogers (for Wayne Black), Wendy Boyd, Lisa Byrd, Mya Lewis (for Courtney Cantrell), Eric Chavis, Anna Cunningham, Kerri Eaker, Mary Edwards, Jason Faircloth, Crystal Foreman, Joshua Gettinger, Michael Groves, Katie Holler, Dreama McCoy (for William Hussey), Desiree Peterson, Deb Zuver (for Joseph Piven), Cheryl Powell, Ron Reeve, I. Azell Reeves, Clare Shocket, Nessie Siler, Jim Swain, Peggy Terhune, Senator Tommy Tucker, Kelly Woodall, Paula Woodhouse

MEMBERS ABSENT: Adonis Brown, Christina Carter, Lourdes Fernandez, Representative Verla Insko, Wing Ng, Dave Richard, Vicki Smith, David White

STAFF PRESENT: Chris Egan, Cora Gibson, Steve Strom, Melissa Swartz, JoAnn Toomey, Yadira Vasquez, Philip Woodward, Letha Young

CONTRACTORS/GRANTEES PRESENT: Karen Hamilton, Gordon O'Neill, Devika Rao

GUESTS: Senator Tamara Barringer, Karen Cook, John Marens, Danielle Matula, Lori Stogner, Denise Sumiel, Sumer Sutton, Sarah Yancey

WELCOME AND ATTENDANCE

Chairman Ron Reeve asked that any Council member with a potential conflict of interest regarding any item on the agenda, to identify that conflict, for documentation in the minutes and acted upon, as necessary. He also reminded members of the emergency exits at the Hilton Garden Inn. Anna Cunningham then conducted the roll call.

Ron Reeve introduced Justice Robert H. Edmunds, Jr. who conducted an affirmation of Council membership for all members. Council members were photographed with Justice Edmunds afterwards.

APPROVAL OF COUNCIL MINUTES

Ron Reeve asked for approval of the February 2016 Council meeting minutes. A copy of the minutes had previously been made available to Council members.

MOTION: Jason Faircloth made a motion to approve the minutes. Amanda Bergen seconded the motion. The motion was approved with one correction by Kelly Woodall that she was listed as present but was absent for that meeting.

FINANCE REPORT

Ron Reeve reminded members to complete their reimbursement forms and submit them to staff. Mr. Reeve gave a brief report on the financial status of the Council. A copy of the report had previously been made available and reviewed with Council members.

DIRECTOR'S REPORT

Chris Egan provided his report to the members with a focus on the nature of systems change in which the Council engages and the rippling impact of efforts with certain outcomes being very clear while others can be unexpected, referencing the "Butterfly Effect" of Edward Lorenz. Mr. Egan also referenced his involvement with NC DHHS leadership to read and learn from the book "Team of Teams: New Rules for Engaging in a Complex World" by General Stanley McChrystal. He reflected on the past two years including successes and areas of ongoing emphasis and invited all members to be part of his yearly personnel evaluation.

PUBLIC COMMENTS

John Marens gave a brief overview about the CAP program and answered questions from Council members. Denise Sumiel thanked staff for the opportunity to work with them and she shared her future plans. Clare Shocket shared information about the SECC and "211".

COMMITTEE REPORTS

Mr. Reeve requested presentation of committee reports. Please refer to the committee minutes for a detailed description of the committee's work, including motions made in committee.

EXECUTIVE COMMITTEE

The Executive Committee members met March 30, 2016 and April 18, 2016. Copies of the minutes were made available to Council members. Mr. Reeve asked each member to review the minutes and asked for a motion on the floor for the recommended committee chairs made at the March 30, 2016 meeting.

MOTION: Wendy Boyd made a motion to approve the recommended committee chairs as follows: Amanda Bergen for Financial Asset Development, Kerri Eaker for Community Living and Nessie Siler for Advocacy Development. Anna Cunningham seconded the motion. The motion was approved.

FINANCIAL ASSET DEVELOPMENT COMMITTEE

Committee chair Amanda Bergen presented the Financial Asset Development Committee report. She thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting. The following are motions presented on the floor for Council consideration:

MOTION: Crystal Foreman made a motion to approve continuation funding to National Disability Institute for the Upward to Financial Stability initiative for an amount up to \$75,000,

with a required minimum of 25% non-federal matching funds (\$25,000), for the period of October 1, 2016 to September 30, 2017 for Year 3 (of 3). Eric Chavis seconded the motion. The motion was approved.

MOTION: Crystal Foreman made a motion to ask staff of the Council to evaluate and explore collaborative workforce development options for individuals with intellectual or other developmental disabilities. Kelly Woodall seconded the motion. The motion was approved.

COMMUNITY LIVING COMMITTEE

Committee chair Kerri Eaker presented the Community Living Committee Report. Updated information concerning their initiatives were given. She thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting. The following are motions presented on the floor for Council consideration:

MOTION: Anna Cunningham made a motion to approve continuation funding to the North Carolina Department of Public Safety, Division of Emergency Management to implement the Emergency Preparedness Initiative for an amount up to \$105,000, with a required minimum of 25% non-federal matching funds (\$35,000), for the period of October 1, 2016 to September 30, 2017, for Year 3 (of 3). Crystal Foreman seconded the motion. The motion was approved.

MOTION: Kerri Eaker made a motion to approve NCCDD staff to draft a Request for Application (RFA) for a Supported Living Initiative that would be a potential collaboration between Division of Medical Assistance/Money Follows the Person and the Council. The NCCDD, as a partner in this effort could consider funding a portion of a three-year initiative. Kelly Woodall seconded the motion. The motion was approved.

MOTION: Kerri Eaker made a motion to increase funding and grant a three month contract extension to Easter Seals/UCP of North Carolina & Virginia, Inc. for the Medical and Health Homes for People with Intellectual and Other Developmental Disabilities: Coordination, Collaboration and Community Initiative in the amount of \$30,920 with an increase to the required minimum of 25% non-federal matching funds (\$10,307). With this funding increase and contract extension, funding for Year 3 (of 3) is \$105,920 with required minimum of 25% non-federal matching funds (\$35,307) for the period of October 1, 2015 to December 31, 2016. Desiree Peterson seconded the motion. The motion was approved.

ADVOCACY DEVELOPMENT COMMITTEE

Committee chair Nessie Siler presented the Advocacy Development Committee report. She thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting. The following are motions presented on the floor for Council consideration:

MOTION: Crystal Foreman made a motion to table continuation funding to First in Families of NC for the Sibling Support initiative for an amount up to \$50,000, with a required minimum of 25% non-federal matching funds (\$16,667), for the period of October 1, 2016 to September 30, 2017, for Year 3 (of 3) until the August Council meeting. Peggy Terhune seconded the motion. The motion was approved.

MOTION: Crystal Foreman made a motion to direct staff to explore advocacy development according to our mandate, particularly exploring what worked well with Partners in Policymaking and Advancing Strong Leaders in Developmental Disabilities. Eric Chavis seconded the motion. The motion was approved.

LEGISLATIVE UPDATES

Senator Tommy Tucker gave a brief legislative update on Medicaid reform. Senator Barringer shared information about her background and the status of the Able Act.

AD HOC COMMITTEE UPDATES

Crystal Foreman and Peggy Terhune gave a brief update on the Governance Ad Hoc Committee. The following motion was presented on the floor for Council consideration:

MOTION: Peggy Terhune made a motion to approve the 12 updated and revised NCCDD policies prepared by the Governance Ad Hoc Committee and as recommended by the Executive Committee. The policies are: Conference Funding Requests; Conflict of Interest; Disposition of Unsolicited Requests for Funding; Effective Communication; Extension of External Initiative; Funding and Reimbursement for Contractors; Internal Fiscal Controls and Funding; Matching and Non-Matching Funds; Member Training and Travel; NCCDD State Plan Requirements; Reimbursement of Expenses: Childcare, Respite, and Personal Assistance; and Sole Source Funding. Eric Chavis seconded the motion. The motion was approved.

Caroline Ambrose gave a brief update on the Membership and Development Ad Hoc Committee.

Anna Cunningham and Crystal Foreman gave a brief update on the Communications Ad Hoc Committee.

Nessie Siler gave an update on the Five Year State Plan Development Ad Hoc Committee.

NEW BUSINESS

The following are motions presented on the floor for Council consideration:

MOTION: Eric Chavis made a motion to approve continuation funding of the Jean Wolff-Rossi Fund for Participant Involvement initiative in an amount up to \$22,500 for the period of October 1, 2016 to June 30, 2017. Funding for this period is prorated for nine months in order to move this in-house initiative of the Council back to a state fiscal year. Crystal Foreman seconded the motion. The motion was approved.

MOTION: Clare Shocket made a motion to approve continuation funding to O'Neill Public Relations for the NCCDD Communications initiative in an amount up to \$135,000 with a required minimum of 25% non-federal matching funds (\$45,000), for Year 3 (of 3) from October 1, 2016 to September 30, 2017. Kerri Eaker seconded the motion. The motion was approved.

MOTION: Michael Groves made a motion to approve the 2016-2017 administrative budget that is \$577,739 federal funds and \$76,286 state funds; and to approve the 2016-2017 program management budget that is \$434,078 federal funds. Amanda Bergen seconded the motion. The motion was approved.

OLD BUSINESS

There was no old business.

Ron Reeve thanked all Council members for the work they have done over the years and he recognized Crystal Foreman for her work over the years as she is rotating off the Council along with Lourdes Fernandez. Ron Reeve made a motion to adjourn the meeting. Meeting was adjourned.

Approved: _____

Ron Reeve, Chair

Date: _____

Executive Committee



NCCDD

North Carolina Council on
Developmental Disabilities

**NC Council on Developmental Disabilities (NCCDD)
FINAL**

Executive Committee Minutes

Monday, April 18, 2016

9:00 – 10:00 AM

Members Present: Adonis Brown, Anna Cunningham, Ron Reeve, I. Azell Reeves

Members Absent: Carrie Ambrose, Katie Holler

Staff Present: Chris Egan, Melissa Swartz, JoAnn Toomey, Yadira Vasquez

Guests Present: Amanda Bergen

Chairman Ron Reeve welcomed I. Azell Reeves and guest Amanda Bergen to the meeting. The order of the agenda was rearranged to wait for Adonis Brown and Anna Cunningham to join the meeting in order to reach a quorum for business items.

I. Member Vacancies:

There are two upcoming member vacancies, including a Person with I/DD and a Parent of a Person with I/DD, who will be completing their second term on June 30, 2016. Chris Egan stated that there is a banner prominently placed on the NCCDD website calling for new member applications to be submitted by May 15, 2016. Staff will compile the new applications, as well as the applications on file, that fit the current demographic and diversity requirements. Those applications will be presented for review to the Membership and Development Ad Hoc Committee and the Executive Committee once the deadline for new applications has passed. Recommendations for the vacant positions will be made to Boards and Commissions in June, 2016.

III. Initiatives in New Committees:

A chart of the current NCCDD initiatives in their new committee assignments was reviewed and discussed. It was suggested that a similar list be included in the May Council meeting mail out.

At this point in the meeting, a quorum was reached.

III. Approval of Minutes:

The draft minutes of the March 30, 2016 Executive Committee meeting was discussed.

MOTION: Adonis Brown made a motion to approve the March 30, 2016 minutes. Azell Reeves seconded the motion. The motion was approved.

IV. Financial Update:

Yadira Vasquez reviewed the financial reports for the NCCDD. There was discussion on the 2014-2016 FFY balances and initiative expenditures. Members were also provided FFYs 2017-2019 budget summaries and detail reports as requested. Anna Cunningham requested that an extra column be added in the Current and Projected Budgets and Expenses by Federal Fiscal Years spreadsheet that would total the unexpended balances that were pending and available. Ron asked the members if there were any other questions or comments and there were none.

IV. Conference Funding Request:

The members reviewed a request from the Triangle Disability Awareness Council for their conference entitled "Hidden: The Silent Pain of Mental Illness" being held June 27, 2016 in Chapel Hill. After much discussion, it appeared that the conference was not going to have enough focus on people with intellectual and other developmental disabilities. The members agreed that staff should reach out to the agency to learn more about them, to discuss possible future collaborations and to extend an invitation for them to apply again in the future if the topic would relate more to the goals and objectives of the NCCDD.

MOTION: Anna Cunningham made a motion to not approve the request from the Triangle Disability Awareness Council for their conference being held June 27, 2016 in Chapel Hill, NC. Adonis Brown seconded the motion. The motion carried.

VI. Governance Ad Hoc Committee Updates:

The members reviewed the last policy brought forth by the Governance Ad Hoc Committee titled "Council Meetings" that was created as a result of the by-laws being streamlined. There was some discussion on the section that stated, "A quorum shall consist of a majority of the active NCCDD

members, including agency Designated Alternates. Any final action of the NCCDD shall require a majority vote of those present and voting." Anna Cunningham felt that it should state that the final action or decision should be by a majority vote and have a 60% majority of the members present be members with I/DD and family members of people with I/DD since we are to be made up of 60% of individuals with I/DD and family members of people with I/DD as per the DD Act Final Rule of 2000. Staff will research this more and bring the policy back to the Executive Committee at their meeting in June. The other 12 policies will be presented to the full Council for their approval at the May meeting.

VII. Review May Council Meeting Draft Agenda:

The members reviewed the draft agenda and made some final suggestions that staff will make to include in the May mail out.

VIII. Other:

Chris Egan informed the members that staff are participating in a "friendly audit" with the DHHS Office of Internal Audit (OIA). They met with staff from OIA last week and confirmed that information and documentation is being shared, as well as explained and understood, when requested.

Ron Reeve adjourned the meeting.

NC Council on Developmental Disabilities (NCCDD)

DRAFT

Executive Committee Minutes

Monday, June 20, 2016

10:30 AM – 12:30 PM

Members Present: Amanda Bergen, Kerri Eaker, Ron Reeve, Nessie Siler

Members Absent: Adonis Brown, Anna Cunningham, Katie Holler

Staff Present: Chris Egan, Melissa Swartz, JoAnn Toomey, Yadira Vasquez

Guests Present: Sandra Terrell

Chairman Ron Reeve welcomed the members to the meeting.

I. Approval of Minutes:

The draft minutes of the April 18, 2016 Executive Committee meeting were discussed and considered for approval.

MOTION: Amanda Bergen made a motion to approve the April 18, 2016 minutes. Nessie Siler seconded the motion. The motion was approved.

II. First in Families (FIF) Update:

Chris Egan and Melissa Swartz updated the members that FIF was completely receptive to the Council's requests from the May Council meeting and this has resulted in immediate action on their part. Their CEO indicated that there has been more focus to date on depth vs. breadth and has committed to personally attend and present at the July Executive Committee meeting and at the August Council meeting.

III. Financial Update:

Yadira Vasquez reviewed the financial reports for the NCCDD. There was discussion on the 2014-2016 FFY balances and initiative expenditures. Members were also provided FFYs 2017-2019 budget summaries and detail reports as requested. Members noted that there will be \$334,417 available in FFY 2017 that begins October 1, 2016 for new initiatives. Ron asked the members if there were any other questions or comments and there were none.

IV. May Member Survey Review:

The members reviewed the electronic and hard copy surveys submitted by Council members. They agreed that they were favorable overall, and most were very pleased with the current venue for the quarterly meetings. They asked staff to remind members at the August Council meeting that the surveys are also available on-line for members to complete after the meeting, rather than having to rush to complete them at the end of the Friday meeting.

V. Conference Funding Request:

The members reviewed a request from the Down Syndrome Association of Greater Charlotte for their 2016 conference being held Friday, September 30, 2016 - Saturday, October 1, 2016 at the Sheraton Hotel in Charlotte, NC. The request is to fund three speakers (fees & travel) for up to \$3,000.

MOTION: Nessie Siler made a motion to approve the request from the Down Syndrome Association of Greater Charlotte for their 2016 conference being held Friday, September 30, 2016 - Saturday, October 1, 2016 at the Sheraton Hotel in Charlotte, NC. The request is to fund three speakers for up to \$3,000. Amanda Bergen seconded the motion. Members asked staff that when the approval letter is sent, they let them know that the Executive Committee requested that if they ask for future conference funding assistance, that they make efforts to include speakers from NC. The motion was approved.

VI. Discuss Employment/Project SEARCH and

VII. Discuss Leadership Development: Inclusive Approach, Curriculum Design, Regionally Based and Distance Technology:

Chris Egan reviewed the initial proposals that were sent to the members as a result of the recommendations made during the May meeting of the Council. These proposals describe future internal efforts focusing on the areas of employment and leadership development. A budget has not yet been determined for these efforts, but that will be done after the review today so these proposed initiatives can be discussed further at the July Executive Committee meeting. The members were fully supportive of the staff recommendations related to employment and leadership development.

VIII. Review/update on Five Year Plan:

Staff are making good progress on the Five Year Plan, as reported by Chris Egan, with special thanks to Melissa Swartz for her leadership in this endeavor.

IX. Review Applications for Upcoming Member Vacancies:

JoAnn Toomey reviewed with the members the results of the Membership and Development Ad Hoc Committee that met on June 7, 2016 when they selected two applicants for each of the two positions that will become vacant for an individual with I/DD and a parent of a child with I/DD. After review of all the applications that were presented that best fulfill our current ethnic and regional diversity requirements, the Executive Committee agreed with the Ad Hoc Committee's selections and directed staff to forward the recommendations to Boards and Commissions. Chris let the members know that he and JoAnn will meet with Boards and Commissions the following week. They will present the letter of recommendation from Chair Ron Reeve, on behalf of the Executive Committee, that will make recommendations for the upcoming vacancies, as well as the reappointment of three members.

X. August 2016 Council Meeting:

Members reviewed the draft agenda for the August Council meeting. Minor changes were suggested and will be incorporated into the draft for their next review at the July meeting.

XI. Other:

No other business was reported so Ron Reeve asked for a motion to adjourn.

MOTION: Kerri Eaker made a motion to adjourn the June Executive Committee meeting. Amanda Bergen seconded the motion. The motion was approved.

NC Council on Developmental Disabilities (NCCDD)

DRAFT

Executive Committee Minutes

Monday, July 18, 2016

10:30 AM – 1:00 PM

Members Present: Amanda Bergen, Adonis Brown, Kerri Eaker, Katie Holler, Ron Reeve, Nessie Siler

Members Absent: Anna Cunningham

Staff Present: Chris Egan, Steve Strom, Melissa Swartz, JoAnn Toomey, Yadira Vasquez

Guests Present: Bryce Coleman, Betsy MacMichael

Chairman Ron Reeve welcomed the members to the meeting.

I. Approval of Minutes:

The draft minutes of the June 20, 2016 Executive Committee meeting were discussed and considered for approval.

MOTION: Adonis Brown made a motion to approve the June 20, 2016 minutes. Amanda Bergen seconded the motion. The motion was approved.

II. First in Families (FIF) Update:

Bryce Coleman and Betsy MacMichael updated the members with information that will be shared with the full Council in August. Ms. MacMichael indicated that there has been more focus to date on depth vs. breadth and will personally attend and present at the August Council meeting so that the Council can consider approval of Year 3 of 3 of their funding for the NCCDD Sibling Support initiative. She did highlight that as of 7/13/16 they became an official state chapter of the National Sibling Leadership Network (SLN) and began working with SLN's Chair of Network Development to continue grown and sustainability efforts. Executive Committee members thanked them for their update and asked that they make sure to state what they are trying to achieve and give strong quantitative data in August since numbers are important for the Council members to review.

III. Financial Update:

Yadira Vasquez reviewed the financial reports for the NCCDD. There was discussion on the 2014-2016 FFY balances and initiative expenditures. She pointed out a slight increase in FFY 2016 funding due to all Councils

receiving notice for this one-time increase due to Puerto Rico not being able to spend all their funding. Members were also provided FFYs 2017-2019 budget summaries and detail reports as requested. Members noted that there will be \$374,417 available in FFY 2017 that begins October 1, 2016 for new initiatives. Ron asked the members if there were any other questions or comments and there were none.

IV. August 2016 Council Meeting:

Chris Egan reviewed with the members the draft agenda for the August Council meeting. The members would like more thought put into what can be done for the full Council after 5:00 PM on Thursday.

V. Review Council Meeting policy to be approved at August Council meeting:

JoAnn Toomey and Chris Egan updated the members, in response to Anna Cunningham, who felt that the Council Meeting policy should state that the final action or decision should be by a majority vote and have a 60% majority of the members present be members with I/DD and family members of people with I/DD since we are to be made up of 60% of individuals with I/DD and family members of people with I/DD as per the DD Act Final Rule of 2000. Chris and JoAnn did some research and in the State's General Statute for NCCDD, it clearly states:

"A majority of the Council shall constitute a quorum for the transaction of business."

Chris also made the point that if the majority of non-agency members come (24 non-agency vs. 16 agency), we're already weighted with the 60% requirement being members with I/DD and family members. We looked back on several years of attendance and this always appears to be the case. The Executive Committee members and Governance Ad Hoc Committee Chair support this policy to go forward as is to the full Council in August.

VI. Conference Funding Request: No requests received.

VII. Review/update on Five Year Plan:

Adonis Brown and Nessie Siler updated the members on the progress staff are making on the Five Year Plan. The Ad Hoc Committee met earlier in the morning and discussed the status of completion of the full Five Year Plan document guided by the section development checklist provided by the Information and Technical Assistance Center for Councils on Developmental Disabilities (ITACC). The draft NCCDD 2017-2021 State Plan will be distributed to members prior to the August Council meeting for final review and a motion to approve submission to AIDD by August 15,

2016. Chris Egan thanked Melissa Swartz for her leadership in this endeavor.

VIII. Possible Council Meeting Dates for 2017:

Members reviewed the proposed dates for Council meetings in 2017 and the following dates will be put forward to the full Council in August for approval: February 9 and 10, May 11 and 12, August 10 and 11, and November 15-17. Location will be determined based on availability.

IX. Update: Employment and Leadership in-house initiatives:

Chris Egan reviewed with the members the proposed in-house initiatives and proposed funding. These proposals describe future internal efforts focusing on the areas of employment and leadership development. Members asked for some minor edits and Chris will complete them before including the summaries in the August mail out for discussion and approval by the full Council.

X. Update: Supported Living RFA DRAFT:

Steve Strom reviewed with the members the Supported Living RFA draft that will be presented at the August meeting for approval to release the RFA. Executive Committee members approved the draft RFA to go forward to the full Council.

XI. Member Vacancy Update:

The members were updated about the meeting Chris Egan and JoAnn Toomey had with staff from Boards and Commissions on June 30th. Three members were reappointed and a new member will be appointed once their Ethics Commission requirements have been completed. At this time, the Council consists of 39 appointed members. Chris and JoAnn have a meeting scheduled with the DHHS liaison for Boards and Commissions to review the General Statute that needs to be updated regarding number of Council members and ratio of DD Act requirements.

XII. Other:

No other business was reported so Ron Reeve asked for a motion to adjourn.

MOTION: Katie Holler made a motion to adjourn the July Executive Committee meeting. Adonis Brown seconded the motion. The motion was approved.

Financial Asset Development Committee



NCCDD
North Carolina Council on
Developmental Disabilities





**Financial Asset Development
Committee Chair
Amanda Bergen
Charlotte, NC**

North Carolina Council for Developmental Disabilities (NCCDD) Member Amanda Bergen has stepped into the role of Financial Asset Development Committee Chair.

In this position, Bergen will facilitate ongoing dialogue between NCCDD Council members on the Financial Asset Development Committee and grant recipients to advance initiatives that support the Council's Five Year Plan.

Being a conduit in communicating with grant recipients provides great personal reward for Bergen, as her earliest memories in advocating for her brother to attend school was highlighted by comments about insufficient resources.

When her own children were diagnosed on the autism spectrum, she resurged into the realm of advocacy for children with intellectual and other developmental disabilities (I/DD). Bergen found that little had changed within the educational system. As a focus to empower her own children, Bergen serves on NCCDD to support systems change in the community.

"I believe the two most important issues in I/DD advocacy for the rest of this decade will be full inclusion in educational opportunities for the rising generation and meaningful employment for current generations," said Bergen.

As a Council member, Bergen has been on the Community Capacity Building Committee and closely follows the Project SEARCH grant initiative, in her home county of Mecklenburg – and now at an additional site next door in Union County, which will benefit her neighbors.

North Carolina Council on Developmental Disabilities

Financial Asset Development Committee Agenda

August 11, 2016

3:00 p.m. – 5:00 p.m.

Hilton Garden Inn, Cary, NC

3:00 p.m. – 3:15 p.m.	Introduction <ul style="list-style-type: none">• Welcome	<i>Amanda Bergen</i>
3:15 p.m. – 3:25 p.m.	Fiscal Update	<i>Yadira Vasquez NCCDD Staff</i>
	Initiative Updates and Motion to Approve Funding	
3:25 p.m. – 3:55 p.m.	Learning and Earning After High School Roads to Learning and Earning website transition update and discussion (update)	<i>Megan McLaughlin, Dr. Kelly Kelley, Western Carolina University</i>
3:55 p.m. – 4:45 p.m.	Expansion of Employment Opportunities for People with I/DD Initiative Concept (motion to approve funding)	<i>Committee members</i>
4:45 p.m. – 4:55 p.m.	New Business	<i>Committee members</i>
4:55 p.m. – 5:00 p.m.	Wrap Up and Reminders <ul style="list-style-type: none">• Completion of Financial Forms• Reminder: November 16-18, 2016 Council meeting in Cary at Hilton Garden Inn	<i>Amanda Bergen</i>

Financial Asset Development Committee

Amanda Bergen: Chair

Caroline Ambrose

Wayne Black; Alternate: Jack Rogers

Adonis Brown

Anna Cunningham

Bill Hussey; Alternate: Dreama McCoy

Wing Ng, M.D.

Dave Richard, Deputy Secretary; Alternate: VACANT

Jim Swain; Alternate: Gina Price

Senator Tommy Tucker

David White

Paula Woodhouse

VACANT

Parent of Child with DD

Individual with DD

Agency: Div. of Social Services

Individual with DD

Parent of Child with DD

Agency: Dept. Public Instruction

Parent of Child with DD

Agency: DHHS

Agency: Div. of Voc. Rehabilitation

Legislative Representative

Parent of Child with DD

Parent of Child with DD

Individual with DD

Staff: Philip Woodward

Financial Asset Development

DRAFT Minutes

May 12, 2016

4:00 p.m. – 5:30 p.m.

Hilton Garden Inn, Cary, NC

Members Present: Amanda Bergen, Caroline Ambrose, Jack Rogers, Anna Cunningham, Dreama McCoy, Wing Ng, Jim Swain, Paula Woodhouse, Ron Reeve

Members Absent: Adonis Brown, Crystal L. Foreman, Dave Richard, Senator Tommy Tucker, David White

Guests: None

Staff/Contractors: Donna Gallagher

Introduction

Amanda welcomed the members.

Each member stated why he or she is interested in serving on this committee.

Amanda announced the members not present. David White had to leave prior to the meeting.

Initiative Updates and Motion to Approve Continuation Funding

Roads to Learning and Earning (also known as Learning and Earning After High School)

Grant Project Coordinator Megan McLaughlin of Western Carolina University joined the committee through GoToMeeting videoconferencing. Co-Grant Project Director Kelly Kelley was not available.

Megan presented a PowerPoint presentation highlighting the Year 3 accomplishments. For Slide 2 showing the match amounts partnering counties have contributed to this initiative, Anna asked about the match and the rate of turnover. Megan said the turnover has not been recorded yet. Anna commented it's a good idea to know the environment. Dreama brought up the match money and said Beverly and Council member Bill Hussey have been involved. Megan said she can share cost-sharing invoices and asked whom to send them to. Send to Philip.

Slide 3 discussed the 105 lesson plans produced. Anna asked if they have talked to parents about the lesson plans. Megan replied that they are not creating the parent part, just the teacher part. She added maybe they can create a student version.

Roads to Learning and Earning has a redesigned website: see www.rtle.org. Dreama asked why the website changed. Megan said the old website had too many graphics, and the new one has actual pictures of people and looks more realistic. She wants the committee's feedback on the website. Dreama indicated that she likes the icons and wants students, families, and teachers to visit the website. Megan mentioned that transition starts at birth. Dreama commented that the Department of Public Instruction (DPI) wants to share the information across North Carolina and how the transition process for students with disabilities should start in elementary school.

Slide 8 focused on ongoing initiatives in Western North Carolina, and Megan said they hope the Women's and Children's Coalition will pick up on this initiative.

Upward to Financial Stability

Contractor Michael Roush of the National Disability Institute, Inc. (NDI) called in. Subcontractor Donna Gallagher of The Collaborative was present.

The committee received one question after the presentation to the full Council: "2hr. Overview for family's knowledge not to be a trainer?" The committee was not immediately clear with what the question was asking.

Michael replied by saying the two-hour overview is a good takeaway. Some trainers are starting training in their communities. Anna brought up the train-the-trainer sessions and trainers tailoring the modules to the needs of audience.

Donna mentioned the desire to have a roster or a group go forward and to work on connections and referrals we have.

Michael provided an overview of the other components of the initiative that Donna did not cover in the presentation to the full Council. Michael said there is a lot of excitement and enthusiasm. One takeaway: participants enjoyed it and wish they would keep it longer. People are thirsty for this information. It is intense training, and it is important for NDI to address the participants' questions and needs. There is a great need for more public benefits training. Make sure this isn't a training that ends in the training room. Trainers gather monthly to talk. NDI staff address their questions. What is the easiest process to interact with their system? NDI gets questions to share with the trainer network. This is the right time in North Carolina because it is a cutting edge initiative with new legislation coming out. This training is needed, especially with WIOA's mandates. It is important that individuals with disabilities are empowered with individual choice and independence so people have options to make the right choice.

This project can support the tools they need. People who have this information have the tools they need. NDI can help connect family members with trainers.

Anna said there were individuals from other systems at the training she participated in and not all of them are familiar with the needs of individuals with intellectual and developmental disabilities (I/DD). Help them understand who we are and what people

with I/DD need to interact with different social services. People were begging for more information.

Michael addressed the two-hour question again. Go back to that person asking the question. (No name was provided on the question notecard.) NDI can easily create a link for families to access, and there's interest in making the webinars available on-line.

Project SEARCH

Project SEARCH contractor Linda Emery of the Cincinnati Children's Hospital Medical Center and subcontractor Pat Keul called in.

Linda provided an update and thanked NCCDD for the opportunity. She said Project SEARCH has the responsibility to implement effective job training programs. Project SEARCH continues to grow with 400+ sites in U.S. and international sites in countries such as Great Britain and Scotland.

The national employment rate for the 2013-2014 class of interns was 74%. There are 30 different types of internships in hospital settings, including cleaning surgical equipment, inventory, and shipping and receiving.

North Carolina set up four Project SEARCH sites before the NCCDD grant. Those sites were not well connected and struggled to have the support they needed. There will be 12 sites in this state by August 2016.

New programs receive technical assistance from the national office.

Linda mentioned some of the programs set up before NCCDD funding. Duke Regional Hospital has had 32 interns complete the program. 38 enrolled. 15 have been placed in employment. Friends Homes is very successful with an 83% employment rate.

This year there are 59 young people participating, and Project SEARCH is now starting job placement. Three from Friends Homes have already been placed. Others are interviewing.

Linda said statewide training is key because of the strategies and the way they learn. She said Project SEARCH hopes to continue to expand in North Carolina. Research shows transitioning to work out of high school is better than transitioning to a day program. Linda said funding could cover part of start-up cost or financial buy-in. New sites need to be connected with the national office. Project SEARCH has found that the opportunity to participate in statewide trainings leads to success.

Amanda brought up two questions that were submitted by a Council member:

1. Can you ask if all of the programs are still ongoing? Yes.
2. What is the plan for continued capacity building beyond the next school year.
Linda answered by saying Project SEARCH is a model that now enjoys strong statewide coordination/collaboration after starting with local collaboration.

Stephanie Hanes at the Division of Vocational Rehabilitation Services (DVRS) started the effort for state-level coordination.

Anna and Paula were discussing statewide collaboration – the next step. Paula asked, what is NCCDD's goal when we finish with the Five Year Plan? This seems like a model we can use at the local level like a pilot with different agencies such as the Department of Commerce and DVRS involved. Anna brought up the importance of fidelity to the model. Linda replied it's all about reaching out, and the more we can immerse in the Project SEARCH model, the better because good preparation leads to real jobs.

Linda said to e-mail her or Pat with any additional questions: linda.emery@cchmc.org or patkeul@yahoo.com. Linda said the best way to get information is to look at the website: www.projectsearch.us.

New Business

Dreama had to leave, and the committee still had a quorum after Dreama left.

Caroline made a motion to approve continuation funding to the National Disability Institute for the Upward to Financial Stability initiative for an amount up to \$75,000, with a required minimum of 25% non-federal matching funds (\$25,000), for the period of October 1, 2016 to September 30, 2017 for Year 3 (of 3). Wing second the motion. The motion was approved.

Anna brought up possible conflict of interest, but Ron indicated there is no conflict of interest. Anna said we are ready to start the next phase, as Project SEARCH is in last year of funding, but it's spreading by word of mouth. Anna recommended adding the training on-line because a two-hour review is not sufficient. She indicated, "We now have the motor going."

Anna asked, what products do we need to look at? What are we doing for this population? She indicated that North Carolina is the top state for preventing predatory lending.

Anna shared that the Council's Domestic Violence initiative should connect to the sexual assault/violence information curriculum.

Ron said we need to think about what we do with Project SEARCH. How do we continue it? We have a couple options. Allow staff to look at the options such as an employment contract. Evaluate it and start up two or three more. Amanda mentioned this approach would cut out the middle man.

Ron said we still need technical support if Project SEARCH continues. Have a staff person with that responsibility.

Anna brought up the progression of Project SEARCH and fidelity to model. Look at that and come back at the August meeting. What would the contractor's role be? Make a

recommendation at the August meeting. Anna is willing to make the motion. Anna also mentioned the need for a point person at DVRS.

Ron suggested giving the staff an assignment. Make a recommendation to Chris to look at this.

Anna said WIOA is a key in this employment discussion. She then proposed a motion to investigate the idea of having an employment position. This would be a contract position, not a Council staff position.

Ron indicated we need to find a way to continue Project SEARCH and look at other options such as mentors.

Jack brought up the value of pre-apprenticeship programs.

Paula brought up her daughter and parent expectations.

A motion was made to ask the staff to evaluate the option of having a contractor as an Employment Specialist on I/DD to continue the expansion of Project SEARCH and other employment initiatives at the state level in a collaborative manner. All were in favor. Anna made the motion, and Jack seconded it.

Wrap Up and Reminders

Amanda reminded the members of the August meeting and member surveys.

The meeting adjourned between 5:50 and 5:55.

Expansion of Employment Opportunities for People with I/DD

Purpose: The NCCDD will implement an internal initiative to expand workforce development opportunities for individuals with intellectual and other developmental disabilities (I/DD).

NCCDD Goals and Objectives: Increase financial security through asset development for individuals with I/DD.

- Objective B: Increase Integrated Competitive Employment and Careers
- Objective C: Increase Educational Expectations for Employment and Careers

History:

The NCCDD has a history of expanding and promoting employment options and high expectations for transition to employment. In the recent past, the NCCDD has invested in the following initiatives:

- **Project SEARCH:** The NCCDD recognized the notable success of Project SEARCH and engaged the Cincinnati Children's Hospital to expand Project SEARCH in NC to engage partners and establish a very strong process to teach job skills and expand the types of internships available to students, thus, increase their experience. Project Search has a 74% success rate from internship to paying job.
- **Reaching the Summit of Success:** The NCCDD commissioned a study to develop a strategic plan of goals, timelines, and strategies to enable transition to post-secondary educational opportunities and integrated work environments.
- **Learning and Earning After High school:** An initiative designed to raise expectations, changes attitudes, and provide transition services and resources for students with ID/DD, even those with the most complex disabilities.
- **State Employment Leadership Network (SELN):** The NCCDD, through 2015, purchased NC's membership to the SELN to promote connections to other states and within the state to establish effective collaborative relationships, receive access to expert employment consultants, learn from their experiences, share costs, use data and maximize resources.

Desired Outcome: More individuals with I/DD will be employed through expanded transition models and individualized supports.

Element I: Establish apprenticeships for individuals with I/DD in North Carolina.

- The Business Apprenticeship Career Training (Business ACTS) is a model for establishing public/private partnerships designed to deliver a consistent apprenticeship program that will result in better trained, more productive employees.
- Business ACTS is designed to create apprenticeships that do not yet exist for individuals with I/DD.
- Apprenticeships are paid (whereas internships are often unpaid) and usually result in hiring after the apprenticeship ends.
- Find a host business and establish four to eight apprenticeships for individuals with I/DD during the year 2017.
- NCCDD will, over the course of the year, evaluate whether to fund a specific initiative supporting the development and expansion of apprenticeships for people with I/DD.

Element II: Continue to support expansion of Project SEARCH in North Carolina.

- Market to school systems and community colleges interested in providing students to become Project SEARCH interns. School districts and providers that have expressed some level of interest in Project SEARCH or attended a Project SEARCH presentation include:
 - Wilson County Schools
 - Craven County School
 - Gaston County Schools
 - Charlotte-Mecklenburg County Schools
 - Transylvania Vocational Services in Transylvania County
 - Henderson County
- Administer a subcontract for technical assistance/license for up to three new Project SEARCH sites. The typical license cost is \$16,000 per license. For three licenses, this totals \$48,000.
- Work with partners to share the cost of the Project SEARCH license. The partners are:
 - N.C. Department of Public Instruction's (DPI) local county school system or the local community college
 - N.C. DHHS Division of Vocational Rehabilitation Services (DVRS)
 - Local Community Rehabilitation Program (CRP)
 - Local Management Entity/Managed Care Organization (LME/MCO) for those students eligible for Medicaid services
 - N.C. Department of Commerce (not currently a partner but invested in this state's workforce development efforts through initiatives such as NCWorks)
 - Community businesses

Element III: Form a coalition/partnership tasked with increasing employment opportunities for people with I/DD.

- The Administration for Community Living (ACL) is offering six states a Partnerships in Employment Systems Change grant projected to start September 2016 "to encourage state partnerships and systems change efforts" contributing to the development of policies that support competitive employment in integrated settings for youth and young adults with I/DD.
- Either lead, or share in the lead role for the ACL employment grant, should NC receive this award.
- If North Carolina chooses not to apply or does not receive this grant award, the contractor should still conduct activities with the same purpose.

Note: "In an e-mail on February 24th, Pat Keul, NC employment expert stated, "Micro-enterprise is going to save our very small, isolated mountain, Piedmont and coastal areas. There are no industries or hospitals in most of the really rural areas of our state. NCCDD will still be needed to help build new models that work for our rural areas."

Funding: Proposed for up to \$110,000 beginning October 1, 2016 to September 30, 2017 for Year 1 for this planning grant that will include demonstration with match to be determined for aspects of this effort.

Community Living Committee



NCCDD
North Carolina Council on
Developmental Disabilities





**Community Living
Committee Chair
Kerri Eaker
Asheville, NC**

North Carolina Council on Developmental Disabilities (NCCDD) Member Kerri Eaker has recently taken on the role as Chair of the Community Living Committee.

With professional experience as the Family Support Outreach Coordinator for the Family Support Network™ of Western North Carolina - a program of Mission Children's Hospital - and 26 years of personal experience of having a son with dual diagnosis of mental health and developmental disability, Eaker will utilize her full breath of background and experience, particularly around topics of Medicaid Reform and helping families navigate health systems to make sure they have the supports that they need.

Eaker has been a member of the Advisory Consortium for the Medical Health Home for People with Intellectual and Other Developmental Disabilities project since its inception in 2013. The goal of this project, funded by the NCCDD and awarded to Easter Seals UPC of NC and The Arc of NC, is to promote systems change and insure that state Integrated Care and Medicaid reform activities, opportunities and plans reflect the needs and contributions of people with I/DD and their families.

Eaker also sees North Carolina facing a potential pandemic as the Baby Boomer generation grows and aging parent caregivers pass away. There are many people in our communities with disabilities who may never have receive support services and could be left without support.

Eaker adds, "Better transition planning needs to be a priority for our families from early intervention services to end of life care. I hope to carry this forward during my time as Community Living Committee Chair."

Community Living is one of the goals of NCCDD's new Five Year Plan (2017-2021) that will begin in October 2016.

North Carolina Council on Developmental Disabilities

Community Living Committee Agenda - DRAFT

August 11, 2016

3:00 p.m. – 5:00 p.m.

Hilton Garden Inn Cary, NC

3:00 p.m. - 3:10 p.m.

Introduction

- Welcome
- Fiscal Update

*Kerri Eaker
Yadira Vasquez
NCCDD Staff*

Initiative Updates and Motion to Approve Continuation Funding

3:10 p.m. – 3:35 p.m.

- Adult Care Home Transition

*Cas Shearin,
Disability Rights NC*

3:35 p.m. – 4:00 p.m.

- Supported Living
(motion to release RFA)

*Trish Farnham,
NC MFP*

4:00 p.m. – 4:25 p.m.

- Medical/Health Home

*Karen Luken,
Easter Seals/UCP*

4:25 p.m. – 4:50 p.m.

- Guardianship
(motion for continuation funding)

*Linda Kendall Fields
Jordan Institute, UNC*

4:50 p.m. – 5:00 p.m.

Wrap Up and Reminders

- Completion of Financial Forms

Kerri Eaker

COMMUNITY LIVING COMMITTEE

Kerri Eaker: Chair

Kelly Woodall Beauchamp

Lisa Byrd

VACANT; Alternate: Mya Lewis

Christina Carter; Alternate: Andrea Misenheimer

Joshua Gettinger

Michael Groves

Desiree Peterson

Joe Piven, M.D.; Alternate: Deb Zuver

I. Azell Reeves

Vicki Smith

Peggy Terhune, Ph.D.

Sandra Terrell; Alternate Deb Goda

Parent of Child with DD

Individual with DD

Individual with DD

Agency: Div. of MH/DD/SAS

Non-Profit Agency

Parent of Child with DD

Parent/Individual with DD

Individual with DD

Agency: Carolina Institute for DD

Parent of Child with DD

AIDD Partner: Disability Rights NC

Local Non-Governmental Agency

Agency: Div. of Medical Assistance

Staff: Steve Strom

Community Living Committee
DRAFT MINUTES
Thursday, May 12, 2016
4:00 p.m. to 5:30 p.m.
Hilton Garden Inn, Cary, NC

Members Present: Kerri Eaker, Kelly Woodall Beauchamp, Lisa Byrd, Mya Lewis, Christina Carter, Joshua Gettinger, Michael Groves, Desiree Peterson, I. Azell Reeves, Deb Zuver, Desiree Peterson, Vicki Smith, Peggy Terhune
Members Absent: Sandra Terrell

Staff in Attendance: Steve Strom, JoAnn Toomey

Guests: Linda Kendall-Fields, Greta Herring, Karen Luken, Tracey Pakornsawat, Sarah Yancey, Elizabeth Kahn

Introduction:

Welcome: Kerri Eaker called the meeting to order, welcomed all members and reviewed all of the meeting rules and asked for volunteers for the timekeeper role. Vicki Smith volunteered to be the timekeeper for the meeting.

Initiative Updates:

Rethinking Guardianship Initiative year 2

Ms. Eaker asked Mr. Strom to review the purpose of the Guardianship initiative and the deliverables of the initiative. He introduced Linda Kendall-Fields from the Jordan Institute who then provided an update on the work of the Guardianship initiative, including the common agenda and the introduction of the pilot project at Catawba County. Ms. Kendall-Fields invited members to be part of the Catawba County project and will follow up with information on how to get involved. Members had several questions and comments regarding the initiative. Ms. Eaker thanked Ms. Kendall-Fields for her work and the presentation to the members.

Emergency Preparedness – continuation funding for year 3

Mr. Strom reviewed the purpose of the Emergency Prep initiative and the deliverables of the initiative. He introduced Greta Herring from the NC Department of Public Safety who then provided an update on the work of the initiative, including the what has gone well and lessons learned for improvements. She highlighted the work of current Council members currently involved in the work of the initiative. Members had several questions that Ms. Herring answered. The members thanked Ms. Herring for her presentation.

Motion: Vicki Smith made a motion to approve continuation funding to the North Carolina Department of Public Safety, Division of Emergency Management to implement the Emergency Preparedness Initiative for an amount up to \$105,000 with a required minimum of 25% non-federal matching funds (\$35,000), for the period of October 1, 2016 to September 30, 2017, for Year 3 (of 3). I. Azell Reeves seconded the motion. The motion was approved.

Medical Health Home Initiative year 3 request for additional funding and contract extension

Mr. Strom introduced the initiative with the purpose of the Medical Health Home initiative and the deliverables of the initiative. Karen Luken provided a brief update on the progress toward the current year deliverables. Ms. Luken then reviewed the purpose of the additional fund request and how it supports the ongoing work in the third year of the initiative. The members of the Community Living committee thanked Ms. Luken for her presentation and the work of the initiative.

Motion: Lisa Byrd made a motion to increase funding and grant a three-month contract extension to Easter Seals/UCP of North Carolina and Virginia, Inc for the Medical and Health Homes for People with Intellectual and Other Developmental Disabilities: Coordination, Collaboration and Community Initiative in the amount of \$30,920 with an increase to the required minimum of 25% non-federal matching funds (\$10,307). With this funding increase and contract extension, funding for Year 3 (of 3) is \$105,920 with required minimum of 25% non-federal matching funds (\$35,307) for the period of October 1, 2015 to December 31, 2016. Kelly Woodall seconded the motion. The motion was approved.

Adult Care Home Transition Initiative year 3

Mr. Strom informed the group that there were no handouts for the Adult Care Home Transition initiative. Vicki Smith informed the group that the work of the initiative will continue through the end of the year. Ms. Smith informed the group that Disability Rights NC will have the final report ready at the August meeting and a decision will be made on how the findings in the report will be used.

Supported Living RFA request to draft

Mr. Strom introduced Trish Farnham who gave some background information on the MFP work at DMA and how the goals and current initiatives of the Council would make a perfect partnership to launch a supported living RFA. This RFA would be for the purpose of providing technical assistance and creating a learning collaborative to ensure that the supported living waiver definition met the

high expectations anticipated by this service. Members enthusiastically supported the idea and discussed how there were opportunities to support all three of the goals of the new Five Year Plan. Ms. Farnham thanked the Council for their past work.

Motion: Kelly Woodall made a motion to approve NCCDD staff to draft a Request for Application (RFA) for a Supported Living Initiative that would be a potential collaboration between DMA/MFP and the NCCDD. The NCCDD, as a partner in this effort could consider funding a portion of a three-year initiative. Kerri Eaker seconded the motion. The motion was approved.

Wrap Up and Reminders:

Ms. Eaker reminded members to complete their member survey as well as the reimbursement form and return the documents to Cora Gibson by Friday. Ms. Eaker then adjourned the meeting.

Advocacy Development Committee



NCCDD

North Carolina Council on
Developmental Disabilities





**Advocacy
Committee Chair
Nessie Siler
Manteo NC**

Nessie Siler, Council member since 2015, was recently elected chair of the Advocacy Committee of the North Carolina Council for Developmental Disabilities (NCCDD), in conjunction with the Council's Five Year Plan.

As a person with a disability, she noticed how everyone around her would worry about what to say or do around her. During her first visit to the NCCDD public meeting in 2013, Siler was excited to find a community where she didn't have to explain her entire life as a person living with a disability. By the end of that first day, she was asked to apply for Partners in Policymaking, a nationally recognized leadership program for advocates with disabilities and their family members.

"When I look at where I am now compared to where I was when I was about 23-24 years old, it's leaps and bounds away, and the impact that I'm hoping to have as the advocacy chair is to model the fact that it is possible that you can have a voice. And it doesn't really matter where you start from as long as you start," Siler said.

Siler is excited to start working on the Sibling Support Initiative with First in Families of North Carolina, which creates a network and educational avenues for siblings who may take on the role of supporting a family member with a disability.

"In this new role, I'm hoping to build upon what we have, what we know works well and work on how we can make it better," Siler said.

Since becoming a NCCDD member, Siler has also worked with the Guardianship Initiative, identifying the needs of guardianship for a person with a disability in some areas of their lives, such as finance, but retaining areas of independence in other areas such as housing or vocation.

North Carolina Council on Developmental Disabilities

Advocacy Development Committee Agenda

August 11, 2016

3:00 p.m. – 5:00 p.m.

Hilton Garden Inn Cary, NC

3:00 p.m. – 3:15 p.m.	Introductions <ul style="list-style-type: none">• Welcome	<i>Nessie Siler</i>
3:15 p.m. – 4:00 p.m.	Continuation Funding <ul style="list-style-type: none">• Sibling Support Initiative	<i>Betsy MacMichael, FIFNC</i> <i>Bryce Coleman, FIFNC</i>
4:00 p.m. – 4:10 p.m.	Fiscal Update	<i>Yadira Vasquez</i> <i>NCCDD Staff</i>
4:10 p.m. – 5:00 p.m.	Inclusive Leadership Development Initiative	<i>NCCDD Staff</i>
5:15 p.m. – 5:30 p.m.	Wrap Up and Reminders <ul style="list-style-type: none">• Completion of Financial Forms	<i>Nessie Siler</i>

ADVOCACY DEVELOPMENT COMMITTEE

Nessie Siler, Chair

Karen Armstrong

Wendy Boyd

Eric Chavis

Mary Edwards

Jason Faircloth

Katie Holler

Vacant

Representative Verla Insko

Vacant/Danielle Matula

Cheryl Powell

Clare Shocket

Individual with DD

Public at Large

Parent of child with DD

Individual with DD

DAAS

Individual with DD

Parent of child with DD

DPS

Legislative Representative

Division of W/C Health

Individual with DD

Parent of a child with DD

Temporary Staff: Melissa Swartz

Advocacy Development Committee
DRAFT MINUTES
Thursday, May 12, 2016
4:00pm-5:30pm
Hilton Garden Inn, Cary, NC

Members Present: Karen Armstrong, Wendy Boyd, Eric Chavis, Mary Edwards, Jason Faircloth, Katie Holler, Cheryl Powell, Clare Shocket, Nessie Siler

Members Absent: Lourdes Fernandez, Rep. Verla Insko

Staff in Attendance: Melissa Swartz, Chris Egan

Guests: Bryce Coleman, Danielle Matula, Kelly Mellage

Welcome and Introductions:

Recommended Chairperson Nessie Siler called the meeting to order, welcomed all members and provided an opportunity for members to introduce themselves.

Approval of Minutes:

N/A

Initiative Update and Motions for Continuation Funding for First in Families of North Carolina (FIFNC) Sibling Support Initiative:

Ms. Siler opened discussion on the Sibling Support Initiative by inviting Bryce Coleman, project coordinator, to respond to the collected questions from the presentation. Members asked clarifying and additional questions, then Mr. Coleman was excused. Members discussed the initiative further and Ms. Siler called for a motion.

MOTION: Eric Chavis made a motion not to approve continuation funding for FIFNC year 3 of 3. Clare Shocket seconded the motion. Ms. Siler called for a vote by show of hands. The motion not to fund year 3 of 3 carried 5 to 3.

Members engaged in additional discussion. Concerns discussed included:

- Inadequate data collection and reporting of data that is collected
- Marketing and networking efforts
- Contracted services funds for technical assistance from National Sibling Support Network personnel for years 1 and 2 considered excessive
- Statewide reach inadequate

FFY 2017 Leadership Development Objectives:

Following up the committee discussion from February, Chris Egan, Executive Director discussed exploring inclusive leadership development training programs as Partners in Policymaking (PIP) year 3 of 3 ends September 30, 2016 and the 24 month initiative Advancing Strong Leaders in Developmental Disabilities (ASLiDD) ends December 31, 2016. Exploration includes an in-house Advocacy Development coordinator with focus

on inclusive leadership which expands and combines principles of PIP and ASLiDD. Members recommended allowing PIP and ASLiDD to end and advancing exploration of an inclusive leadership training program following an option presented by Chris.

Motion to adjourn was made by Jason Faircloth. The motion was seconded by Clare Shocket. The motion carried.

Inclusive Leadership Development Initiative

Purpose: The NCCDD will implement an internal initiative to facilitate an inclusive approach to leadership development for individuals with I/DD, family members and emerging leaders in the field of I/DD and behavioral health.

NCCDD Goals and Objectives: Increase advocacy for individuals with I/DD

- Objective B: Increase individual, family, public and system knowledge and engagement to provide system advocacy for the financial security and community living opportunities of individuals with I/DD
- Objective C: Increase professional development to improve expectations and supports for individuals with I/DD

History:

The NCCDD has funded two very important initiatives focused on the development of knowledge and leadership skills for individuals with I/DD, family members and professionals.

- Partners in Policymaking (PIP): PIP has been funded by the NCCDD for the past 15 years. This has been an important and significant training and leadership development opportunity for individuals with I/DD and families to implement the Minnesota Governor's Council on DD PIP curriculum to support people with I/DD and family members to learn the tools and gain experience to advocate for community and systems change.
- Advancing Strong Leaders in Developmental Disabilities (ASLiDD): NCCDD has funded three training courses over six years through a contract with the University of Delaware's National Leadership Consortium on Developmental Disabilities. The aim of this initiative is to increase capacity of existing and emerging leaders in North Carolina's ID/DD system to be transformational leaders in providing inclusive community-based supports to adults with I/DD and their families.
- Stakeholder Engagement Group (SEG): The NCCDD is currently funding a SEG initiative engaging a unique group comprised entirely of individuals receiving services and family members. This is the only independent cross-disability stakeholder group representing developmental disabilities, mental health, addictive diseases, individuals with physical disabilities, and family caregivers. This group achieved consensus in identifying meaningful outcomes for managed long term services and supports and has worked to promote these outcomes for systems change.
- NC Americans with Disabilities Act (ADA): This internal initiative of the NCCDD is a collaboration with the Southeast ADA Center to support regional and local support and technical assistance to foster implementation of the ADA. This initiative, through training and development of small teams of individuals with disabilities in NC, works with local businesses, service providers, individuals for local in-person training, webinars, and technical assistance.

Desired Outcome: Strengthen the knowledge and skills of individuals with I/DD, family members, and professionals to effectively advocate within local communities, with policymakers and governing officials to educate and influence others regarding the capabilities of people with I/DD and promote positive systems change. In addition, graduates will emphasize:

- Inclusion, integration, productivity, independence and self-determination
- Priorities of the NCCDD Five Year Plan
- An inclusive network of ASLiDD, PIP and future leadership graduates to share information and successes and to serve as mentors for emerging leaders.

NCCDD will engage in an internal initiative by engaging an experienced contractor(s) to focus on three elements of inclusive leadership:

Element I: engage a stakeholder group of individuals as a working group to advise and help actively support aspects of this initiative:

- Representatives previously involved with both PIP and ASLiDD
- Network partners CIDD and DRNC.
- Leaders of the Stakeholder Engagement Group
- NCCDD NC ADA Initiative Representatives
- Others as determined

Element II: Curriculum Development to focus on inclusive training and mentoring:

- Build on what has worked well with PIP and ASLiDD
- Develop an inclusive approach to leadership development for individuals with I/DD, family members and emerging leaders in the field.
- Consider use of technology, and
- Consider regionally located training venues

Element III: Marketing of this leadership effort:

- Engage leaders and graduates of PIP and ASLiDD,
- Engage LME/MCO's and private agencies
- Involve DD Network partners.
- Explore involvement of former initiatives leaders of PIP and ASLiDD for guidance and recommendations to assist in informing curriculum.

Funding: Proposed in-house initiative for up to \$85,000 beginning October 1, 2016 to September 30, 2017 for Year 1.

Supporting Adult Siblings in North Carolina

171 Total number of survey responses*

- 65 Parents
- 56 Siblings
- 37 Professionals
- 13 Individuals with I/DD

I've gathered info about disability services



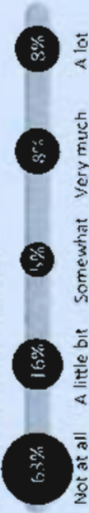
I've educated other people related to individuals with I/DD or disability issues



I've contacted an attorney or professional for legal advocacy



I've communicated with policymakers related to disabilities



I've contacted a disability organization or service provider to advocate for a person with a disability



I've spoke up on behalf of someone else with a disability



16%

of individuals with I/DD live with their sibling

- 39% live with their parents
- 16% live in a group home (4-16 people)
- 12% live on their own (with supports)
- 6% live in a group home (less than 4 people)
- 4% live independently

Sibling Education Level

- 2% Some high school
- 5% High school graduate
- 32% Some college
- 25% College graduate
- 7% Some college graduate school
- 29% Graduate school graduate



Which role are you likely to fulfill for your brother/sister when your parents are no longer able to provide care?

- 12% Not a caregiving role
- 41% Shared caregiving role
- 47% Primary caregiving role

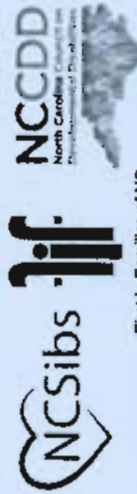


Do you consider yourself a caregiver for your brother and/or sister?

Yes **51%** No **49%**

Siblings by

- North Carolina Region
- 66% - Triangle Area
- 14% - Charlotte Area
- 6% - Triad Area
- 6% - Out of state
- 3% - Eastern NC
- 3% - Northwestern NC



First In Families of NC

Infographic created June 2015

*In partnership with Sibling Leadership Network. University of Illinois released national survey in January 2014, received 171 North Carolina responses, and disseminated NC report to FRNC in Fall 2014

Accomplishments

What we've accomplished since our presentation to the Council and subcommittee on May 12, 2016

- Became an official state chapter of the National Sibling Leadership Network (SLN) on 7/13 and began working with SLN's Chair of Network Development to continue growth and sustainability efforts.
- Adjusted deliverables requested of Katie Arnold (with the National Sibling Leadership Network), on 6/1. She will be sending correlation data and a summary of a peer reviewed publication about survey data. She will be joining meetup calls and helping to plan conference. She is also looking at our infographic, marketing materials, and providing strategic planning information.
- Finished and shared infographic on 5/31 with council staff
- Created "How you can help" document to share with stakeholders, siblings, community members, professionals to provide tangible steps on engaging. 6/9
- Met with Sib grant FIFNC team to plan 5 state-wide workshops and 17 trips 6/9
- Promoted and marketed Sib initiative at meeting with all staff of 13 FIF Chapters state-wide, to update them and request their additional assistance to promote/market the initiative and associated future events. 6/9
- Team/sib members provided input and developed logo for NC Sibs 6/9
- Pam Johnson, a Sib from the network, offered her networking/marketing expertise, provided marketing material samples, and committed to distributing materials and ongoing marketing assistance. 5/26
- Team members and Kelly Mellage (Sib) met with Senior Marketing Director from IBM to discuss and develop new marketing strategies 5/27
- Betsy shared information at DD Consortium on Monday, June 13 about the initiative. She delivered "How you can help" document to consortium members. 6/13
- Sent out "How chapters can help" email on June 10 to all 13 First In Families Chapter employees.
- FIFNC staff Scott Secor distributed 25 copies of "How you can help" document at Arc NC sponsored future planning event on 6/15.
- Allison Dodson (Sib) met with Bryce for 1 hour to discuss development of Chapter 6/15
- Created third iteration of general flyer for siblings to distribute 6/16
- Sent email to siblings with 3 action items (like FB page, join FB group, join meetup group) 6/16
- Had calls with representatives from Sibling Chapters in Maryland, Illinois, Virginia, Tennessee, and California 5/29-6/15
 - Discussed successes, barriers, marketing strategies.
- Participated in Chapter call with California siblings to continue to brainstorm network development ideas and strategies.
- Betsy MacMichael shared information about the initiative in --person with legislators:
 - Senator Tail - Mecklenburg
 - Senator Hise - Mitchell
 - Senator T. Tucker - Wake
 - Representative M. Avila - Wake
 - Senator Pate -- Lenoir, Pitt, Wayne
- Sibling Leader, Kelly Mellage connected with Marketing Director at the Arc of NC
- Sibling Leader, Gail Bush posted link to NC Sibs Facebook page and closed group on SibsNet, the largest Facebook group for siblings.
- FIFNC Chapter Director in Johnston County shared sibling initiative information with their management team. The team began planning an event in September
- FIFNC Staff added NC Sibs Facebook Page and Meetup group links to their email signatures
- FIFNC Staff shared Facebook page links on their chapter pages
- On July 12 siblings continued to plan statewide sibling conference with assistance from Katie Arnold with Sibling Leadership Network
- NC Sibs recruitment flyer was finalized with assistance from Katie Arnold



What is NC Sibs?

NC Sibs is a statewide group of adult siblings of individuals with developmental disabilities and the genesis of NC's very own chapter of the National Sibling Leadership Network. The purpose is to connect siblings with one another to provide support and information specific to the unique aspects of the adult sibling relationship. The network is currently being facilitated and grown by First In Families of NC as part of a three year initiative funded by the NC Council on

Developmental Disabilities. NC Sibs seeks to

provide support to adult siblings on a wide range of

topics determined by members – including future planning workshops, resource sharing and increased connectedness (through in person meetings throughout NC, monthly conference calls, private support groups and the planning of a statewide conference for siblings to be held in the Spring of 2017).



How can you help?

I am a sibling

- Like our Facebook page and share it with your network: www.facebook.com/NCSibs
- Join our meetup group at: <http://www.meetup.com/NCSibs>
- Contact us (bryce@fifnc.org) to participate in a "Sibling Chat" – 30-60 minute conversation that helps provide important feedback for the chapter and policymakers on the needs of siblings.
- Let us know where you are and if you are interested in participating in a meeting of Siblings in your area.

I am a Sibling Supporter (Parent, self-advocate, professional, community member)

- Like our Facebook page (especially if you manage an organization FB page) and share it with your network: www.facebook.com/NCSibs
- Inform your personal and professional network about NC Sibs.
- Invite us to speak to your group about NC Sibs. Contact Bryce Coleman (bryce@fifnc.org)
- When you speak with a sibling, share about the initiative and direct them to the
 - FB page (Public Page): www.facebook.com/NCSibs
 - FB Page (Closed Group, Siblings Only): www.facebook.com/groups/NCSibs
 - Meetup Group (Sibling events): <http://www.meetup.com/NCSibs>
 - FIFNC Website (General Information): www.fifnc.org/programs/siblings.html
- If you can host or help us promote a session in your area please let us know.
- If you have an organization website
 - Add a link about NC Sibs to your website.
 - www.facebook.com/NCSibs
 - www.fifnc.org/programs/siblings.html
- Include our initiative in your newsletter and/or share NC Sibs materials with community partners
 - Newsletter Blurb: NC Sibs is a statewide group of adult siblings of individuals with developmental disabilities and the genesis of NC's very own chapter of the National Sibling Leadership Network. The purpose is to connect siblings with one another to provide support and information specific to the unique aspects of the adult sibling relationship. The network is currently being facilitated and grown by First In Families of NC as part of a three year initiative funded by the NC Council on Developmental Disabilities. NC Sibs seeks to provide support to adult siblings on a wide range of topics determined by members – some of the areas include future planning workshops, resource sharing and increased connectedness.



Contact Bryce Coleman for more information | bryce@fifnc.org 919-251-8368



NC Sibs - Meetup Site

Meetup is the world's largest network of local groups. Meetup makes it easy for anyone to organize a local group or find one of the thousands already meeting up face-to-face. More than 9,000 groups get together in local communities each day, each one with the goal of improving themselves or their communities.

meetup.com/NCSibs

NC Sibs - Facebook Group

This group seeks disseminate sibling-related information to interested siblings, parents, professionals, and stakeholders.

facebook.com/NCSibs



NC Sibs - Facebook CLOSED Group

This group seeks to connect siblings from across the state. This group is only available to siblings living in North Carolina and FIFNC staff.

facebook.com/groups/ncsibs/

Sibling Resource Guide

This document is a list of resources for adult siblings. It provides information on local and national supports and service systems.

fifnc.org/programs/SiblingResourceGuide.pdf



Supporting Siblings

National and North Carolina Resources for Adult Siblings of People with Disabilities

The Sibling Leadership Network (SLN) and In Families of North Carolina (FIFNC) have compiled a list of resources for adult siblings.



Siblings of people with intellectual/developmental disabilities are often the next generation of support and caregivers as parents age. Through a partnership with the National Sibling Leadership Network and funding from the North Carolina Council on Developmental Disabilities, First In Families of North Carolina, has created a statewide network for adult siblings. NC Sibs is the first ever network of its kind in North Carolina. Here are 2 ways *siblings* can connect:

1. **Connect with other siblings through the NC Sibs Facebook group** Chat with siblings across the state in a “sibling-only” Facebook group. Swap stories, support others, get advice, and find out about statewide sibling-related events.
» NC Sibs Facebook Group: facebook.com/groups/NCSibs
2. **Contact us** In addition to providing more information about the network, we would love to schedule a sib chat. Sib chats are designed to capture your thoughts, concerns, ideas, and unique story. We’re happy to chat with you by phone or in person. Email Bryce at Bryce@fifnc.org

Not a sibling or looking for other ways to help? Here are some things you can do:

- Like our public Facebook page: facebook.com/NCSibs
- Invite us to speak to your group about NC Sibs
- Contact us about making a presentation in your area
- Help us host an event for siblings, parents, and/or professionals
- Contact us to learn more about the NC Sibs network

SIBLING & LEADERSHIP NETWORK



5 Year State Plan

FFY 2011-2016

Year 5: Oct. 1, 2015 thru Sept. 30, 2016



Listen. Gather. Act.



Committee or Venue	State Plan ID	Activity Description
MEMBER DEVELOPMENT SESSION		
	5.1/5.5	Five-Year State Plan Development
POLICY UPDATE		
	5.2	Public Policy Update and Discussion
	5.5	NCCDD Policies Review
MEMBER DEVELOPMENT SESSION		
	FFY 2017	
	1.2	Request to release funds: In-House Employment Initiative
	2.8	Continuation Funding Initiative Update: Dept. of Aging & Adult Services/Guardianship Initiative
	FFY 2017	
	2.2	Request to release Supported Living RFA
	4.4	Continuation Funding Initiative Update: First in Families NC: Sibling Support Initiative
	FFY 2017	
	3.3	Request to release funds: In-House Advocacy Leadership initiative
ADVOCACY DEVELOPMENT		
	4.4	Continuation Funding Initiative Update: First in Families NC: Sibling Support Initiative
	FFY 2017	
	3.3	Request to Release funds: In-House Advocacy Leadership initiative
COMMUNITY LIVING		
	FFY 2017	
	2.1	Adult Care Homes Initiative Transition
	FFY 2017	
	2.2	Discussion: Supported Living Request for Application Draft
	2.5	Medical and Health Homes
	2.8	Continuation Request: Rethinking Guardianship: Building A Case For Less Restrictive Alternatives
FINANCIAL ASSET DEVELOPMENT		
	1.5	Learning and Earning After High School
	2.9	Upward to Financial Stability
	FFY 2017	
	1.2	Request to release funds: In-House Employment Initiative
FULL COUNCIL MEETING		
	5.5	2015 NCCDD Ad Hoc Committee Updates: Governance Membership and Development Communications
New Business		
	5.1/5.5	Request to Submit: FFY2017/21 Five-Year State Plan

NCCDD 2011 - 2016 Five Year State Plan
Goals, Objectives, Activities and Timelines

GOAL 1: TRANSITION

Advocacy, capacity building, systems change efforts of the Council will give people with I/DD and their families more access to the services and supports they need to make life transitions.

Objectives	Implementation Activities	Timeline
<p><i>Not Awarded</i></p> <p>1.1 Council will provide funding/resources so that individuals with I/DD will have more opportunities for choice in post-secondary education.</p> <p><i>Post-Secondary Education (not awarded)</i></p>	<ol style="list-style-type: none"> 1) Develop Request for Application for stakeholder group to assist in the assessment of policy barriers to post-secondary education (PSE) options for students with I/DD. 2) Select grantee(s) and negotiate grants. 3) Council will participate in Carolina Institute on Developmental Disabilities Post Secondary Education (PSE) Alliance stakeholder group to assist in the assessment of policy barriers to PSE options. 	<ol style="list-style-type: none"> 1) By 05/51/2012 2) By 06/30/2012 3) By 06/30/2012
<p><i>Not Awarded</i></p> <p>1.2 Council will provide funding/resources so individuals with I/DD will have more post-secondary education opportunities in the community college system.</p> <p><i>Post-Secondary Education: Standing on the Shoulders of Success (not awarded)</i></p>	<ol style="list-style-type: none"> 1) Develop Request for Application for transition to community college/post-secondary education. Identify and convene stakeholder group to assist in the assessment of policy barriers to Post-Secondary Education (PSE) options for students with I/DD. 2) Select recipient(s) of funding and enter into contracts(s). 3) Provide technical assistance to enhance the effectiveness of advocacy/systems change efforts. 4) Promulgate findings and target selected strategies for advocacy/system change. 	<ol style="list-style-type: none"> 1) 07/01/2012-12/31/2013 2) 07/01/2012-12/31/2013 3) 07/01/2012-12/31/2013 4) By 12/31/2013

NCCDD 2011 - 2016 Five Year State Plan
Goals, Objectives, Activities and Timelines

<i>Ended 12/31/11</i>			
<p>1.3</p> <p>Council will provide funding/resources to increase access in the community to economic opportunities, inclusive of competitive employment for people with I/DD.</p> <p><i>NC Alliance for Full Participation Employment First Policy Initiative (Institute for Community Inclusion)</i></p>	<p>1) NCCDD adopts "Employment First" Policy; 2) NC Alliance for Full Participation (NCAFP) delegation attends the National AFP Summit; 3) Educate policymakers and general public, in collaboration with stakeholders, about benefits of securing Employment First legislation. 4) Develop, in partnership with stakeholders, strategic policy/practices and social agenda in support of full participation for people with I/DD in integrated employment at a competitive wage; 5) Implement strategic policy/practices and social agenda in support of full participation for people with I/DD in integrated employment at a competitive wage; 6) Assess effectiveness of the implementation of the strategic policy/practices and social agenda in support of full participation for people with I/DD in integrated employment at a competitive wage; 7) Council will provide funding/resources for public awareness of transition to work and integrated employment initiatives.</p>	<p>1) 10/01/2011 - 09/30/2013 2) 10/01/2011 - 09/30/2013 3) 10/01/2011 - 09/30/2013 4) 10/01/2011 - 09/30/2013 5) 10/01/2011 - 09/30/2013 6) 10/01/2011 - 09/30/2013 7) 10/01/2011 - 09/30/2013</p>	
<p><i>Ended 6/30/2014</i></p> <p>1.4</p> <p>Council will provide funding/resources to advance strategies that support family capacity to leverage the family's resources to achieve the life goals of an individual with I/DD.</p> <p><i>Supporting Families: Coming of Age (First in Families of NC)</i></p>	<p>1) Identify and promote policies and practices that support family capacity to leverage the family's resources to achieve the life goals of an individual with I/DD.</p>	<p>1) 01/01/2011 - 09/30/2016</p>	

NCCDD 2011 - 2016 Five Year State Plan
Goals, Objectives, Activities and Timelines

<i>Started 9/01/2013</i>	<i>Ended 9/30/2015</i>
<p>1.5</p> <p>Council will provide funding/resources to increase access in the community for economic opportunities, inclusive of competitive employment for people with I/DD.</p> <p><i>"Transition to Success"</i> <i>Learning and Earning After High School: The Role of Transition Services in Raising Expectations and Attitudes for Students with Intellectual Disabilities (NC Dept. of Public Instruction, Exceptional Children's Services)</i></p>	<ol style="list-style-type: none"> 1) With Department of Public Instruction (DPI), identify three Local Education Agencies (LEAs) to participate in developing and testing a model, beginning at the Middle School level, for improving transition outcomes for students with intellectual disabilities (ID). 2) Create a paper prototype that provides a transition-focused curricula and outcomes for students with ID between 12 and 21 and for all levels of support needs and conduct evaluation. 3) Develop initial, web-based version of the model and field-test, and conduct evaluation in 6 original schools and 12 additional schools in 3 partner LEAs. 4) Present the results of the initiative to date to one or more state conferences for LEA Exceptional Children's directors. 5) Create a management environment for the system that will allow it to be used within LEAs on a fee-for-service basis. 6) Use outreach from DPI to incorporate outcome data from pilots and to promote the system within LEAs.
<p>1.6</p> <p>Council will provide funding/resources that shall bring together state Developmental Disability agencies for sharing, educating and providing guidance on practices and policies around employment to its members.</p> <p><i>State Employment Leadership Network (Institute for Community Inclusion, National Association of State Directors of Developmental Disabilities Services)</i></p>	<ol style="list-style-type: none"> 1) The State Employment Leadership Network (SELN) staff will conduct an in-state assessment, in collaboration with the Division of Mental Health, Developmental Disabilities and Substance Abuse Services (DMH/DD/SAS). 2) Assist DMH/DD/SAS to analyze employment policies and practices and potential options for change. 3) Implement policies and practices across DMH/DD/SAS that advance competitive employment of people with disabilities in integrated, community workplaces.

NCCDD 2011 - 2016 Five Year State Plan
Goals, Objectives, Activities and Timelines

<i>Started 9/30/2013</i>			
<p>1.7 Council will provide funding/resources to implement a high school transition initiative which is a business-led, one-year, school-to-work program that combines classroom instruction, career exploration, and relevant job-skills training through strategically designed internships for students with VDD. <i>Project SEARCH (Cincinnati Hospital)</i></p>	<ol style="list-style-type: none"> 1) Increase the number of licensed Project SEARCH program sites in North Carolina by adding 6 new programs. 2) Encourage family involvement in Project SEARCH through Family Involvement Curriculum implementation in existing 4 Project SEARCH sites. 3) Collect data on all Project SEARCH program sites on student enrollment, job placement and job retention during funding cycle. 4) Convene at least one statewide meeting(s) to bring together representatives from all North Carolina Project SEARCH program sites for training and sharing innovations and best practices. 5) Promote and deliver course offerings of the Project SEARCH Training Institute. 	<ol style="list-style-type: none"> 1) 9/30/13-9/30/16 2) 9/30/13-9/30/16 3) 9/30/13-9/30/16 4) 9/30/13-9/30/15 5) 9/30/13-9/30/16 	
<p><i>Ended 9/30/2015</i></p>	<p>1.8 Council will provide funding/resources to assist families and students with VDD in understanding options and opportunities for work and post-secondary education through a series of regional and statewide summits presenting best practices and policies. <i>Reaching the Summit of Success (Institute for Community Inclusion)</i></p>	<ol style="list-style-type: none"> 1) Development of a statewide steering committee. 2) Literature review of evidence-based transition and competitive employment practices. 3) 3 strategic planning summits in 3 different regions of the state. 4) Develop preliminary, strategic plan including implementation strategies that will lead to enhanced employment and post-secondary education outcomes for youth and young adults with VDD. 5) Hold a statewide conference, in partnership with the Post-Secondary Education Alliance, to continue to expand the knowledge base among parents, students and education professionals. 	<ol style="list-style-type: none"> 1) 10/1/12-9.30.13 2) 10/1/12-9/30/16 3) 10.1.12-9/30/13 4) 10/1/12-9/30/15 5) 10/1/13-9/30/14

NCCDD 2011 - 2016 Five Year State Plan
Goals, Objectives, Activities and Timelines

GOAL 2: SYSTEM RESPONSE TO PEOPLE'S NEEDS
Advocacy, capacity building and systems change efforts of the Council will improve the ability of service delivery systems to respond to the needs of people with I/DD and their families.

Objectives	Implementation Activities	Timeline
<p>2.1 Council will fund training, consultation and technical assistance for organizations to support the development of policies and practices that advance integration, productivity, independence, and inclusion for people with I/DD and their families. <i>Real Relationships (Human Services Research Institute)</i> <i>Child and After School Care (Southwestern Child Development Commission, Inc)</i></p>	<ol style="list-style-type: none"> 1) Allocate funding to identify barriers to the development of healthy, safe relationships for people with I/DD; 2) Convene stakeholder group to make recommendations re: the development of policies and practices that advance healthy, safe relationships for people with I/DD; 3) Target selected strategies for advocacy/capacity building/systems change; 4) Assess effectiveness of advocacy/capacity building/systems change efforts; 5) Allocate funding to identify barriers to the inclusion of children and youth with I/DD in typical child and afterschool care settings or programs; 6) Convene stakeholder group to make recommendations re: the inclusion of children and youth with I/DD in typical child and afterschool care settings or programs; 7) Target selected strategies for advocacy/capacity building/systems change; 8) Assess effectiveness of advocacy/capacity building/systems change efforts. 	<ol style="list-style-type: none"> 1) 10/01/2011 - 12/31/2011 2) 10/01/2011 - 09/30/2012 3) 10/01/2011 - 09/30/2012 4) 10/01/2011 - 09/30/2012 5) 10/01/2011 - 06/30/2012 6) 10/01/2011 - 06/30/2012 7) 10/01/2011 - 06/30/2012 8) 10/01/2011 - 06/30/2012

Ended: 12/31/11 & 06/30/2012

NCCDD 2011 - 2016 Five Year State Plan
Goals, Objectives, Activities and Timelines

	<i>On-going</i>		
	<p>2.2 Council will fund training, consultation and technical assistance for parents and self-advocates to affect policies and practices that support integration, productivity, independence, and inclusion for people with I/DD and their families.</p> <p><i>Partners in Policymaking (The Advocacy Institute, Inc.)</i></p>	<p>1) Allocate funding for Partners in Policymaking™ program</p>	<p>1) 10/01/2011-06/30/2016</p>
	<p><i>Started 9/01/2013</i></p> <p>2.3 Council will provide resources to support the development of policies and practices for people with I/DD to have more options for living in the community, including living in a home that they or their families rent or own.</p> <p><i>Bridging Practice and Policy: Transitions from Adult Care Homes for People with I/DD (Disability Rights NC)</i></p>	<p>1) Locate individuals with I/DD living in adult care homes in North Carolina who may be eligible for Home and Community Based waiver services, state-funded services, or any available Medicaid State Plan (i) option.</p> <p>2) Provide advocacy, support to individuals with I/DD living in adult care homes to facilitate their transition from adult care homes to homes in community settings.</p> <p>3) Assist at least six (6) individuals with I/DD in transitioning from an adult care home to home in the community.</p> <p>4) Identify and assess barriers to community living for individuals with I/DD.</p> <p>5) Develop a "blueprint" to close the front door of adult care homes to people with I/DD and ensure the successful transition for people with I/DD who wish to live in the community.</p>	<p>1) 9/1/2013-8/31/2014</p> <p>2) 9/1/2014-8/31/2015</p> <p>3) 9/1/2014-8/31/2016</p> <p>4) 9/1/2014-8/31/2015</p> <p>5) 9/1/2015-8/31/2016</p>
	<p>2.4 People with I/DD have transportation options that are affordable, accessible, reliable, flexible and safe.</p>	<p>1) Promote the participation of people with I/DD on local transportation boards to ensure local, state, and federal policy implementation.</p>	<p>1) by 09/30/2016</p>

NCCDD 2011 - 2016 Five Year State Plan
Goals, Objectives, Activities and Timelines

<p><i>Started 9/01/2013</i></p> <p>2.5 People with I/DD will have access to the full range of needed primary and specialized health care services. <i>Medical Health Home for People with I/DD (Easter Seals UCP of NC and VA)</i></p>	<ol style="list-style-type: none"> 1) Engage stakeholders in 6-7 information-gathering sessions. 2) Develop 6 data-informed, consumer profiles to improve the knowledge base on understanding the population, needs, utilization, costs and outcomes. 3) Identify process, cost and outcome data available and analytic options to improve the knowledge base re: relevant data. 4) Establish Community-Academic-Provider Consortium to support policy entrepreneurs in promoting quality assurance and sustainable system change. 5) Identify I/DD Medical and Health Home competencies necessary to the development of social strategies that contribute to robust professional expertise, enhanced practice support and educational requirements. 6) Develop actionable NC model of care, with readiness assessment tool. 7) Pilot test and evaluate enhanced medical/health home elements. 	<ol style="list-style-type: none"> 1) 9/1/2013-8/31/2014 2) 9/1/2014-8/31/2015 3) 9/1/2014-8/31/2015 4) 12/1/2014-3/31/2014 5) 3/1/2014-8/31/2016 6) 3/1/2014-8/31/2016 7) 6/1/2014-8/31/2016
<p><i>Ended 12/31/2012</i></p> <p>2.6 People with I/DD will have access to the full range of needed primary and specialized health care services. <i>National Curriculum Initiative in Developmental Medicine (Mountain Area Health Education Center)</i></p>	<ol style="list-style-type: none"> 1) Identify core content for a curriculum for training in pre-medical, medical, and post-graduate medical education in adult developmental medicine. 2) Develop an advisory group. 3) Secure Family Medicine residency training sites to pilot the curriculum. 4) Identify physicians within the practices who will participate in the study. 5) Residents in training will demonstrate care to patients that is reflective of the training in adult developmental medicine. 	<ol style="list-style-type: none"> 1) 1/1/2011-12/31/2011 2) 1/1/2011-12/31/2011 3) 1/1/2012-3/31/2012 4) 4/1/2012-5/31/2012 5) 6/1/2012-5/31/2013

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<p><i>Started 9/16/2013</i></p> <p>2.7 Council will provide funding/resources that ensure accountability, advocacy, and outreach for its programs which improve the ability of service delivery systems to respond to the needs of people with I/DD and their families.</p> <p><i>Medicaid Reform Stakeholder Engagement Initiative (National Association of State Directors of Developmental Disabilities Services)</i></p>	<p>6) Curriculum and outcomes are presented at professional conferences. 7) Faculty and residents to complete an evaluation and self-assessment of the program.</p> <p>1) Develop a stakeholder group that is cross-disability in mental health, developmental disabilities and addictive disease and is reflective of the geographic and ethnic diversity of the state. 2) Facilitate up to six stakeholder meetings/forums. 3) Prepare and disseminate white papers based on group discussions.</p>	<p>6) 6/1/2012 - 5/31/2013 7) 12/1/2012 - 5/31/2013</p> <p>1) 9/1/2013 - 10/31/2013 2) 11/1/2013 - 06/30/2014 3) 11/1/2013 - 08/31/2014</p>
<p><i>Started 1/01/2015</i></p> <p>2.8 (Added 11/2013) Council will fund training, consultation and technical assistance to support the development of policies and practices, relative to guardianship and alternatives to guardianship, that advance integration, productivity, independence, integration, inclusion and self-determination for people with I/DD.</p> <p><i>Rethinking Guardianship: Building A Case For Less Restrictive Alternatives (NC Division of Aging and Adult Services)</i></p>	<p>1) Develop Request for Application addressing guardianship and alternatives to guardianship for individuals with I/DD. 2) Select recipient(s) of funding and enter into contract(s). 3) Provide technical assistance to enhance the effectiveness of advocacy/systems change efforts. 4) Promulgate findings and target selected strategies for advocacy/system change interventions.</p>	<p>1) 1/1/2014 - 3/31/2014 2) 7/1/2014 - 7/31/2014 3) 9/1/2014 - 8/31/2016 4) 5/1/2016 - 8/31/2016</p>

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<i>Starts 10/01/2014</i>		
<p>2.9 (Added 11/2013) Council will provide funding/resources to promote opportunities for people with I/DD to advance economic self-sufficiency by developing financial literacy and asset building skills.</p> <p><i>Upward to Financial Stability (National Disability Institute)</i></p>	<ol style="list-style-type: none"> 1) Develop Request for Application to assist in the assessment of policy barriers and benefits related to financial literacy/asset development and perseverance for individuals with I/DD. 2) Select recipient(s) of funding and enter into contract(s). 3) Provide technical assistance to enhance the effectiveness of community capacity building efforts. 4) Promulgate findings and target selected strategies for sustainable community capacity building. 	<ol style="list-style-type: none"> 1) 1/1/2014 – 9/30/16 2) 1/1/2014 – 9/30/16 3) 1/1/2014 – 9/30/16 4) 1/1/2014 – 9/30/16
<p><i>Started 9/01/2013</i></p> <p>2.10 (Added 11/2012) Council will provide funding/resources to implement and maintain an emergency preparedness program that is inclusive of persons with I/DD and that builds capacity for disaster preparation, emergency response, and related procedures and systems.</p> <p><i>Emergency Preparedness and Recovery (NC Department of Public Safety)</i></p>	<ol style="list-style-type: none"> 1) Convene a Technical Advisory Board to advise with regard to persons with I/DD. 2) Communication - assess current emergency preparedness communication tools and trends to assure receipt of information and methods can be readily communicated and used effectively by persons with I/DD. 3) Medical - assess the incorporation of emergency preparedness training and disaster management. 4) Functional Independence - identify emergency preparedness programs in which persons with I/DD can be educated on early disaster response. 5) Supervision - establish a statewide standard to influence policy change, enabling the creation of an emergency preparedness plan for individuals with I/DD. 6) Transportation - in collaboration with NC Department of Transportation and NC Department of Public Instruction, survey, throughout the state, methods of transportation during evacuations or disasters for persons with I/DD. 	<ol style="list-style-type: none"> 1) 9/1/2013- 9/30/2014 2) 9/1/2013- 9/30/2016 3) 9/1/2013- 9/30/2016 4) 9/1/2013- 9/30/2016 5) 9/1/2013- 9/30/2016 6) 9/1/2013- 9/30/2016

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<i>Started 1/01/2014</i>	<i>Ongoing & Started 7/01/2012</i>
<p>2.11 Added (11/2013)</p> <p>Council will provide funding/resources to provide people with I/DD with information to assist them in being safe from abuse, neglect, and harm and to equip direct support professionals and domestic violence support staff with the tools to meet the needs of victims with I/DD.</p> <p><i>Safety and Security: Addressing Sexual Violence and Domestic Violence Against People with I/DD</i></p>	<p>2.12</p> <p>Council will provide funding/resources to support groups led by people with disabilities to conduct initiatives that promote voluntary compliance with the Americans with Disabilities Act (ADA) in their local communities..</p> <p><i>NC Americans with Disabilities (ADA) Network ADA Network Fiscal Agent (NC Alliance of Disability Advocates)</i></p>
<ol style="list-style-type: none"> 1) Release RFA on domestic violence to support the development of best practice-based, training curricula for direct support staff and domestic violence response staff to develop skills to improve prevention efforts and meet the needs of victims with I/DD 2) Select grantee 3) Execute first year of initiative according to grantee's approved work plan 	<ol style="list-style-type: none"> 1) Consult with groups of people with disabilities to develop ADA community initiative plans. 2) Provide follow-up, technical assistance and training to local groups to carry out their plans. 3) Conduct leadership and ADA training for 2 new, grassroots groups. 4) Processes reimbursement requests and in-kind match documentation from the NC ADA Network within 15 days or less of remittance.
<ol style="list-style-type: none"> 1) 9/1/2013 -- 12/1/2013 2) 11/2013 3) 1/1/2014 -- 9/30/2016 	<ol style="list-style-type: none"> 1) 7/1/2012- 9/30/ 2016 2) 7/1/2012- 9/30/2016 3) 7/1/2012- 9/30/ 2016 4) 7/1/2012- 9/30/ 2016

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GOAL 3: SUPPORTS-WORKFORCE- LEADERSHIP/PROFESSIONALS
Advocacy, capacity building and systems change efforts of the Council will improve the knowledge and skills of the workforce that serves people with I/DD and their families.

Objectives	Implementation Activities	Timeline
<p>3.1 Council will expand, beyond the current number, the learners utilizing validated, evidence- and competency-based curricula for direct support workers who support people with I/DD. <i>College of Direct Support/Direct Course (Monarch, Inc.)</i> <i>College of Direct Support Technical Assistance (Institute for Community Integration)</i></p>	<p>1) Allocate Funding to expand implementation of the College of Direct Support (CDS)/Direct Course to at least 14 or more sites; 2) Allocate funding to conduct research in 4 sites re: curriculum and learner development to improve model coherency; 3) Allocate funding to provide targeted technical assistance and consultation to CDS sites (CDS TA); 4) Present CDS to state Practice Improvement Collaborative as an evidence-based practice to promote statewide adoption; 5) Provide necessary supports to community college system to test pilot CDS curriculum, advancing career paths for DSPs; 6) Advocate for CDS to be a state-approved training and identify funding strategies for advancing CDS statewide as an approved training; 7) Assess effectiveness of CDS initiative;</p>	<p>1) 10/01/2011 - 10/01/2016 2) 10/01/2011 - 10/01/2016 3) 10/01/2011 - 09/30/2012 4) 10/01/2011 - 12/31/2011 5) 10/01/2011 - 10/01/2016 6) 10/01/2011 - 10/01/2016 7) 07/01/2013 - 09/30/2016</p>

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<p>3.2 Council will fund strategies to promote competency-based training for Care Coordinators and Community Guides who support people with I/DD.</p>	<ol style="list-style-type: none"> 1) Develop Request for Application(s) for Care Coordination/Community Guides for individuals with I/DD. 2) Select recipient(s) of funding and enter into contract(s). 3) Provide technical assistance to enhance the effectiveness of advocacy/systems change efforts. 4) Promulgate findings and target selected strategies for advocacy/system change. 	<ol style="list-style-type: none"> 1) 1/1/2014 - 3/31/2014 2) 4/1/2014 - 4/30/2014 3) 7/1/2014 - 8/31/2016 4) 5/1/2016 - 8/31/2016
<p>On-going 3.3 Council will fund leadership training for I/DD professionals. <i>Advancing Strong Leaders in the Developmental Disabilities' Field Test, Class I and II (National Leadership Consortium in Developmental Disabilities)</i></p>	<ol style="list-style-type: none"> 1) Allocate funding to the National Leadership Consortium in Developmental Disabilities to modify Advancing Strong Leaders in DD, three-year curriculum to inform and educate NC professionals in the field of I/DD. (Advancing Strong Leaders Class I); 2) Allocate funding to the National Leadership Consortium in Developmental Disabilities to modify Advancing Strong Leaders in DD curriculum to a one-year training, designed to inform and educate NC professionals in the field of I/DD. (Advancing Strong Leaders, Class II) 3) Assess effectiveness of initiative. 4) Present recommendations to Council. 5) Develop strategies for continuing to promote the development of leaders in the field of I/DD. 	<ol style="list-style-type: none"> 1) 10/01/2011 - 12/31/2011 2) 10/01/2012 - 09/30/2016 3) by 09/30/2015 4) by 05/31/2016 5) by 09/30/2016
<p>Refer 2.6 3.4 Council will fund training of other professionals that increases their ability to provide quality services to meet the needs of people with I/DD.</p>	<ol style="list-style-type: none"> 1) Collaborate with the American Academy of Developmental Medicine and Dentistry and the Wal-Mart Foundation; the Family Medicine Education Consortium; the Assoc. of University Centers on Disability; and other strategic partners to advance the goal of embedding adult developmental medicine into the training of physicians in NC and the nation. 2) Recruit NC pilot sites for curriculum. 	<ol style="list-style-type: none"> 1) 10/01/2011 - 09/30/2016 2) 10/01/2011 - 09/30/2016 3) 10/01/2011 - 09/30/2016

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<p><i>Curriculum on Adult Developmental Medicine</i></p>	<p>3) Collaborate with other Councils on Developmental Disabilities that are conducting primary health care initiatives, the AADM, and other strategic partners to expand pilot demonstration of the curriculum to other states. 4) Host meeting with steering committee to consider next steps.</p>	<p>4) 10/01/2011 - 09/30/2016</p>
<p>3.5 (Added 11/2013) Council will explore approaches to provide funding/resources so that employment professionals will have the support, knowledge, skills, and values that will allow them to provide improved services in the area of employment to individuals with I/DD.</p>	<p>1) Develop Request for Application for stakeholder group to assist in the assessment of policy barriers and benefits related to employment supports for individuals with I/DD. 2) Select recipient(s) of funding and enter into contract(s). 3) Provide technical assistance to enhance the effectiveness of employment professionals in community capacity building efforts. 4) Promulgate Findings and target selected strategies for sustainable community capacity building.</p>	<p>1) 1/1/2014 - 9/30/2016 2) 1/1/2014 - 9/30/2016 3) 1/1/2014 - 9/30/2016 4) 1/1/2014 - 9/30/2016</p>
<p>Started 01/01/2014 3.6 Council will enhance the status of direct support professionals and promote the development of a highly competent human services workforce supporting individuals with I/DD. <i>NC Chapter of the National Alliance for Direct Support Professionals (Benchmarks, Inc.)</i></p>	<p>1) Plan and convene no less than 4 regional forums and one state-wide conference to educate the direct support workforce and general public about the benefits of a NADSP chapter in North Carolina. 2) Establish 501 (c)(3) status for a NC NADSP chapter with a board of directors, bylaws, and 100 members. 3) Assist in transitioning the NC NADSP chapter from being grant-supported to being independently supported.</p>	<p>1) 3/1/2014 - 12/30/2014 2) 1/1/2015 - 12/30/2015 3) 1/1/2016 - 12/30/2016</p>

NCCDD 2011 - 2016 Five Year State Plan
Goals, Objectives, Activities and Timelines

GOAL 4: SUPPORT/STRENGTHENING SELF ADVOCACY ORGANIZATIONS
Council will strengthen a statewide self-advocacy program.

Objectives	Implementation Activities	Timeline
<p>4.1</p> <p>Council will provide opportunities for people with I/DD to provide leadership training to others.</p> <p><i>Ended 6/30/12 Infrastructure support to ASANNC (Association of Self-Advocates of NC (ASANNC))</i></p> <p><i>Ended 3/30/12: Making Our Voices Heard (HSRR)</i></p> <p><i>Ended 9/30/12: Building a Stronger ASANNC</i></p>	<ol style="list-style-type: none"> 1) Support statewide self-advocacy efforts. 2) Allocate funding to support the development of a stronger state and local infrastructure for the Association of Self Advocates of NC (ASANNC); 3) Allocate funding to support the development of a stronger state and local leadership; 4) Survey ASANNC board and membership regarding satisfaction with performance of ASANNC. 5) Make office space, supplies, and equipment available to support the ASANNC. 	<ol style="list-style-type: none"> 1) 10/01/2011 - 09/30/2016 2) 10/01/2011 - 05/30/2012 3) 06/01/2012 - 09/30/2013 4) by 11/30/2011 5) 10/01/2011 - 09/30/2016
<p>4.2</p> <p>Council will provide opportunities for people with I/DD to participate in cross-disability, culturally diverse, leadership coalitions and training opportunities.</p>	<ol style="list-style-type: none"> 1) Support the development of a cross-disability coalition. 2) Assess the viability of the NC Disability Action Network as a foundation for efforts to build and strengthen a cross-disability coalition. 3) Allocate funding to build and strengthen a cross-disability coalition. 4) Select fund recipient. 5) Enter into contract. 6) Implement activities. 7) Assess effectiveness of efforts to build and strengthen a cross-disability coalition. 	<ol style="list-style-type: none"> 1) 06/01/2013 - 9/30/2016 2) by 06/30/2013 3) by 02/28,2013 4) by 05/30/2013 5) by 07/01/2013 6) by 07/01/2013 7) by 09/30/2016

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Goals, Objectives, Activities and Timelines

<i>Ended 08/31/2014</i>			
<p>4.3 (Added 11/2013)</p> <p>Council will assess the climate of the self-advocacy in NC to determine how best to support people with I/DD to be effective advocates at the local, regional, and state levels.</p> <p><i>Advocacy Ambassador Initiative (Community Resource Alliance)</i></p>		<ol style="list-style-type: none"> 1) Release funds to support a state-wide assessment of the goals, of local self-advocacy groups and barriers and opportunities to achieving these. 2) Recruit and train 3 Advocacy Ambassadors from among the I/DD community. 3) Advocacy Ambassadors will survey self-advocacy groups across NC to determine their goals and barriers and opportunities to achieving these and submit findings to Council. 4) Develop a set of recommendations for how the NCCDD can best support statewide self-advocacy based on feedback gathered. 	<ol style="list-style-type: none"> 1) 9/1/2013 – 8/31/2014 2) 9/1/2013 – 10/31/2013 3) 11/1/2013 – 3/31/2014 4) 4/1/2014 – 8/31/2014
<p><i>Started 10/01/2014</i></p>	<p>4.4 (Added 11/2013)</p> <p>Council will provide funding/resources to assist siblings of individuals with I/DD in providing informal and natural supports for a brother or sister.</p> <p><i>Sibling Support (First in Families)</i></p>	<ol style="list-style-type: none"> 1) Develop Request for Application for supporting siblings of individuals with I/DD. 2) Select recipient(s) of funding and enter into contract(s)/contract(s)/contract(s). 3) Provide technical assistance to enhance the effectiveness of advocacy/systems change efforts. 4) Promulgate findings and target selected strategies for advocacy/system change. 	<ol style="list-style-type: none"> 1) 11/2013 – 8/2014 2) 3/2014 – 8/2014 3) 9/2014 – 8/2015 4) 9/2015 – 9/2016

NCCDD 2011 - 2016 Five Year State Plan
Goals, Objectives, Activities and Timelines

GOAL 5: Council Quality Assurance/Operations

Objectives		Implementation Activities	Timeline
On-going	<p>5.1</p> <p>Council will provide funding/resources that ensure accountability, advocacy, and outreach for its programs.</p> <p><i>State Plan Development (CIDDD Started 3/1/2015, Program Management, Route to Success (Ended 6/30/2014), Impact Evaluation (Unaddressed)</i></p>	<ol style="list-style-type: none"> 1) Allocate funding for the development and monitoring of the NCCDD State Plan to ensure accountability for Goal I programs; 2) Coordinate and conduct Program Management activities associated w/ the development and monitoring of the St. Pl. to ensure accountability for programs under this goal; 3) Implement the "Route to Success" model as a means of monitoring & ensuring accountability for programs under this goal; 4) Conduct evaluation to assess impact of selected State Plan Programs. 	<ol style="list-style-type: none"> 1) 10/01/2011 - 09/30/2016 2) 10/01/2011 - 09/30/2016 3) 10/01/2011 - 09/30/2016 4) 10/01/2011 - 09/30/2016
On-going	<p>5.2</p> <p>Council will provide funding/resources that promote individuals with I/DD and families participating meaningfully in public policy deliberations.</p> <p><i>NCCDD Public Policy Initiative</i></p>	<ol style="list-style-type: none"> 1) Allocate funding for assistance from a policy analyst to enhance the NCCDD's advocacy for sustainable systems change 	<ol style="list-style-type: none"> 1) 10/01/2011 - 09/30/2016

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<p>On-going</p> <p>5.3 Council will provide funding/resources that promotes awareness of its initiatives. <i>NCCDD Communications Initiative (Ended 12/31/2013 - The Wallace Group)</i> <i>(Started 1/01/2014 - Communications Temp Contractor)</i> <i>(Started 10/01/2014 - O'Neill Public Relations)</i></p>	<p>1) Allocate funding from Communications Initiative to provide marketing and outreach for initiatives. 2) Create accessible communication materials. 3) Strengthen media relations to further the image of the Council and its programs. 4) Work with grantees to promote the objectives of the grant and assist in any marketing/recruitment efforts required for the initiative.</p>	<p>1) 10/01/2011 - 09/30/2016 2) 10/01/2011 - 09/30/2016 3) 10/01/2011 - 09/30/2016 4) 10/01/2011 - 09/30/2016</p>
<p>On-going</p> <p>5.4 Provide individuals with I/DD and family members/guardians of people with I/DD with opportunities to attend in-state and national events, educating participants with regard to systems change, advocacy and capacity building activities that are consistent with the NCCDD's mission. <i>Jean Wolff-Rossi Fund</i></p>	<p>1) Select five advisory committee members for the Rossi Fund from the NCCDD Council. Identify a coordinator and establish a personal service contract. 2) Process applications according to Rossi Fund guidelines, including sending letter of receipt to applicant, review of application and event brochure, approval or denial letter created/sent with reimbursement and survey form or copy of guidelines to applicant. 3) Ensure that reimbursement is submitted upon applicant's return from event. 4) Maintain Rossi Fund demographics and performance data and provide quarterly, usage, status reports to NCCDD.</p>	<p>1) 10/01/2011 - 09/30/2016 2) 10/01/2011 - 09/30/2016 3) 10/01/2011 - 09/30/2016 4) 10/01/2011 - 09/30/2016</p>

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Goals, Objectives, Activities and Timelines

<p>On-going</p> <p>5.5 Enhance NCCDD membership decision-making skills and abilities regarding board participation, and state and national practices and policies affecting people with I/DD and their families.</p>	<ol style="list-style-type: none"> 1) Coordinate presentations for quarterly Council meetings by local, state, and national experts on topics in, or planned for inclusion in, the NCCDD State Plan. 2) Develop contract with presenters approved by Executive Committee. 3) Secure Program Report from contractor. 4) At least annually, provide board membership training to new and existing members. 	<ol style="list-style-type: none"> 1) 10/01/2011 - 09/30/2016 2) 10/01/2011 - 09/30/2016 3) 10/01/2011 - 09/30/2016 4) 10/01/2011 - 09/30/2016
<p>On-going</p> <p><i>Council Development Initiative</i></p> <p>5.6 Sponsors content expert speakers to present at 10 in-state or national conferences on topics in or planned for inclusion in the NCCDD State Plan.</p>	<ol style="list-style-type: none"> 1) Market NCCDD Conference Funding initiative on website and in NCCDD newsletter. 2) Process conference funding application requests, then provide to Council Executive Committee for review and funding consideration 3) Following Executive Committee approval, develop and enter into contract. 4) Secure conference funding report from contractor. 	<ol style="list-style-type: none"> 1) 10/01/2011 - 09/30/2016 2) 10/01/2011 - 09/30/2016 3) 10/01/2011 - 09/30/2016 4) 10/01/2011 - 09/30/2016
<p><i>Conference Funding Initiative</i></p>		

**Comprehensive List of Funded Initiatives
FFY 2011 - FFY 2016 Five Year State Plan**

1 State Plan Development

Partner with CIDD to assist NCCDD in data collection for programs under this goal.

2 Program Management/Program Quality Management (2011)

Supports Council Program Management Staff and their related office and travel expenses; develops, manages, and evaluates statewide program activities across approximately 20 external initiatives and multiple internal initiatives.

3 Council Development initiative

Provides for the education and training of the membership of the NCCDD to enhance their decision-making skills and abilities regarding practices and policies for people with intellectual and developmental disabilities (IDD) and their families.

4 Administrative Staff and Council Expenses

Comprises the capped 30% Administrative expense allowance for Council executive, management and administrative staff and related office and travel expenses. Also includes budgeted expenses for quarterly Council meetings and member reimbursements for Council meeting attendance.

5 Comprehensive Communications Plan

This initiative uses a strategic, targeted and efficient communications program to produce a measurable increase in awareness of the NCCDD and greater understanding and appreciation for Council activities.

6 Public Policy Initiative

Promote and enhance education activities about the capabilities, preferences, and needs of individuals with intellectual and developmental disabilities; develop and support coalitions that support the policy agenda of the Council; as well as develop and support training in self-advocacy, education of policy makers, and citizen leaderships skills.

7 Route to Success

An innovative logic model for assisting Councils in developing, implementing, and evaluating initiatives, such that investments are more likely to produce the systems change with which Councils are charged under the Developmental Disabilities Bill of Rights and Assistance Act (P.L. 106-402).

8 MAHEC Mini Fellowship in Adult Developmental Disabilities

This initiative will transform a physician training program on the care of adults with developmental disabilities from prototype to a formal incubator initiative then develop a national consensus on the curricular content of neuro development disorders for pre-medical, medical, graduate and post graduate medical education.

9 JWR Participant Fund

Funding for people with IDD and families to participate in diverse learning forums, garnering information necessary to make informed choices, enhance advocacy and positively impact public policy

10 NC Partners in Policymaking

This initiative teaches leadership skills, and the process of developing positive partnerships with elected officials and other individuals who make policy decisions about services used by North Carolinians with developmental disabilities and their families.

11 NC ADA Network

This initiative is designed to promote voluntary compliance with the Americans with Disabilities act (ADA) through a statewide, grassroots network of local affiliates.

12 ADA Network Fiscal Intermediary

This initiative is designed to distribute funds to the ADA Network affiliates, to the ADA Network Coordinator and at the request of the ADA Network Coordinator .

**Comprehensive List of Funded Initiatives
FFY 2011 - FFY 2016 Five Year State Plan**

13 Advancing Strong Leaders in Developmental Disabilities

This initiative creates a leadership program for the state's young professionals in the field of intellectual and developmental disabilities (IDD). This leadership program will create a cohesive group of emerging leaders who hold shared, core values; are equipped to advocate for and implement contemporary public policy in the IDD field and are prepared to assume the responsibilities of the state's current leaders as they retire.

14 Supported Employment Leadership Network (SELN)

NC Division Leaders providing technical assistance to IDD agencies to promote employment.

15 Family Support: Coming of Age

This initiative will identify the barriers to accessing family support; developed recommendations for removing such barriers; and recommend systems change strategies that are cost-effective and consistent with the values that both families and self-advocates espouse.

16 Reaching the Summit of Success (Start 10/1/12)

This initiative offers students with intellectual disabilities ongoing experiences and interactions with other students within the context of a typical college environment, integrated with access to the activities and services a college provides its students.

17 Conference Funding

This initiative provides funding for content expert speakers to present at conferences approved by the Council.

18 Learning and Earning After High School: The Role of Transition Services in Raising Expectations and Attitudes for Students with Intellectual Disabilities

With this contract, the NCCDD will create a sustainable approach to providing transition services and resources for students with intellectual disabilities, even with those with the most complex of these disabilities. The approach will begin as early as middle school and continue through high school.

19 Bridging Practice and Policy: Transitions from Adult Care Homes

The intent of this contract is to create a cost-effective, policy and practice blueprint or "bridge" for people with IDD who currently reside in Adult Care Homes and prefer to live in a home that they lease, share with people of their choice, or own. The initiative will clearly delineate practice innovations and policy changes with the potential to assist individuals with intellectual and developmental disabilities to transition from ACHs to homes of their own, with the appropriate services and supports. It will also address barriers and propose solutions.

20 Medical and Health Homes for People with Intellectual and Other Developmental Disabilities: Coordination, Collaboration and Community

To ensure people with IDD receive the right care at right time in right setting, the contractor will develop a medical and health home model with cross systems collaboration informed by individuals and families, health networks, long-term support providers and policy stakeholders. An actionable model requires data-informed input on needs, gaps, existing capacity and outcomes.

21 Emergency Preparation

To implement and maintain an emergency preparedness program that is inclusive of persons with IDD and that builds capacity for disaster

22 Enhancing Disability Stakeholder Engagement in Managed Long-Term Services/Supports and Primary/Acute Care Systems Coordination

This contract will be to support consumer and family involvement in several meetings related to the design, planning steps, waiver or state plan changes, contract and policy language, readiness review components, consumer outreach, monitoring and oversight that is important for a well-informed redesign of the state's Medicaid Waiver program.

**Comprehensive List of Funded Initiatives
FFY 2011 - FFY 2016 Five Year State Plan**

23 Advocacy Ambassadors

To obtain a current and accurate assessment of the state of self-advocacy in North Carolina and receive clear feedback from self-advocates about how the NCCDD can best support and advance the self-advocacy movement.

24 Project Search

To implement a high school transition initiative which is a business-led, one-year, school-to-work program that combines classroom instruction, career exploration, and relevant job-skills training through strategically designed internships for students with I/DD.

25 NC Direct Support Professional Association

Establish a local chapter of NADSP to advance the quality of the workforce that supports individuals with disabilities through increased competency, professionalism, and a voice in decision-making.

26 Safety and Security: Addressing Sexual Violence and Domestic Violence

To develop a meaningful, effective, and concise training for 1) providers of intellectual and/or developmental disability (I/DD) services and 2) providers of generic domestic and sexual violence prevention programs in the community.

27 Taskforce on Inclusive Child and Afterschool Care

This 18-month initiative is to invest in systems change efforts that promote and enhance the availability of fully inclusive, high quality child and afterschool care environments, with an emphasis on facilitating organizational or systems change that will lead to outcomes valued by families of children with intellectual and other developmental disabilities. A taskforce will assist in the development of recommendations to increase community capacity and support for addressing attitudinal, policy, procedural, training, regulatory, and funding barriers hindering the development of inclusive child and afterschool care environments for children and youth.

28 NC Alliance for Full Participation/Employment First

This initiative is an 18-month grant designed to enhance and promote the collaborative efforts of North Carolina's AFP Steering Committee in substantially increasing the ability of individuals with developmental disabilities to secure employment in regular, competitive, and inclusive settings. The initiative's intent will be met as a result of the provision technical assistance, including consultation and meeting facilitation, through the University of Massachusetts' Institute for Community Inclusion.

29 MAHEC Mini Fellowship in Adult Developmental Disabilities

This project will transform a physician training program on the care of adults with developmental disabilities from prototype to a formal incubator project then develop a national consensus on the curricular content of neuro development disorders for pre-medical, medical, graduate and post graduate medical education.

30 NC Relationships Initiative (aka Real Relationships, Risks, and Responsibilities)

This 18-month initiative is to promote systemic change; provide education around and information about healthy sexual and intimate relationships; offer people with I/DD opportunities for active participation in identifying barriers and solutions; and increase community capacity/willingness to address attitudinal, policy, and or regulatory barriers associated with such relationships for people with I/DD.

31 ASANC - Infrastructure and Staff Support

This Project is designed to provide staff support and administrative services and supports to the Executive Director, board and members of the Association of Self Advocates of North Carolina (ASANC).

32 ASANC - Building a Stronger ASANC

This one year initiative is designed to support the Association of Self-Advocates NC (ASANC) in their efforts to build a new stronger structure for their Association that will provide leadership and supports needed to build a strong organization where self-advocates make decisions and do the work.

**Comprehensive List of Funded Initiatives
FFY 2011 - FFY 2016 Five Year State Plan**

33 Phase II: NCCDS Research and Expansion Initiative

This initiative will assure access to and provide administration and coordination for all new CDS participants; develop a comprehensive public awareness and marketing plan for general and targeted groups and promote CDS and outreach to providers agencies, Community colleges, universities, and DHHS agencies

34 Phase II: Technical Assistance NCCDS Research and Expansion Initiative

This initiative will provide consultation, training, and technical assistance in support of the Phase II-CDS Research/Expansion initiative

35 (Summit Implementation) Technical Assistance Collaborative (Ended 1/31/12)

This project aims to provide technical assistance to divisions within the NC Department of Health and Human Services so that the recommendations outlined in the 2008 Summit on Developmental Disabilities can be implemented successfully. The Division of MH/DD/SAS and the Division of Medical Assistance will be the primary recipients of this technical assistance.

36 Better Together Sibling Support Initiative

To address the various needs and barriers that siblings of a person with an intellectual or other developmental disability face.

37 Upward to Financial Stability

This initiative promotes opportunities for people with I/DD to advance economic self-sufficiency by developing financial literacy and asset building skills.

38 Rethinking Guardianship: Building A Case For Less Restrictive Alternatives

The goal of the Rethinking Guardianship: Building A Case For Less Restrictive Alternatives Initiative is to: build a workgroup that will address changes needed to the guardianship statutes, policies, and practices on an ongoing basis; build a collection of relevant data to support innovative approaches to guardianship alternatives; build a knowledge base of best practices including states that have adopted alternatives to guardianship and the Uniform Adult Guardianship and Protective Proceedings Jurisdiction Act and; build long term support for change.

5 Year State Plan

FFY 2017-2021

Oct. 1, 2016 thru Sept. 30, 2021



Listen. Gather. Act.

NCCDD Development Schedule
2016 – 2021 Five-Year State Plan
Updated 07/13/2016
Continued

November 18 – 20, 2015

- NCCDD Staff/E.C. present TENTATIVE DRAFT Goals and Objectives
- Seek Full Council approval for PUBLIC RELEASE of DRAFT Goals and Objectives with Executive Summary of Comprehensive Review and Analysis
- Minimum 45 days per DD Act

December 1, 2015 – January 14, 2016 (Revised 12/01/2015)

- DRAFT NCCDD 2017 – 2021 State Plan GOALS and OBJECTIVES released for public comment (~~NOTE: Incorporate APPR Consumer/Stakeholder Survey~~)

January 21, 2016 (Added 1/12/2016)

- 5-Year State Plan Development Ad Hoc Committee Discusses Public Comments

February 2016 Council Meeting

- Quarterly Council meeting. NCCDD Reviews and discusses public comment.
- NOTE: Significant input resulting in substantive REVISION requires second 45 day release for public comment (e.g., February 25, 2016 – April 15, 2016)

May 2016 Council Meeting

- NCCDD receives update by staff on progress of putting plan information in DD Suite

July 1 -25, 2016

- Share plan with DSA. DSA Signs Assurances.

August 2016 Council Meeting

- Full plan available and distributed to NCCDD; comprehensive DD Suite print out available. Council approval to submit plan to AIDD sought

August 15, 2016

- Deadline for submission to AIDD of NCCDD 2016 – 2021 Five Year State Plan

October 1, 2016

- Five Year Plan start date

NCCDD Development Schedule
2016 – 2021 Five-Year State Plan
Updated 07/13/2016

January 23, 2015

- Executive Committee (E.C.) reviews Five-Year State Plan development schedule and discusses process
- EC provides initial authority to pursue state plan goal 5.1: Advance Development of Five Year Plan
- Review Sole Source Policy for Carolina Institute on Developmental Disabilities (CIDD) development support with Comprehensive Review and Analysis

February 12 – 13, 2015

- 2016 - 2021 STATE PLAN DEVELOPMENT KICK OFF!
- Staff present Five-Year State Plan Development process and schedule, and
- Highlight member involvement and other development activities (e.g., survey distribution, input forum ambassadors, direct input opportunities)

March 1, 2015 (Rev. from 1-23-15)

- CIDD *potentially* starts to analyze data/results of information from various sources including surveys, listening sessions, and key state agency/organization staff interviews

May 14 – 15, 2015 (Rev. 6/15/2015)

- NCCDD Staff and CIDD Initiative Coordinator present “up to date” results and an update on general process activities
- **COUNCIL MEMBER STATE PLAN DEVELOPMENT SESSION 1 of 2.** Using preliminary state, national, and NC citizen/stakeholder data, NCCDD members convey their interests for goal/objective areas for concentration. (Remember, public input period lasts through July 31)

June 1 – July 31, 2015 (Rev. 6/30/2015)

- **Announcement Release June 12, 2015 for Survey and Public Listening Sessions** (1st Listening Session June 23).
- NCCDD Member Session 1 results shared with E.C. and 5YSPD AHC (June 20)
- Key state agency/organization staff interviews

July 13, 2015

- CIDD provides to NCCDD Staff preliminary results of surveys, listening sessions, Member Session 1 results, and key state agency/organization staff interviews
- July 13 – 17, NCCDD Staff develop *preliminary* outcome targets recommendations using CIDD data

July 20, 2015

- Executive Committee and 5YSPD AHC reviews/gives feedback on *preliminary* outcome targets recommendations

July 31, 2015

- All development input opportunities CLOSE

August 06 – 07, 2015

- Council staff with support of CIDD present results of document review and public/NCCDD member/interview data
- Staff present *preliminary* recommendations of outcome targets
- **COUNCIL MEMBER STATE PLAN DEVELOPMENT SESSION 2 of 2: Goal and Objective AREAS DEVELOPMENT.** Discuss preliminary outcome target areas guided by NCCDD Framework, Public/Stakeholder Input, and key document results.

August 10 – October 1, 2015 (Updated 9/18/15)

- Executive Committee, 5YSPD AHC, Staff, CIDD Develop **TENTATIVE Goal and Objectives** (ACTUAL meeting date: September 20 & 21, 2015)

October 20, 2015 (Rev. from 9/18/2015)

- Last Executive Committee and 5YSPD AHC meetings preceding November Annual Meeting. (Final opportunity for fine tuning **TENTATIVE DRAFT Goal and Objectives**)



FFY 2017 – 2021 GOALS and OBJECTIVES

NCCDD FFY 2017 – 2021 Five-Year State Plan

To Advance the DD Act Expectations of Self-Determination, Independence, Productivity, Integration and Inclusion in Community Life for Individuals with Intellectual and other Developmental Disabilities (I/DD) and their Families

GOAL 1: By 2021, INCREASE FINANCIAL SECURITY THROUGH ASSET DEVELOPMENT FOR INDIVIDUALS WITH INTELLECTUAL AND OTHER DEVELOPMENTAL DISABILITIES (I/DD)

Increase financial asset development for individuals with I/DD so that they and their families have greater opportunities for choice, self-determination, independence and productivity.

OBJECTIVE A: Increase financial asset development and security for individuals with I/DD by increasing their knowledge, developing financial plans, and implementing the plan's goals

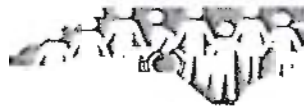
Measurement: More individuals with I/DD will have a financial plan, leading to greater security.

OBJECTIVE B: Increase Integrated Competitive Employment and Careers

Measurement: More individuals with I/DD will have integrated, competitive employment and careers through collaboration which will include education, workforce development, employment supports, employer engagement and barrier reduction.

OBJECTIVE C: Increase Educational Expectations for Employment and Careers

Measurement: More individuals with I/DD will have educational expectations and education regarding employment and career goals, as will their families, and other stakeholders through increased knowledge and meaningful collaborations.



FFY 2017 – 2021 GOALS and OBJECTIVES

NCCDD FFY 2017 – 2021 Five-Year State Plan

To Advance the DD Act Expectations of Self-Determination, Independence, Productivity, Integration and Inclusion in Community Life for Individuals with Intellectual and other Developmental Disabilities (I/DD) and their Families

GOAL 2: By 2021, INCREASE COMMUNITY LIVING FOR INDIVIDUALS WITH INTELLECTUAL AND OTHER DEVELOPMENTAL DISABILITIES (I/DD)

Throughout their lifespan, more individuals with I/DD will be fully included, respected, valued and supported in their communities.

OBJECTIVE A: Increase Community Housing and Transportation

Measurement: More individuals with I/DD will choose where and with whom to live in his/her community and will have transportation options to support community living and employment.

OBJECTIVE B: Increase Health Access and Wellness Opportunities

Measurement: More individuals with I/DD will have access to, and continuity of healthcare and wellness opportunities through individual and family education and provider capacity building.

OBJECTIVE C: Increase Healthy Community Relationships

Measurement: More individuals with I/DD will have healthy relationships and positive community connections that will support personal choice and decision making.



FFY 2017 – 2021 GOALS and OBJECTIVES

NCCDD FFY 2017 – 2021 Five-Year State Plan

To Advance the DD Act Expectations of Self-Determination, Independence, Productivity, Integration and Inclusion in Community Life for Individuals with Intellectual and other Developmental Disabilities (I/DD) and their Families

GOAL 3: By 2021 INCREASE ADVOCACY FOR INDIVIDUALS WITH INTELLECTUAL AND OTHER DEVELOPMENTAL DISABILITIES (I/DD)

More individuals with I/DD will lead and sustain self-directed lives through self-advocacy, family advocacy and stakeholder leadership.

OBJECTIVE A: As mandated by the DD Act, increase support to statewide self-advocacy organization(s) through leadership development and coalition participation by:

(I) establishing or strengthening a program for the direct funding of a state self-advocacy organization led by individuals with I/DD,

(II) supporting opportunities for individuals with I/DD who are considered leaders to provide leadership training to individuals with I/DD who may become leaders and,

(III) participation in cross-disability and culturally diverse leadership coalitions.

Measurement: More individuals with I/DD will knowledgeably advocate and take part in decisions that affect their lives, the lives of others and/or systems.

OBJECTIVE B: Increase individual, family, public and system knowledge, and engagement to provide system advocacy for the financial security and community living opportunities of individuals with I/DD

Measurement: More individuals with I/DD and their families knowledgeably advocate and take part in decisions that affect their lives, the lives of others and/or systems.

OBJECTIVE C: Increase Professional Development to Improve Expectations and Supports for Individuals with I/DD

Measurement: More I/DD professionals, other professionals and community leaders will receive leadership development to support collective impact to advance the financial security and community living opportunities of individuals with I/DD.

Ad Hoc Committees



NCCDD
North Carolina Council on
Developmental Disabilities

NC COUNCIL ON DEVELOPMENTAL DISABILITIES

Communications Ad Hoc Committee Meeting

April 21, 2016

Members Present: Anna Cunningham, Crystal Foreman, Lisa Byrd, Eric Chavis

Members Absent: Michael Groves, Vicki Smith, Nessie Siler

Guests Present: Christina Carter

Staff Present: Steve Strom

The open meeting was held via tele-conference and members were welcomed by Crystal Foreman, chair. The agenda items to be discussed were reviewed by Steve Strom at the start of the meeting.

1. As a follow up to the February 4th ad-hoc meeting, Christina Carter was invited to hear the suggestions of the members on how to communicate changes in the Medicaid system and how that was being executed at the MCO levels. Christina and the members discussed different reports and data that existed and what was the goal of the request. The group decided that the Gap Analysis provided to the Division of MH/DD/SA might be a good document to use. Christina will start investigating if the document is available and how that data can be used to communicate the status of I/DD services across the State.
2. Steve reported back from the Executive Committee on the additional recognition awards presented to the EC by the Communications Ad-hoc committee at the March EC Meeting. The EC thanked the Communications Ad-hoc committee for their work and asked that the Council will stay with the Hefner and Riddle awards but that all of the suggestions for new awards could instead be utilized to recognized individuals through the Council's website, Facebook page, and Twitter site. Steve will work with Devika at O'Neill Communications to have both the staff and Council members bring outstanding citizen stories to O'Neill Communications for publication.
3. Steve reported back to the group that due to the efforts of the Communications Ad-hoc committee, that the Governance Ad-hoc committee had updated the Council's effective communications policy which stated "that communications with individuals with disabilities [be] as effective as communications with individuals without disabilities."

The meeting was adjourned at 11:00 AM. Meeting adjourned. The next meeting of the Communications Ad-hoc will be scheduled after the May 2016 Council meeting.

NC COUNCIL ON DEVELOPMENTAL DISABILITIES

Membership & Development Ad Hoc Committee Meeting

June 7, 2016

Members Present: Carrie Ambrose, Karen Armstrong, Wing Ng

Members Absent: Joshua Gettinger, Michael Groves, Katie Holler, Cheryl Powell

Staff Present: Chris Egan, JoAnn Toomey

Carrie Ambrose opened the tele-conference meeting by welcoming the members. The only agenda item for this meeting was to review the member applicants received for the two upcoming vacancies as of June 30, 2016:

Individual/Person with I/DD (Crystal Foreman rotating off)

Parent of a Child under the age of 21 (Lourdes Fernandez rotating off)

All Ad Hoc Committee members were mailed the packets of the applicants that were screened that will best fulfill our regional and ethnic diversity requirements. JoAnn let the members know the top recommendations received by Cheryl Powell in an e-mail and Katie Holler's phone call. Karen, Wing and Carrie then shared their top recommendations.

The top preferences were tallied and the top two from each vacancy will be shared with the Executive Committee at their meeting on June 20th. The Executive Committee will then make recommendations to Boards and Commissions. Chris reminded the members that while Boards and Commissions asked for NCCDD's input, they have their own board that reviews vacancies.

Carrie thanked those in attendance for their input. Meeting adjourned.

New Business



NCCDD
North Carolina Council on
Developmental Disabilities

**2017 POSSIBLE
COUNCIL MEETING
DATES**

FEBRUARY 9 & 10

MAY 11 & 12

AUGUST 10 & 11

NOVEMBER 15 - 17